| TEACHER SALARY SCALE EFFECTIVE JULY 1, 2016*** | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 12 MONTH | | | | | | | | | | | |
| STEP | | ENTER YEAR | LANE 020 MA/36 HRS | | ENTER YEAR | LANE 030 45 HRS | | ENTER YEAR | LANE 040 60 HRS | | ENTER YEAR | LANE 050 75 HRS | | STEP |
| A1 | | 1 | $ 52,248 | | | | | | | | | | | A1 |
| B2 | | 2 | $ 53,082 | | | | | | | | | | | B2 |
| C3 | | 3 | $ 55,303 | | | | | | | | | | | C3 |
| D4 | | 4 | $ 55,457 | | 4 | $ 55,979 | | 4 | $ 59,534 | | 4 | $ 60,056 | | D4 |
| E5 | | 5 | $ 57,717 | | 5 | $ 58,239 | | 5 | $ 62,524 | | 5 | $ 63,046 | | E5 |
| F6 | | 6,7 | $ 59,879 | | 6,7 | $ 60,401 | | 6 | $ 64,568 | | 6 | $ 65,090 | | F6 |
| G7 | | 8 | $ 59,972 | | 8 | $ 60,494 | | 7 | $ 64,577 | | 7 | $ 65,099 | | G7 |
| H8 | | 9 | $ 60,107 | | 9 | $ 60,629 | | 8 | $ 64,682 | | 8 | $ 65,204 | | H8 |
| I9 | | 10 | $ 62,446 | | 10 | $ 62,968 | | 9 | $ 64,700 | | 9 | $ 65,222 | | I9 |
| J10 | | 11 | $ 64,786 | | 11 | $ 65,308 | | 10 | $ 67,000 | | 10 | $ 67,522 | | J10 |
| K11 | | 12 | $ 67,221 | | 12 | $ 67,743 | | 11 | $ 69,500 | | 11 | $ 70,022 | | K11 |
| L12 | | 13 | $ 69,653 | | 13 | $ 70,175 | | 12 | $ 72,112 | | 12 | $ 72,634 | | L12 |
| M13 | | 14 | $ 69,746 | | 14 | $ 70,268 | | 13 | $ 74,600 | | 13 | $ 75,122 | | M13 |
| N14 | | 15 | $ 69,978 | | 15 | $ 70,500 | | 14 | $ 74,800 | | 14 | $ 75,322 | | N14 |
| O15 | | 16 | $ 71,804 | | 16 | $ 72,326 | | 15 | $ 75,000 | | 15 | $ 75,522 | | O15 |
| P16 | | 17 | $ 74,008 | | 17 | $ 74,530 | | 16 | $ 77,300 | | 16 | $ 77,822 | | P16 |
| Q17 | | 18 | $ 76,328 | | 18 | $ 76,850 | | 17 | $ 79,808 | | 17 | $ 80,330 | | Q17 |
| R18 | | 19,20 | $ 78,718 | | 19,20 | $ 79,240 | | 18 | $ 82,200 | | 18 | $ 82,722 | | R18 |
| S19 | | 21 | $ 80,989 | | 21 | $ 81,511 | | 19 | $ 82,300 | | 19 | $ 82,822 | | S19 |
| T20 | | 22 | $ 83,336 | | 22 | $ 83,858 | | 20 | $ 84,750 | | 20 | $ 85,272 | | T20 |
| U21 | | 23 | $ 85,682 | | 23 | $ 86,204 | | 21 | $ 87,322 | | 21 | $ 87,844 | | U21 |
| V22 | | 24 | $ 88,028 | | 24 | $ 88,550 | | 22 | $ 89,958 | | 22 | $ 90,480 | | V22 |
| W23 | | 25 | $ 90,373 | | 25 | $ 90,895 | | 23 | $ 92,510 | | 23 | $ 93,032 | | W23 |
| X24 | | 26* | $ 92,669 | | 26 | $ 93,191 | | 24 | $ 95,000 | | 24 | $ 95,522 | | X24 |
| Y25 | | 27* | $ 95,017 | | 27 | $ 95,539 | | 25,26 | $ 97,455 | | 25,26 | $ 97,977 | | Y25 |
| Z26 | | 28,29* | $ 97,363 | | 28 | $ 97,788 | | 27 | $ 99,904 | | 27 | $ 100,426 | | Z26 |
| AA27 | | 30,31* | $ 99,711 | | | | | 28** | $ 102,710 | | 28 | $ 103,205 | | AA27 |
| BB28 | | 32,33* | $ 102,057 | | | | | 29,30,31** | $ 105,245 | | 29,30,31 | $ 105,740 | | BB28 |
| CC29 | | 34+* | $ 104,232 | | | | | 32,33** | $ 107,780 | | | | | CC29 |
| DD30 | | | | | | | | 34,35,36** | $ 110,314 | | | | | DD30 |
| EE31 | | | | | | | | 37+** | $ 112,489 | | | | | EE31 |

*These figures are for teachers with 26 years of experience or more in 2016-17 school year and choose to remain on the MA/36 scale because of years of service

**These figures are for teachers with 28 years of experience or more in 2016-17 school year and choose to remain on the 60 hour scale because of years of service.

***This scale is in effect for the 2016-17 school year only. It is a part of a transition plan. Future salaries can not be determined by this scale. Refer to the transition plan in the 2016 Addendum to the Negotiated Agreement to view proposed future salary scales.