

SALARY SCHEDULE

TEACHERS AND RESOURCE SPECIALISTS

185 DAYS

2016 - 2017

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	1	47,756	48,008	49,920	50,920	51,938	52,978
2	2	48,377	49,201	51,416	52,701	53,619	54,969
3	*3	49,232	50,444	52,962	54,546	55,685	57,081
4	4	50,093	51,706	54,361	56,517	58,234	59,961
5	5	50,971	52,994	56,018	58,830	60,570	62,366
6	6	51,862	54,318	57,814	61,193	62,999	64,868
7	7	52,770	55,677	59,728	63,652	65,561	67,469
8	8	53,693	57,071	61,643	66,538	68,152	70,174
9	9	54,633	58,496	63,631	69,211	73,394	75,718
10	10	55,588	61,458	68,935	75,515	81,702	85,725
15	15				78,723	85,173	89,368
20	20				83,644	90,496	94,952

+ \$521.60 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

	STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	31	48,278	48,531	50,442	51,443	52,460	53,500
2	32	48,899	49,722	51,938	53,223	54,141	55,491
3	*33	49,754	50,966	53,484	55,068	56,207	57,604
4	34	50,615	52,228	54,883	57,039	58,756	60,483
5	35	51,494	53,516	56,540	59,352	61,092	62,888
6	36	52,384	54,840	58,336	61,715	63,521	65,390
7	37	53,292	56,200	60,250	64,174	66,083	67,991
8	38	54,215	57,593	62,165	67,060	68,674	70,696
9	39	55,155	59,018	64,153	69,733	73,916	76,240
10	40	56,110	61,980	69,457	76,038	82,224	86,247
15	45				79,245	85,695	89,889
20	50				84,166	91,018	95,474

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6. The salary indicated represents a 4.25% increase over the previous step, if qualified.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6. The salary indicated represents a 6.25% increase over the previous step, if qualified.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,269.10 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,269.10 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$3,516.65 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.

AUXILIARY SALARY SCHEDULES

Summer School Teacher	Salary step 1 - 5	\$47.67 per hour
	Salary step 6 - 10	\$59.58 per hour
	Salary step 11 & up	\$71.49 per hour
ESY - Speech/Language Pathologists	Salary step 1 - 5	\$66.43 per hour
	Salary step 6 & up	\$75.28 per hour
Contract Hourly Rate	\$43.76 per hour	
Independent Study and Home/Hospital Hourly Teachers	Step 1	\$43.78 per hour
	Step 2	\$46.01 per hour
	Step 3	\$48.24 per hour
Peer Assistance & Review (PAR) Panel Members	\$2,000.00 annual stipend	
Peer Assistance & Review (PAR) Consulting Teachers	\$4,449.00 annual stipend	

Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

**CERTIFICATED COLUMN CHANGE REQUIREMENTS AND DEADLINES
FOR 185 DAY EMPLOYMENT**

Column Change Request Form to Human Resources Dept. prior to:	Official Transcript Verification prior to:	Effective Date:
July 1	September 1	July 1
End of the first week of paid service	December 1	First day in Fall
February 10	April 1	Beginning of 6th school month