

SALARY SCHEDULE

NURSES
188 DAYS
2016 - 2017

	BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	48,532	48,786	50,729	51,746	52,782	53,837
2	49,161	49,999	52,250	53,556	54,488	55,860
*3	50,030	51,262	53,820	55,431	56,586	58,007
4	50,907	52,545	55,242	57,433	59,178	60,935
5	51,798	53,853	56,926	59,784	61,552	63,377
6	52,702	55,199	58,751	62,184	64,020	65,919
7	53,626	56,580	60,698	64,686	66,623	68,563
8	54,565	57,997	62,641	67,617	69,257	71,312
9	55,518	59,444	64,663	70,334	74,584	76,944
10	56,491	62,455	70,054	76,740	83,027	87,116
15				80,000	86,554	90,817
20				85,001	91,963	96,491

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6. The salary indicated represents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6. The salary indicated represents a 6.25% increase over the previous step, if qualified.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.

\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$521.60 per year will be paid for LDS/CLAD.

\$3,516.65 per year will be paid for BCC/BCLAD.
- N.B.C. - Refer to Teachers' Salary Schedule.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.