

SALARY SCHEDULE

**COUNSELORS
(K - 8)
2016 - 2017
187 DAYS**

ANNUAL SALARY

		BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	1	56,804	58,512	60,273
2	2	62,036	63,962	65,832
3	*3	67,116	69,136	71,215
4	4	74,069	76,923	79,763
5	5	81,184	87,604	91,399
10	10	82,809	89,356	93,228
15	15	86,327	93,153	97,189
20	20	91,655	98,975	103,265

+ \$521.60 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

1	31	57,325	59,035	60,795
2	32	62,558	64,484	66,354
3	*33	67,638	69,658	71,737
4	34	74,591	77,445	80,285
5	35	81,707	88,126	91,921
10	40	83,331	89,878	93,750
15	45	86,849	93,675	97,711
20	50	92,177	99,497	103,787

- Regular credential required for increments beyond asterisk (*).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10. The salary indicated presents a 2% increase over the previous step, if qualified.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15. The salary indicated presents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20. The salary indicated presents a 6.25% increase over the previous step, if qualified.
- Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$3,516.65 per year will be paid for BCC/BCLAD.
- Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.