



Culture and Climate Team Minutes

Date: September 25, 2018

Time: 3:30 pm

Location: EMEC

Members present: Rosi Portillo, Farah Anderson, Jennifer Greene, Laura Crawford, Brian Stombaugh, Jeff Evans, Jennifer Manis

Meeting began at 3:40 p.m.

Roles:

Time keeper – Jennifer G.

Notetaker – Rosi

1. **Welcome** – not all members were able to attend due to heavy rain at dismissal and building emergencies.
2. **Norms were reviewed and OK'd by group.**
 - Begin and end on time
 - Come prepared
 - Keep fun in your mind and be enthusiastic participants
 - All voices heard and respected
 - Represent positively for our community, staff, and students
 - Finish what we start
 - Keep from straying off task

3. CNC 2017 – 2018 Highlights RECAP

The Culture and Climate Committee started strong and enthusiastic with its first meeting in February where tasks and priorities were brainstormed. From the list created the following are the accomplishments:

- Top Ten List was created in February/March to provide district information to the Q. C. Realtor Association. Committee gathered top ten from members and district using Padlet. Farah will follow up with association as to where public can locate information online. You can find the EMSD 37 TOP TEN at the end of the minutes.
- Q20/30 BIG TABLE – EMSD 37 hosted Big Table event in April. There were 3 focus groups: student, parent and community. There is another Big Table event

scheduled for the Spring which EMSD plans to participate again. More information closer to date.

- East Moline 4th of July Parade – EMSD 37 participated in the parade. Jennifer Manis and Brian Stombaugh led the project. Parents and students from Glenview, Bowlesburg and Ridgewood decided on “Back to 80’s” theme. They designed rubics cubes and posters for the parade. There were about 15 – 20 students who walked in the parade. Building principals and staff also participated (M. Hawley, P. Versluis, J. Greene). There was also a Scooby Doo who walked in the parade. A district banner was purchased and was also used in the Fiesta Parade on September 16th. There was positive feedback from the community and city. There are pictures of East Moline School District 37 participation in the parade on social media and tweets.

Things to consider for next year: only pay a walking fee and wear district tshirts, have more candy or other items to hand out because candy ran out before parade ended, have bus in the parade, participate in other parades instead of summer one such as Labor Day or Moonlight Parade?

- 1st Day In service – Committee members who helped organize the first part of the inservice were P. Versluis, F. Anderson, J. Greene, P. Trommer, C. Tapscott All staff began their first day back at the Administration Building. A light breakfast was provided. There was music and a slideshow highlighting pics from last school year. To start the inservice, administrators read a line from a poem. There was also a presentation on district goals presented and the first District Tshirt was presented and given to each staff member. District shirts were sponsored by TYSON.



Shirts were worn on the first day of school. Positive feedback was

received by teachers, administrators and parents. It gave a sense of unity to the first day. Parents and students were directed to staff wearing shirts on first day. Staff was easily identified and parents/students knew who to go to.

4. Review Focus of subcommittees: After the committee recapped the accomplishments, a look at the 5 foci was done and committee began to prioritize initiatives for this school year. Rosi let members know that the committee has a budget for the school year and need to make decisions on how to allocate funds. Some of the initial tasks to focus on are:

- a. Order country flags to display at each building. These will be displayed in a focal point in the school to represent where our students and families come from.
- b. Plan a cultural celebration week in the spring
- c. Decide on what community parades or events will the district participate in
- d. Recruitment – teachers on committee suggested to have teachers attend a career fair with H.R. or principals to talk to prospective hires
- e. Create a postcard with EMSD 37 info. use to handout at parades and area businesses to promote the district
- f. Back to school event – all hands on deck to welcome back all stakeholders for 2019-2020
- g. Plan welcome back for August 12, 2019 In-service day

The meeting adjourned at 4:30. Next meeting set for Tuesday, October 16, 2018 at 4:30 at EMEC.

EMSD #37 - Top Ten List

Pre K – 8th Grade

One of the feeder districts to United Township High School

- High quality educators, who are champions for all students.
- Clean, safe and climate-controlled facilities.
- Access to Smartboards, 3D printer, virtual reality, laptops, and other technology, creating an environment to enhance 21st century learning
- Diverse student body encompassing 23 countries and 35 different languages
- Extra-curricular teams competing at the state level, such as the Glenview Robotics team
- Middle school extra-curricular opportunities for students including: band (mariachi, concert, symphonic), choir, sports, Lego Robotics, IMSA fusion, One-by-One program, Explorers, and a variety of afterschool clubs
- Elementary extra-curricular opportunities for students including: Girls on the Run, Kiwanis Club Kids
- Community partnerships with United Way, John Deere, YMCA, Rotary, Kiwanis, local churches
- Resources for students and families in each building include: school nurses, counselors and social workers
- District-provided transportation services