

**SALARY SCHEDULE**  
**SPEECH/LANGUAGE PATHOLOGISTS**

**2016 - 2017**

**192 DAYS**

**ANNUAL SALARY**

			<b>BA + 60 with MA or MA + 15 or MA WITH CCC COL. 2</b>	<b>BA + 75 with MA or MA + 30 or MA + 15 WITH CCC COL. 3</b>
	<b>STEP</b>	<b>MA COL. 1</b>		
1	<b>1</b>	58,330	60,081	61,890
2	<b>2</b>	63,700	65,665	67,594
3	<b>*3</b>	68,911	70,988	73,122
4	<b>4</b>	76,048	78,974	81,898
5	<b>5</b>	83,361	89,943	93,838
10	<b>10</b>	85,028	91,740	95,714
15	<b>15</b>	88,643	95,639	99,784
20	<b>20</b>	94,184	101,617	106,019

**+ \$521.60 LDS/CLAD STIPEND**

*Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.*

1	<b>31</b>	58,853	60,603	62,412
2	<b>32</b>	64,222	66,187	68,116
3	<b>*33</b>	69,434	71,510	73,644
4	<b>34</b>	76,570	79,497	82,420
5	<b>35</b>	83,883	90,465	94,360
10	<b>40</b>	85,550	92,263	96,236
15	<b>45</b>	89,165	96,162	100,305
20	<b>50</b>	94,707	102,139	106,541

- Regular credential required for increments beyond asterisk (\*).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10. The salary indicated presents a 2% increase over the previous step, if qualified.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15. The salary indicated presents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20. The salary indicated presents a 6.25% increase over the previous step, if qualified.
- Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.  
\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$3,516.65 per year will be paid for BCC/BCLAD.
- Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
- With Director prior approval, for the purpose of conducting "make-up" hours for time beyond the regular workday, the hourly compensation will be based on a divisor of (6) to calculate the rate on a time sheet.
- A new hire not qualified for Column 1 will be paid the same rate as the Counselor (K - 8) Salary Schedule Column 1 / Step 1.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.