

SALARY SCHEDULE

RESOURCE TEACHERS

185 DAYS

2016 - 2017

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	49,850	50,112	52,109	53,152	54,215	55,301
2	2	50,498	51,358	53,670	55,012	55,970	57,380
3	*3	51,390	52,656	55,284	56,938	58,127	59,585
4	4	52,290	53,973	56,743	58,995	60,788	62,589
5	5	53,205	55,318	58,474	61,410	63,226	65,100
6	6	54,136	56,700	60,349	63,876	65,761	67,712
7	7	55,084	58,118	62,348	66,442	68,435	70,428
8	8	56,048	59,573	64,346	69,455	71,140	73,251
9	9	57,028	61,060	66,422	72,246	76,613	79,038
10	10	58,026	64,152	71,959	78,827	85,285	89,484
15	15				82,175	88,908	93,286
20	20				87,311	94,464	99,116

+ \$521.60 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	31	50,372	50,634	52,631	53,674	54,737	55,823
2	32	51,020	51,880	54,192	55,534	56,492	57,902
3	*33	51,912	53,178	55,806	57,460	58,649	60,107
4	34	52,812	54,495	57,266	59,517	61,310	63,111
5	35	53,727	55,840	58,996	61,932	63,748	65,622
6	36	54,658	57,222	60,871	64,398	66,283	68,234
7	37	55,606	58,640	62,870	66,965	68,957	70,950
8	38	56,570	60,095	64,868	69,977	71,662	73,773
9	39	57,550	61,583	66,944	72,768	77,135	79,560
10	40	58,548	64,674	72,481	79,349	85,807	90,006
15	45				82,697	89,430	93,808
20	50				87,833	94,986	99,638

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6. The salary indicated represents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6. The salary indicated represents a 6.25% increase over the previous step, if qualified.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,220.29 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,220.29 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$3,381.39 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.