

PARTNERING WITH OUR  
YOUNG ADULTS CAN LEAD  
TO **SUCCESS** IN  
YOUR WORKPLACE

# TEAM MEMBERS HERE TO SUPPORT **YOUR** BUSINESS

# SUCCESS

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WORKPLACE PARTNERS

Our business partners have found our students to be dependable and dedicated employees who have added value to the workplace:

- CONTRIBUTING TO A MORE DIVERSE WORK ENVIRONMENT
- RAISING COMMUNITY AWARENESS AS AN EQUAL OPPORTUNITY EMPLOYER
- PROVIDING ENRICHING EXPERIENCES FOR CUSTOMERS AND EMPLOYEES WHO WORK ALONGSIDE THE YOUNG ADULTS



"Erin is excited when she gets to work and is eager to start. She always comes with a smile on her face and that brings a smile to my face. She takes direction well and has a lot of duties which she always gets done. Erin has a passion for life and this reflects in her daily life."

- **Kay Hammel: Thomas Scott Salon & Spa**

#### Administrator

Katie Turner

#### School Counselor

Rachel Sessions

#### Speech & Language Pathologist

Jaimee Hammerman

#### Teachers

Melissa Miller

Jennifer Owings

Jennifer Aylor-Rush

#### Instructional Assistants

Melinda Atkinson

Johnnie Baker

Leah Bentz

Gail Bosley

Kandi Bussey

Dawn Dinterman

Jodi Haines-Cool

Jo Kerns

Paula Lancaster

Sarah LeGore-Snyder

Linda Murrell

Patty Ortner

James Pencola

Yvette Peterson

Cheryl Ritter

Robyn Smith

Ashley Strakonsky

Juli Sullivan

Wil Tharps

Kay Trout

Anthony Washington

Angela Yoak

Alice Zenner

#### Sign Language Interpreter

Josette Dent

#### Administrative Secretary

Chris Jacobs



## ADDING VALUE TO YOUR WORKPLACE



**Frederick County Public Schools**  
*Working Together to Educate Each Child and Promote Success*

## SUCCESS partners with businesses to:

- **SUPPORT** EMPLOYERS BY PROVIDING TRAINING AND ONGOING JOB COACHING TO SUPPORT THE EMPLOYEE AS NEEDED
- **EMPOWER** YOUNG ADULTS TO BE MOTIVATED EMPLOYEES WHILE GAINING MEANINGFUL EXPERIENCES THAT ASSIST IN DIVERSIFYING THE WORKPLACE
- **INSPIRE** EMPLOYERS TO BUILD VIABLE AND SUCCESSFUL BUSINESS ORGANIZATIONS

**SUCCESS passionately believes that every person should have the opportunity to contribute and use their skills in a meaningful way.**

**WE WILL WORK CLOSELY WITH YOU TO ENSURE OUR CANDIDATES MEET— AND OFTEN EXCEED THE HIGH STANDARDS FOR EXCELLENCE IN THE SERVICE YOU PROVIDE.**



# What is the SUCCESS Program?

**THE SUCCESS PROGRAM IS A SECONDARY TRANSITION/ VOCATIONAL EDUCATION PROGRAM DESIGNED FOR STUDENTS 18-21 YEARS OF AGE WITH DISABILITIES.**



## STUDENTS IN THE PROGRAM :

- COMPLETED AT LEAST 4 YEARS IN A COMPREHENSIVE HIGH SCHOOL
- WORK TO EARN A MARYLAND CERTIFICATE OF COMPLETION
- ARE MOTIVATED, ENERGETIC, AND ENTHUSIASTIC YOUNG ADULTS INTERESTED IN GAINING WORK EXPERIENCE AND DISCOVERING A CAREER THAT SUITS THEM BEST
- WORK IN A COMMUNITY-BASED SETTING TO LEARN SKILLS FOR INDEPENDENT LIVING AND GAIN EXPERIENCE IN THE WORLD OF WORK

"McDonalds has had the privilege to hire within our community building a team with SUCCESS students for the past three years. There is not a day that goes by that our customers don't provide us with positive feedback about the employee. SUCCESS students keep McDonalds clean and running smoothly for our customers. They are approachable with customers and friendly, and that is what McDonalds stands for.

This is what McDonalds is all about... we pride ourselves on being friendly."

**-Debbie Flannigan, McDonalds Manager**

The young adults in the SUCCESS program are FCPS students and follow the FCPS school schedule for employment opportunities. SUCCESS students typically work from 9 am to 11am or 11:45am to 1:45 pm in internships, full and part time employment and volunteer placements. Contact SUCCESS to discuss possible work hours.

We are looking forward to partnering with you!

## CONTACT US

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Follow us on Twitter:  
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