

SALARY SCHEDULE

RESOURCE TEACHERS, HIGH SCHOOL LIBRARIANS, DISTRICT SCHOOL NURSE SPECIALIST,
HIGH SCHOOL ATHLETIC DIRECTORS AND STUDENT ACTIVITIES DIRECTORS192 DAYS
2016 - 2017

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	51,736	52,009	54,081	55,163	56,267	57,393
2	2	52,408	53,302	55,701	57,094	58,086	59,550
3	*3	53,334	54,647	57,374	59,093	60,324	61,836
4	4	54,267	56,014	58,891	61,226	63,087	64,959
5	5	55,218	57,410	60,686	63,731	65,618	67,563
6	6	56,184	58,845	62,633	66,293	68,249	70,274
7	7	57,167	60,318	64,707	68,957	71,024	73,090
8	8	58,168	61,827	66,778	72,082	73,832	76,022
9	9	59,185	63,371	68,933	74,979	79,509	82,027
10	10	60,221	66,581	74,680	81,807	88,510	92,869
15	15				85,284	92,271	96,816
20	20				90,613	98,038	102,865

+ \$521.60 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	31	52,258	52,531	54,603	55,685	56,789	57,916
2	32	52,930	53,824	56,223	57,616	58,608	60,072
3	*33	53,856	55,169	57,896	59,615	60,846	62,358
4	34	54,789	56,536	59,413	61,748	63,610	65,482
5	35	55,740	57,932	61,208	64,253	66,140	68,085
6	36	56,706	59,367	63,155	66,815	68,771	70,796
7	37	57,689	60,840	65,229	69,479	71,546	73,612
8	38	58,690	62,349	67,300	72,604	74,354	76,544
9	39	59,707	63,893	69,455	75,501	80,031	82,549
10	40	60,743	67,103	75,202	82,330	89,032	93,391
15	45				85,806	92,793	97,338
20	50				91,135	98,560	103,387

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6. The salary indicated represents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6. The salary indicated represents a 6.25% increase over the previous step, if qualified.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$3,516.65 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.