

SALARY SCHEDULE**AIDE/INSTRUCTIONAL ASSISTANT/PARAPROFESSIONAL EMPLOYEES
BARGAINING UNIT C****2019 - 2020****(Monthly & Hourly Salary Rates)**

CLASSIFICATION	RANGE /LONGEVITY	1	2	3	4	5	
	A4	2717.00 (15.68)	2848.00 (16.43)	2995.00 (17.28)	3144.00 (18.14)	3301.00 (19.04)	904
Instructional Assistant, Instructional Assistant Computer Lab, Adult Education Instructional Assistant, Child Development Program Assistant-Tier II, Adult Education Child Development Program Assistant-Tier II, and Child Development Enrollment Clerk I	10	2786.02 (16.07)	2917.02 (16.83)	3064.02 (17.68)	3213.02 (18.54)	3370.02 (19.44)	604
	15	2858.16 (16.49)	2989.16 (17.25)	3136.16 (18.09)	3285.16 (18.95)	3442.16 (19.86)	704
	20	2999.27 (17.30)	3130.27 (18.06)	3277.27 (18.91)	3426.27 (19.77)	3583.27 (20.67)	804
Paraeducator - Tier 1 (Monthly)	A5	2782.00 (16.05)	2918.00 (16.83)	3068.00 (17.70)	3223.00 (18.59)	3380.00 (19.50)	905
Adult Education - Instructional Assistant - Allied Health Occupational Clusters (Hourly)	10	2851.02 (16.45)	2987.02 (17.23)	3137.02 (18.10)	3292.02 (18.99)	3449.02 (19.90)	605
	15	2923.16 (16.86)	3059.16 (17.65)	3209.16 (18.51)	3364.16 (19.41)	3521.16 (20.31)	705
	20	3064.27 (17.68)	3200.27 (18.46)	3350.27 (19.33)	3505.27 (20.22)	3662.27 (21.13)	805
Child Development Program Assistant - Tier I Adult Education Child Development Program Assistant - Tier I	A9	2321.00 (13.39)	2433.00 (14.04)	2553.00 (14.73)	2691.00 (15.53)	2819.00 (16.26)	909
	10	2390.02 (13.79)	2502.02 (14.43)	2622.02 (15.13)	2760.02 (15.92)	2888.02 (16.66)	609
	15	2462.16 (14.20)	2574.16 (14.85)	2694.16 (15.54)	2832.16 (16.34)	2960.16 (17.08)	709
	20	2603.27 (15.02)	2715.27 (15.67)	2835.27 (16.36)	2973.27 (17.15)	3101.27 (17.89)	809
Paraeducator - Tier II (Monthly)	A11	3330.00 (19.21)	3500.00 (20.19)	3674.00 (21.20)	3858.00 (22.26)	4051.00 (23.37)	911
	10	3399.02 (19.61)	3569.02 (20.59)	3743.02 (21.59)	3927.02 (22.66)	4120.02 (23.77)	611
	15	3471.16 (20.03)	3641.16 (21.01)	3815.16 (22.01)	3999.16 (23.07)	4192.16 (24.19)	711
	20	3612.27 (20.84)	3782.27 (21.82)	3956.27 (22.82)	4140.27 (23.89)	4333.27 (25.00)	811
Paraeducator - Tier II (Monthly) with 5% LACOE Placement Stipend	A12	3497.00 (20.18)	3677.00 (21.21)	3857.00 (22.25)	4052.00 (23.38)	4254.00 (24.54)	912
	10	3566.02 (20.57)	3746.02 (21.61)	3926.02 (22.65)	4121.02 (23.78)	4323.02 (24.94)	612
	15	3638.16 (20.99)	3818.16 (22.03)	3998.16 (23.07)	4193.16 (24.19)	4395.16 (25.36)	712
	20	3779.27 (21.80)	3959.27 (22.84)	4139.27 (23.88)	4334.27 (25.01)	4536.27 (26.17)	812

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Child Development Instructor	A13	3141.00	3304.00	3466.00	3639.00	3821.00	913
Child Development Enrollment Clerk II		(18.12)	(19.06)	(20.00)	(20.99)	(22.04)	
	10	3210.02	3373.02	3535.02	3708.02	3890.02	613
		(18.52)	(19.46)	(20.39)	(21.39)	(22.44)	
	15	3282.16	3445.16	3607.16	3780.16	3962.16	713
		(18.94)	(19.88)	(20.81)	(21.81)	(22.86)	
	20	3423.27	3586.27	3748.27	3921.27	4103.27	813
		(19.75)	(20.69)	(21.62)	(22.62)	(23.67)	
Language Assessment Proctor Tier II (Monthly)	A17	3586.00	3765.00	3954.00	4152.00	4360.00	917
Paraeducator - Tier II (Monthly)		(20.69)	(21.72)	(22.81)	(23.95)	(25.15)	
with 7.5% Special Skill Stipend	10	3655.02	3834.02	4023.02	4221.02	4429.02	617
		(21.09)	(22.12)	(23.21)	(24.35)	(25.55)	
	15	3727.16	3906.16	4095.16	4293.16	4501.16	717
		(21.50)	(22.54)	(23.63)	(24.77)	(25.97)	
	20	3868.27	4047.27	4236.27	4434.27	4642.27	817
		(22.32)	(23.35)	(24.44)	(25.58)	(26.78)	
Pre-Employment Technician	A18	3677.00	3857.00	4052.00	4256.00	4468.00	918
		(21.21)	(22.25)	(23.38)	(24.55)	(25.78)	
	10	3746.02	3926.02	4121.02	4325.02	4537.02	618
		(21.61)	(22.65)	(23.78)	(24.95)	(26.18)	
	15	3818.16	3998.16	4193.16	4397.16	4609.16	718
		(22.03)	(23.07)	(24.19)	(25.37)	(26.59)	
	20	3959.27	4139.27	4334.27	4538.27	4750.27	818
		(22.84)	(23.88)	(25.01)	(26.18)	(27.41)	
Paraeducator - Health Care	A19	3768.00	3953.00	4153.00	4362.00	4580.00	919
		(21.74)	(22.81)	(23.96)	(25.17)	(26.42)	
	10	3837.02	4022.02	4222.02	4431.02	4649.02	619
		(22.14)	(23.20)	(24.36)	(25.56)	(26.82)	
	15	3909.16	4094.16	4294.16	4503.16	4721.16	719
		(22.55)	(23.62)	(24.77)	(25.98)	(27.24)	
	20	4050.27	4235.27	4435.27	4644.27	4862.27	819
		(23.37)	(24.43)	(25.59)	(26.79)	(28.05)	
Educational Assistant - Special Education ASSISTT (Autism Spectrum Services and Inclusion Support Torrance Team (Monthly)	A20	4164.00	4373.00	4588.00	4822.00	5060.00	920
		(24.02)	(25.23)	(26.47)	(27.82)	(29.19)	
	10	4233.02	4442.02	4657.02	4891.02	5129.02	620
		(24.42)	(25.63)	(26.87)	(28.22)	(29.59)	
	15	4305.16	4514.16	4729.16	4963.16	5201.16	720
		(24.84)	(26.04)	(27.28)	(28.63)	(30.01)	
	20	4446.27	4655.27	4870.27	5104.27	5342.27	820
		(25.65)	(26.86)	(28.10)	(29.45)	(30.82)	

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Vocational Education Specialist	A24	4596.00	4829.00	5060.00	5320.00	5586.00	924
Registered Behavior Technician		(26.52)	(27.86)	(29.19)	(30.69)	(32.23)	
	10	4665.02	4898.02	5129.02	5389.02	5655.02	624
		(26.91)	(28.26)	(29.59)	(31.09)	(32.63)	
	15	4737.16	4970.16	5201.16	5461.16	5727.16	724
		(27.33)	(28.67)	(30.01)	(31.51)	(33.04)	
	20	4878.27	5111.27	5342.27	5602.27	5868.27	824
		(28.14)	(29.49)	(30.82)	(32.32)	(33.86)	

ANNIVERSARY INCREMENTS

STEP 10	\$69.02
STEP 15	\$141.16
STEP 20	\$282.27

BU PE CX / SAL Q / CAL B

Board Amended 06/17/2019

Behavior Analyst	A34	6,034.00	6,336.00	6,652.00	6,985.00	7,335.00	934
		(34.81)	(36.55)	(38.38)	(40.30)	(42.32)	
	10	6,215.02	6,526.08	6,851.56	7,194.55	7,555.05	634
		(35.86)	(37.65)	(39.53)	(41.51)	(43.59)	
	15	6,350.79	6,668.64	7,001.23	7,351.71	7,720.09	734
		(36.64)	(38.47)	(40.39)	(42.41)	(44.54)	
	20	6,531.81	6,858.72	7,200.79	7,561.26	7,940.14	834
		(37.68)	(39.57)	(41.54)	(43.62)	(45.81)	
Occupational Therapist	A40	6,998.00	7,350.00	7,716.00	8,105.00	8,502.00	940
		(40.37)	(42.40)	(44.52)	(46.76)	(49.05)	
	10	7,207.94	7,570.50	7,947.48	8,348.15	8,757.06	640
		(41.58)	(43.68)	(45.85)	(48.16)	(50.52)	
	15	7,365.40	7,735.88	8,121.09	8,530.51	8,948.36	740
		(42.49)	(44.63)	(46.85)	(49.21)	(51.63)	
	20	7,575.34	7,956.38	8,352.57	8,773.66	9,203.42	840
		(43.70)	(45.90)	(48.19)	(50.62)	(53.10)	

ANNIVERSARY INCREMENTS

STEP 10	3.00%
STEP 15	5.25%
STEP 20	8.25%

\$1,342.91 per year will be paid for an Ed.D., Ph.D., J.D. or D.D.S. earned from an accredited institution, dependent upon relevance to the current assignment.

\$955.00 per year will be paid for a Board Certified Behavior Analyst (BCBA) dependent upon relevance to the current