

SALARY SCHEDULE**SCHOOL PSYCHOLOGIST - BEHAVIORAL HEALTH SPECIALIST****2016 - 2017****212 DAYS****ANNUAL SALARY**

	STEP	MA COL. 1	MA + 20 COL. 2	MA + 40 COL. 3
1	1	76,275	79,763	82,552
2	2	80,957	84,296	86,811
3	3	85,456	90,393	94,498
4	4	89,573	95,624	98,554
5	5	93,271	100,135	104,211
10	10	95,137	102,136	106,294
15	15	99,181	106,477	110,814
20	20	105,378	113,132	117,737

+ \$521.60 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

1	31	76,797	80,285	83,074
2	32	81,479	84,818	87,333
3	33	85,978	90,915	95,020
4	34	90,095	96,146	99,076
5	35	93,793	100,657	104,733
10	40	95,659	102,658	106,816
15	45	99,703	106,999	111,336
20	50	105,900	113,654	118,259

1. All qualifications and regulations of the certificated salary schedule shall be considered a part of this schedule where applicable.
2. At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10 of the appropriate column. The salary indicated presents a 2% increase over the previous step, if qualified.
3. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of the appropriate column. The salary indicated presents a 4.25% increase over the previous step, if qualified.
4. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of the appropriate column. The salary indicated presents a 6.25% increase over the previous step, if qualified.
5. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
6. \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
7. \$3,516.65 per year will be paid for BCC/BCLAD.
8. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
9. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.