



Culture and Climate Team
Minutes
October 16, 2018
3:30 p.m. – East Moline Education Center

Members present: Rosi Portillo, Farah Anderson, Cami Tapscott, Jennifer Green, Elia Nunez-Raya, Kimberly, Friedli, Jen Manis, Phyllis Trommer, Brian Stombaugh

Chris Mueller and Laura Crawford no longer on Committee. Chris Mueller will be a consultant if needed.

Meeting began at: 3:30

Timekeepers: Jennifer Green

Notetaker: Phyllis Trommer

- Schools represented – need more people on committee to represent schools and departments in the district.
- Farah Anderson will in touch with Glenview to get more word out. Rosi will reach out to departments for representation.
- Need more voice at the table to improve climate/culture
- Send out survey to district – get feedback from beginning of the year inservice
- District day for T-shirts?
- What would you like to see? – Survey to be sent out after winter break
- Farah – 2020 Action Plan

2019-2020 Activities - Are people aware of the positive/celebrations that are going on in the district?
How do staff recognize each other? Newsletter?

Post card/video for career fairs? Include highlights and put on website. Jeff Evans will be working on this with Tech. Needs data to highlight on card – this would be distributed to area businesses and at career fairs

Pat – Video, send emails out, recruit new members. Pat – Ask UTHS about a EMSD basketball game night

Next meeting not until December 11, 2018. What activity can we plan in the meantime? Hockey game “The Storm”: - Pat contact. EMSD Banner – suite/place to gather.

Work on survey after holidays in January.

Video/Postcard/Newsletter

Ask Dr. Humphries – “What’s the message?” What’s our biggest rock (sp.)? Climate and Culture Committee is the voice of all the stakeholders.

Promote climate with T-shirt Day – student hunger drive – Canned goods competition
Picture – school that has the most gets – pizza, doughnuts
Glenview by grade level

District connect with UT – Wells night? EMSD Night? EMSD Night at UT. Pat to contact Dr. Morrow. Does UT have a similar committee that we can connect with?

Too many employees not happy. Checkout out? What can be done to improve climate at buildings?
District inservice day on climate and culture? This will be a priority.

Next meeting will be December 11, 2018 at 3:30 at EMEC.

Meeting adjourned at 5:00.