REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and ADAM C ALLEN ("Teacher"). ADAM C ALLEN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $101,657.83 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: [Signature]

School Corporation by: [Signature]

Attested: [Signature]

Superintendent

President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Adam Allen have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$101,337.60</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$320.23</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$101,657.83</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1/10/22

Date 11-9-22

Date 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and JANA ANDERSON ("Teacher"). JANA ANDERSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $128,867.36 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: [Signature]

School Corporation by: [Signature]

President

Attested: [Signature]

Superintendent

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUREDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUREN TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Jana Anderson have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$108,849.42</td>
</tr>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$405.94</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$128,867.36</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Date

Superintendent Signature

Date

Board Secretary Signature
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and JACOB M APOLLOS ("Teacher"). JACOB M APOLLOS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $78,246.48 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: ____________________________

Attested: ____________________________

Superintendent

School Corporation by: ____________________________

President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Jacob Apollos have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$78,000.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$246.48</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$78,246.48</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date

1/2/2022

Date

2/9/22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and KAYLA B ARGUELLO ("Teacher"). KAYLA B ARGUELLO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $93,159.88 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:  

[Signature]

Attested:  

[Signature]

Superintendent

School Corporation by:  

[Signature]

President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Kayla Arguello have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$92,866.42</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$293.46</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$93,159.88</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Signatures and dates]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and SUSAN L BRYANT ("Teacher"). SUSAN L BRYANT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $130,267.16 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:  

[Signature]

School Corporation by:

[Signature]  
President

Attested:

[Signature]  
Superintendent

[Signature]  
Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Susan Bryant have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$110,044.81</td>
</tr>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$410.35</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$130,267.16</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Signature]  
Administrator’s Signature

[Signature]  
Superintendent Signature

[Signature]  
Board Secretary Signature

Date 10/1/22

Date 9/11/21

Date 2/9/22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and BRIAN SCOTT BULMER ("Teacher"). BRIAN SCOTT BULMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $116,482.93 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher

[Signature]

School Corporation by:

President

[Signature]

Attested:

Superintendent

[Signature]

Secretary

[Signature]

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Brian Bulmer have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

   | Base Pay          | $116,116 |
   | Annual LTD Premium| $368.93  |
   | Total Contract Salary | $116,482.93 |

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 01/10/21

Date 11-9-21

Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Derek Coulombe have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$104,000.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>328.64</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$104,328.64</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

Date 1/10/22
Date 11-9-21
Date 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and DUSTIN L CRISWELL ("Teacher"). DUSTIN L CRISWELL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 233.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $98,433.64 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

School Corporation by:

[Signature] President

Attested:

[Signature] Superintendent

[Signature] Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Dustin Criswell have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay (103 days SLC / 130 days Principal)</td>
<td>$98,123.57</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$310.07</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$98,433.64</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1-19-22

Date 11-9-21

Date 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and BRENT ALLEN DIKEMAN ("Teacher"). BRENT ALLEN DIKEMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 225.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $79,356.98 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: [Signature]

School Corporation by:

[Signature]
President

Attested:

[Signature]
Superintendent

[Signature]
Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Brent Dikeman have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$79,107.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$249.98</td>
</tr>
<tr>
<td><strong>Total Contract Salary</strong></td>
<td><strong>$79,356.98</strong></td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date: 1/12/22

Date: 11-9-21

Date: 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Justin Dixson have entered into
a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all
the benefits in the negotiated agreement between the Corporation, the Decatur Education Association
and the Administrator Benefits Handbook, except as modified herein. Where there is a difference
between the Decatur Education Association negotiated agreement and the Administrator Benefits
Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract
   amount for each year is detailed below and shall be paid in 24 installments on a semi-
   monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled
during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c)
Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or
just cause.

   Base Pay                                          $110,007.34
   Annual LTD Premium                                $347.62
   Total Contract Salary                             $110,354.96

2. A sick leave bank will be available for administrators who have exhausted all other leave.
The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be
   compensated at the beginning of the following contractual year. The compensation for
   receiving a doctoral degree is $3,000.00 and will be part of the base contract each
   administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the
   Administrator and supersedes any prior agreement(s) between the parties.

   Administrator's Signature
   [Signature]

   Superintendent Signature
   [Signature]

   Board Secretary Signature
   [Signature]

   Date
   1/10/22

   Date
   11-9-21

   Date
   29.22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Lisa Everman have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$62,400.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$197.18</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$62,597.18</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

Date 1/19/22

Date 6-9-21

Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and W. Kirk Farmer have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$151,993.56</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$483.48</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$172,389.04</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

W. Kirk Farmer
Administrator’s Signature

Date 01/14/2022

Mark Hendricks
Superintendent Signature

Date 11-9-21

Sally Taylor
Board Secretary Signature

Date 2-7-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Deborah Faust have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2021 through June 30, 2022**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract **260 days**. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$58,052.94</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$183.45</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$58,236.39</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

Date

Date

Date
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Kenneth Folks have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$130,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$410.8</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$130,410.80</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

Date

1/10/2022

Date

11-9-21

Date

2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Michael Gath have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

   | Base Pay                  | $87,403.88     |
   | Annual LTD Premium        | $276.20        |
   | **Total Contract Salary** | **$87,679.88** |

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

   Administrator's Signature
   ____________________________

   Superintendent Signature
   ____________________________

   Board Secretary Signature
   ____________________________

   Date 1/14/2022
   Date 11-9-21
   Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR
AND THE METROPOLITAN SCHOOL DISTRICT OF DECatur TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Christopher Gearlds have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>(130 days HR Dir / 130 days E3 Director)</th>
<th>$123,169.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td></td>
<td>$389.21</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td></td>
<td>$123,558.41</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date

Date

Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL
DISTRICT OF DECATUR TOWNSHIP ("Corporation") and ERIN N GETTINGER ("Teacher"). ERIN N GETTINGER is a
teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and
   ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of
   210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.
   Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $76,243.37 during
   the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.
   Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:  

School Corporation by:

Attested:

Superintendent

President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of **MSD of Decatur Township** (Corporation) and **Erin Gettinger** have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be **July 1, 2021 through June 30, 2022**. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$76,003.20</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$240.17</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$76,243.37</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1/10/2022

Date 11-9-21

Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Melissa Harvey have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 220 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

   Base Pay $84,302.53
   Cafeteria Plan $19,812.00
   Annual LTD Premium $360.80
   Total Contract Salary $114,475.13

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Date 11-10-22

Superintendent Signature

Date 11-9-21

Board Secretary Signature

Date 7-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Aaron Hillard have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$104,723.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$330.93</td>
</tr>
<tr>
<td><strong>Total Contract Salary</strong></td>
<td><strong>$105,054.53</strong></td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

1-11-2022
Date

11-9-21
Date

2-9-22
Date
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR 
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Stephanie Hofer have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

   Base Pay $158,419.18
   Cafeteria Plan $19,812.00
   Annual LTD Premium $483.48
   Total Contract Salary $178,714.66

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

Date 1-10-2022

Date 11-9-22

Date 2.9.22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and JANICA S HUMPHRIES ("Teacher"). JANICA S HUMPHRIES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $78,243.37 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

Attested:

[Signature]
Superintendent

School Corporation by:

[Signature]
President

[Signature]
Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Janica S. Humphries have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$76,003.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$240.17</td>
</tr>
<tr>
<td>Additional Duties</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$78,243.37</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Signatures]

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date: 1/10/22

Date: 11/9/22

Date: 2/9/22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR 
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Haley Johanson have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 210 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$61,193.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$193.37</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$61,386.97</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator Signature

Superintendent Signature

Board Secretary Signature

Date 1-21-22

Date 4-9-21

Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Cynthia Kaiser have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$105,976.97</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$334.89</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$106,311.86</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

10.22

Date

11-9-22

Date

2-2-22

Date
REGULAR TEACHER CONTRACT

Presented pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and AMIE M KIEFER ("Teacher"). AMIE M KIEFER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $114,761.50 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: 

[Signature]

School Corporation by: 

[Signature] President

Attested: 

[Signature] Superintendent

[Signature] Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATURE
EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATURE TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Amie Kiefer have entered into a
Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in
the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the
benefits in the negotiated agreement between the Corporation, the Decatur Township
Master Agreement and all benefits described in the Administrator Benefits Handbook,
except as modified by this Addendum. Where there is a difference between the Decatur
Township Master Agreement and the Administrator Benefits Handbook, the Handbook will
prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract
amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$114,400.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD</td>
<td>$361.50</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$114,761.50</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave.
The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be
compensated at the beginning of the following contractual year. The compensation for
receiving a doctoral degree is $3,000.00 and will be part of the base contract each
administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete
agreement between the School District and the Administrator and supersede any prior
agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date

Date

Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and MARY KAREN KLEIN ("Teacher"). MARY KAREN KLEIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $78,159.91 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: ____________________________

School Corporation by: ____________________________

President

Attested: ____________________________

Superintendent

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUREDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUREN TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Mary Karen Klein have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$75,920.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$239.91</td>
</tr>
<tr>
<td>Additional Duties</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$78,159.91</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Signatures]

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

[Dates]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and EMILY E LEMAY ("Teacher"). EMILY E LEMAY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $101,657.83 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: 

Emiley L May

Attested:

Superintendent

School Corporation by:

President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Emily LeMay have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$101,337.60</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$320.23</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$101,657.83</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Emily LeMay
Administrator’s Signature

Date: 11/1/2022

Superintendent Signature

Date: 11-9-22

Board Secretary Signature

Date: 2.9.22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and ADAM L LOVE ("Teacher"). ADAM L LOVE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $93,159.88 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

School Corporation by:

[Signature]

President

Attested:

[Signature]

Superintendent

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Adam Love have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$92,866.42</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$293.46</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$93,159.88</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

---

Administrator’s Signature

Supervisor’s Signature

Board Secretary’s Signature

Date 1/19/22

Date 11-9-21

Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Eric Lovelace have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be **July 1, 2021 through June 30, 2022**. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract **260 days**. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$104,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$328.64</td>
</tr>
<tr>
<td><strong>Total Contract Salary</strong></td>
<td><strong>$104,328.64</strong></td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

\[\text{Signature: Eric Lovelace}\]
\[\text{Date: 1/10/2022}\]

\[\text{Signature: [illegible]}\]
\[\text{Date: 11-9-21}\]

\[\text{Signature: [illegible]}\]
\[\text{Date: 2-9-22}\]
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL
DISTRICT OF DECATUR TOWNSHIP ("Corporation") and JERRY R LOVELL ("Teacher"). JERRY R LOVELL is a teacher
as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and
   ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of
   210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.
   Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $80,911.89 during
   the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.
   Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: 

[Signature]

School Corporation by:

[Signature]

President

Attested:

[Signature]

Superintendent

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Jerry Lovell have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$78,663.31</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$248.56</td>
</tr>
<tr>
<td>Additional Duties</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$80,911.89</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1/10/22

Date 11-9-22

Date 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Nicole Moorhead have entered into a Non-teacher Administrator Contract dated January 31, 2022. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be January 31, 2022 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>109 days in 2021-2022</th>
<th>$39,828.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td></td>
<td>$125.85</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td></td>
<td>$39,952.27</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date

Date

Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL
DISTRICT OF DECATUR TOWNSHIP ("Corporation") and JOHN B. MORSE ("Teacher"). JOHN B. MORSE is a teacher
as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and
   ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of
   220.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.
   Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $87,636.06 during
   the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.
   Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:  

School Corporation by:  

Attested:  

Superintendent  

President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and John Morse have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$87,360.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$276.96</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$87,636.06</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1/14/2022

Date 11-9-21

Date 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL
DISTRICT OF DECATUR TOWNSHIP ("Corporation") and MICHAEL E NEHRING ("Teacher"). MICHAEL E NEHRING is
a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and
   ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of
   260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.
   Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $115,079.85 during
   the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.
   Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

School Corporation by:

[Signature]

President

Attested:

[Signature]

Superintendent

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Michael Nehring have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$114,717.34</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$362.51</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$115,079.85</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date

1/10/2022

11-9-21

2-21-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Michael Nelson have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$68,614.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$216.82</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$68,830.82</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

1-18-22
Date

11-9-21
Date

2-9-22
Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and RACHEL LYNNE NESBIT ("Teacher"). RACHEL LYNNE NESBIT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $78,246.48 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Rachel Nesbit have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$78,000.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$246.48</td>
</tr>
<tr>
<td><strong>Total Contract Salary</strong></td>
<td><strong>$78,246.48</strong></td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Signatures]

Administrator’s Signature

[Signature]

Superintendent Signature

[Signature]

Board Secretary Signature

[Date] 1/12/22

[Date] 11-9-21

[Date] 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and JENNIFER R PEARSON ("Teacher"). JENNIFER R PEARSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $107,407.85 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

School Corporation by:

[Signature]

President

Attested:

[Signature]

Superintendent

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Jennifer Pearson have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$107,069.51</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$338.34</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$107,407.85</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1-10-22

Date 1-9-22

Date 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and MATTHEW J PRUSIECKI ("Teacher"). MATTHEW J PRUSIECKI is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $306,326.81 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-6(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

School Corporation by:

President

Attested:

Superintendent

Secretary

Regular teacher contract updated August 2015
## 2021-22 Contract Salary:

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Matthew J. Prusiecki</td>
</tr>
<tr>
<td>Base Pay</td>
<td>$222,031.33</td>
</tr>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$483.48</td>
</tr>
<tr>
<td>Vehicle Allowance</td>
<td>$12,000.00</td>
</tr>
<tr>
<td>Annuities (403b &amp; 457 Plans)</td>
<td>$52,000.00</td>
</tr>
<tr>
<td><strong>Total Contract Salary</strong></td>
<td><strong>$306,326.81</strong></td>
</tr>
</tbody>
</table>

(Administrator Signature) [Signature]

(Date) 1-10-22

(Superintendent Signature) [Signature]

(Date) 1-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and MARISSA A RICHEY ("Teacher"). MARISSA A RICHEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $100,155.49 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:  

Marissa Richey

School Corporation by:

Estelle Vandeventer  
President

Attested:

Mark Bonnich
Superintendent

Judith Cabi
Secretary
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUREDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF
DECATURENOSH

The Board of Education of MSD of Decatur Township (Corporation) and Marissa Richey have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$99,840.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$315.49</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$100,155.49</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Date

Superintendent Signature

Date

Board Secretary Signature

Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and BRADLEY J ROSE ("Teacher"). BRADLEY J ROSE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $76,243.37 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: 

[Signature]

Attested: 

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Bradley Rose have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$76,003.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$240.17</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$76,243.37</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1/10/21

Date 11-9-21

Date 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL
DISTRICT OF DECATUR TOWNSHIP ("Corporation") and TODD A SCONCE ("Teacher"). TODD A SCONCE is a teacher
as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and
   ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of
   260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.
   Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $120,434.25 during
   the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis.
   Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b)

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

School Corporation by:

[Signature]

President

Attested:

[Signature]

Superintendent

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Todd Sconce have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$100,242.88</td>
</tr>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$379.37</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$120,434.25</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

\[Signature\]
Administrator’s Signature

\[Signature\]
Superintendent Signature

\[Signature\]
Board Secretary Signature

1-11-22
Date

11-0-21
Date

2.9.22
Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATURE TOWNSHIP ("Corporation") and GEORGE E SIMS ("Teacher"). GEORGE E SIMS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $100,155.49 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-6(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:  

[Signature]

School Corporation by:  

[Signature]

President

Attested:  

[Signature]

Superintendent

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and George Sims have entered into a Regular Teacher's Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$99,840.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$315.49</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$100,155.49</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator's Signature

Superintendent Signature

Board Secretary Signature

Date: 1/14/2022

Date: 11-9-21

Date: 2-9-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Derek Staton have entered into a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Education Association and the Administrator Benefits Handbook, except as modified herein. Where there is a difference between the Decatur Education Association negotiated agreement and the Administrator Benefits Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below and shall be paid in 24 installments on a semi-monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c) Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or just cause.

   Base Pay                                $74,243.15
   Annual LTD Premium                      $234.81
   Total Contract Salary                   $74,477.76

2. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the Administrator and supersedes any prior agreement(s) between the parties.

   [Signatures]
   [Date]

   Administrator’s Signature
   [Date]
   [Signatures]
   [Date]
   Superintendent Signature
   [Date]
   [Signatures]
   [Date]
   Board Secretary Signature
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and PATRICIA GALE STONE ("Teacher"). PATRICIA GALE STONE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher’s services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $100,559.65 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: [Signature]

School Corporation by: [Signature]

President

Attested:

Superintendent [Signature]

Secretary [Signature]

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATURENATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and P. Gale Stone have entered into a Regular Teacher's Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$100,242.88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual LTD Premium</td>
<td>$316.77</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$100,559.65</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Patricia Gale Stone
Administrator's Signature

Mark Bennick
Superintendent Signature

Jenny Vaughn
Board Secretary Signature

1-11-22
Date

11-9-21
Date

2-9-22
Date
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and OCTAVIA R STOVALL ("Teacher"). OCTAVIA R STOVALL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 197.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $73,621.50 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: [Signature]

School Corporation by: [Signature]

President

Attested: [Signature]

Superintendent

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER'S CONTRACT BETWEEN THE DECATURE EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATURE TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Octavia Stovall have entered into a Regular Teacher's Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay (90 days Lead Tchr / 107 days SLC Dir)</td>
<td>$68,487.22</td>
</tr>
<tr>
<td>Lead Teacher</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$134.28</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$73,621.50</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator's regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Administrator's Signature]
Date 11/19/22

[Superintendent Signature]
Date 9-9-21

[Board Secretary Signature]
Date 9-22-22
NON-TEACHER ADMINISTRATOR CONTRACT BETWEEN THE ADMINISTRATOR
AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Susan Strube have entered into
a Non-teacher Administrator Contract dated July 1, 2021. This Contract shall be supplemented with all
the benefits in the negotiated agreement between the Corporation, the Decatur Education Association
and the Administrator Benefits Handbook, except as modified herein. Where there is a difference
between the Decatur Education Association negotiated agreement and the Administrator Benefits
Handbook, the Handbook will prevail:

1. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract
amount for each year is detailed below and shall be paid in 24 installments on a semi-
monthly basis. The annual term of this Contract 260 days. This Contract may be cancelled
during its term for any of the following reasons: (a) Insubordination; (b) Incompetence; (c)
Neglect of duty; (d) A conviction of an offense listed in IC 20-28-5-8(c); or (e) Other good or
just cause.

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$122,449.60</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$449.55</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$142,711.15</td>
</tr>
</tbody>
</table>

2. A sick leave bank will be available for administrators who have exhausted all other leave.
The merit of each request will be considered by the Board.

3. An Administrator who completes a doctoral program and provides documentation will be
compensated at the beginning of the following contractual year. The compensation for
receiving a doctoral degree is $3,000.00 and will be part of the base contract each
administrative year of service with the Corporation.

4. This Contract constitutes the complete agreement between the School District and the
Administrator and supersedes any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date: 1-10-22

Date: 11-9-21

Date: 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and THOMAS WACHNICKI JR ("Teacher"). THOMAS WACHNICKI JR is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $155,501.84 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher:

[Signature]

Attested:

Superintendent

School Corporation by:

[Signature] President

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Thomas Wachnicki have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Base Pay</th>
<th>$135,200.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cafeteria Plan</td>
<td>$19,812.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$489.84</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$155,501.84</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

[Signatures and dates]

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date: 1/13/22

Date: 11-9-21

Date: 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and MATTHEW W WEIMER ("Teacher"). MATTHEW W WEIMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $107,458.50 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: ___________________________ School Corporation by: ___________________________

[Signature]

Attested: ___________________________

Superintendent ___________________________

[Signature] President

[Signature] Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Matthew Weimer have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Pay</td>
<td>$107,120.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>$338.50</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$107,458.50</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date: 1-11-22

Date: 11-9-21

Date: 2-9-22
REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP ("Corporation") and ASHLEY B ZARSE ("Teacher"). ASHLEY B ZARSE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning July 01, 2021 and ending on June 30, 2022. Ind. Code 20-28-6-2(a) (3) (A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a) (3) (B)

3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a) (3) (E)

4. The Corporation shall pay the Teacher for services under this Contract the total salary of $76,159.91 during the school year. Ind. Code 20-28-6-2(a) (3) (C)

5. The Corporation shall pay this amount in 24 installments on a Twice a Month basis. Ind. Code 20-28-6-2(a) (3) (D) Ind. Code 20-28-6-5(1)

6. This Contract may be canceled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.

7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of July, 2021.

Teacher: 

[Signature]

Attested:

[Signature]

Superintendent

School Corporation by:

[Signature]

President

[Signature]

Secretary

Regular teacher contract updated August 2015
ADDENDUM TO THE REGULAR TEACHER’S CONTRACT BETWEEN THE DECATUR EDUCATION ASSOCIATION AND THE METROPOLITAN SCHOOL DISTRICT OF DECATUR TOWNSHIP

The Board of Education of MSD of Decatur Township (Corporation) and Ashley Zarse have entered into a Regular Teacher’s Contract dated July 1, 2021. The Board shall supplement the provisions contained in the contract and agree to the addendum as follows:

1. The contract described in the title of this addendum shall be supplemented with all the benefits in the negotiated agreement between the Corporation, the Decatur Township Master Agreement and all benefits described in the Administrator Benefits Handbook, except as modified by this Addendum. Where there is a difference between the Decatur Township Master Agreement and the Administrator Benefits Handbook, the Handbook will prevail.

2. The term of this contract shall be July 1, 2021 through June 30, 2022. The total contract amount for each year is detailed below:

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<table>
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<tbody>
<tr>
<td>Base Pay</td>
<td>$75,920.00</td>
</tr>
<tr>
<td>Annual LTD Premium</td>
<td>239.91</td>
</tr>
<tr>
<td>Total Contract Salary</td>
<td>$76,159.91</td>
</tr>
</tbody>
</table>

3. A sick leave bank will be available for administrators who have exhausted all other leave. The merit of each request will be considered by the Board.

4. An Administrator who completes a doctoral program and provides documentation will be compensated at the beginning of the following contractual year. The compensation for receiving a doctoral degree is $3,000.00 and will be part of the base contract each administrative year of service with the Corporation.

5. This Addendum and the Administrator’s regular teacher contract constitute the complete agreement between the School District and the Administrator and supersede any prior agreement(s) between the parties.

Administrator’s Signature

Superintendent Signature

Board Secretary Signature

Date 1/1/22

Date 11/9/21

Date 2/9/22