

**SALARY SCHEDULE**  
**RESOURCE TEACHERS**

**212 DAYS**  
**2016 - 2017**

**ANNUAL SALARY**

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	<b>STEP</b>	<b>COL. 1</b>	<b>COL. 2</b>	<b>COL. 3</b>	<b>COL. 4</b>	<b>COL. 5</b>	<b>COL. 6</b>
1	<b>1</b>	56,908	57,210	59,489	60,679	61,892	63,132
2	<b>2</b>	57,648	58,631	61,273	62,804	63,897	65,504
3	<b>*3</b>	58,667	60,112	63,111	65,000	66,356	68,022
4	<b>4</b>	59,694	61,617	64,780	67,349	69,396	71,455
5	<b>5</b>	60,739	63,152	66,756	70,106	72,181	74,319
6	<b>6</b>	61,803	64,730	68,897	72,921	75,073	77,301
7	<b>7</b>	62,884	66,349	71,178	75,851	78,125	80,398
8	<b>8</b>	63,984	68,011	73,457	79,291	81,213	83,623
9	<b>9</b>	65,104	69,707	75,826	82,475	87,461	90,230
10	<b>10</b>	66,243	73,237	82,149	89,988	97,362	102,155
15	<b>15</b>				93,812	101,498	106,496
20	<b>20</b>				99,677	107,843	113,151

**+ \$521.60 LDS/CLAD**

*Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.*

	<b>STEP</b>	<b>COL. 1</b>	<b>COL. 2</b>	<b>COL. 3</b>	<b>COL. 4</b>	<b>COL. 5</b>	<b>COL. 6</b>
1	<b>31</b>	57,430	57,732	60,011	61,201	62,415	63,654
2	<b>32</b>	58,170	59,153	61,795	63,326	64,419	66,026
3	<b>*33</b>	59,190	60,634	63,633	65,522	66,878	68,544
4	<b>34</b>	60,216	62,139	65,302	67,871	69,918	71,977
5	<b>35</b>	61,261	63,674	67,278	70,628	72,703	74,842
6	<b>36</b>	62,325	65,252	69,419	73,443	75,596	77,823
7	<b>37</b>	63,406	66,871	71,700	76,373	78,647	80,920
8	<b>38</b>	64,506	68,533	73,979	79,813	81,735	84,145
9	<b>39</b>	65,626	70,229	76,348	82,997	87,983	90,752
10	<b>40</b>	66,765	73,759	82,671	90,510	97,884	102,677
15	<b>45</b>				94,334	102,020	107,018
20	<b>50</b>				100,199	108,365	113,673

- Regular credential required for increments below asterisk (\*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6. The salary indicated represents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6. The salary indicated represents a 6.25% increase over the previous step, if qualified.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.  
\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$3,516.65 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.