

OFFICIAL MINUTES OF THE BOARD OF EDUCATION
SCHOOL DISTRICT 68, COOK COUNTY, ILLINOIS

Regular Board of Education Meeting –October 16, 2014

The Board of Education of School District 68, Cook County, Illinois, met on the 16th day of October, 2014, in regular session at the Educational Service Center, according to the rules of the Board.

The meeting was called to order at 6:32 p.m. by the President of the Board, Una McGeough, who presided. Members of the Board were present as follows:

Present: Amy Anson
Katrina Bell-Jordan (entered by phone at 6:36 p.m., exited at 7:12 p.m.)
Richard Berk (entered by phone at 6:36 p.m., exited at 7:05 p.m.)
Una McGeough
Mark Weil
Darius Zakeri

Absent: Todd Fingerman

Administrative staff members were present as follows:

James Garwood, Superintendent
Nancy Battaglia, Director of Technology
Ryan Berry, Director of Business Services
Andy Carpenter, Old Orchard Junior High School Assistant Principal
Leslie Gordon, Highland School Principal
Robyn Hawley, Old Orchard Junior High School Principal
Jac McBride, Director of Special Services
Beth Millard, Assistant Superintendent for Business / Board Secretary
Susan O’Neil, Jane Stenson School Principal
Lisa Schwartz, Assistant Superintendent for Instruction

Absent: Randy Needlman, Devonshire School Principal

Visitors:	Ed Boundy	Michelle Harris	Melissa Roter
	Alexandra Burrell	Becky Hieber	Jen Ruffner
	Owen Douglas	Kitty Llerandi	Jeffrey Sterbenc
	Meghan Espinoza	Ellan Miller	Matt Tomenillie
	Vicky Gavas	Lisa Nimz	Trish Vale

1. INTRODUCTION OF BOARD MEMBERS AND VISITORS AND PUBLIC COMMENT

President McGeough asked Board members to introduce themselves. She asked for comments from the audience regarding items not on the agenda. A parent made a comment about the implementation of the 1-1 pilot program. Another parent thanked the Board for coming to a quick resolution on the teacher contract.

2. **RESOLUTION ADOPTING RULES FOR PARTICIPATION BY ABSENT BOARD MEMBERS AT BOARD OF EDUCATION MEETINGS**

President McGeough explained that under the Illinois Open Meetings Act Board members who cannot be physically present at a Board meeting may participate by video or audio means, provided the Board has adopted appropriate rules. In order to permit Dr. Katrina Bell-Jordan and Dr. Richard Berk to participate tonight by discussing and voting on several important matters on tonight's agenda the Board needs to adopt a resolution which establishes rules in accordance with the Open Meetings Act.

RESOLUTION

BE IT RESOLVED by the Board of Education of Skokie School District 68, Cook County, Illinois, as follows:

1. The Board hereby adopts the rules set forth in the attached Exhibit 1 for the participation of absent Board members at Board of Education meetings.
2. This Resolution shall be in full force and effect immediately upon its adoption.

ADOPTED this 16th day of October, 2014, by a roll call as follows:

YES: Anson, McGeough, Weil, Zakeri

NO:

ABSENT: Bell-Jordan, Berk, Fingerman

President, Board of Education

Attest:

Secretary, Board of Education

EXHIBIT 1

RULES FOR PARTICIPATION BY ABSENT BOARD MEMBERS AT BOARD OF EDUCATION MEETINGS

1. A Board member who is physically absent from a Board meeting may attend the meeting by video or audio conference provided that:
 - (a) at least four Board members are physically present at the meeting so as to constitute a quorum;
 - (b) the reason for the Board member's absence is limited to one of the following:
 - (1) personal illness or disability;
 - (2) employment purposes or the business of the School District;
 - (3) a family or other emergency; or
 - (4) any other reason permitted by law.

- (c) all participating Board members and the public are able to hear the absent Board member speak, and the absent Board member is able to hear the other participants in the meeting, in the same approximate manner as if the Board member was physically present in the meeting room.
- 2. A Board member seeking to participate in a Board meeting by video or audio conference shall notify the Board Secretary before the Board meeting unless advance notice is impractical. If the Board Secretary is not available or if the Board Secretary is the Board member making the request, the Board member shall notify the Superintendent. The Board Secretary or Superintendent shall inform the Board President and make appropriate arrangements for participation by the absent Board member. The Board member's participation by video or audio conference shall be announced by the Board President, and begin, at the outset of the Board meeting or as soon thereafter as practical.
- 3. A Board member who attends a meeting by audio or video conference, as provided in this policy, may participate in all aspects of the Board meeting including voting on any item.

It was moved by Member Weil, seconded by Member Zakeri, to adopt the Resolution to allow a Board member to participate in a Board meeting by video or audio conference.

Upon roll call, the members voted as follows:

AYE: Anson, McGeough, Weil, Zakeri

NAY: None.

Motion carried.

3. PROFESSIONAL NEGOTIATIONS AGREEMENT

It was moved by Member Weil, seconded by Member Anson, to approve the 2014-2017 District 68 Professional Negotiations Agreement, as approved by the District 68 Education Association and authorize the President to sign the Agreement (Exhibit A).

Upon roll call, the members voted as follows:

AYE: Anson, Bell-Jordan, Berk, McGeough, Weil, Zakeri

NAY: None.

Motion carried.

4. CONSENT AGENDA

It was moved by Member Anson, seconded by Member Zakeri, that the Board of Education approve the items on the Consent Agenda, which contained the following:

- a. Minutes
 - Board of Education Regular Meeting – September 18, 2014
 - Closed Board of Education Meeting – September 18, 2014
- b. Personnel: Classified Retirement: R. Foreman

- c. Financial Reports
- d. Bill Summary

Upon roll call, the members voted as follows:

AYE: Anson, Bell-Jordan, Berk, McGeough, Weil, Zakeri

NAY: None.

Motion carried.

5. 2014 ISAT AND MAP REPORTS

Assistant Superintendent Schwartz highlighted the significant changes that were made to the 2014 ISAT to move it toward full alignment with Common Core Standards. She provided year to year comparisons but noted that they are less valid for reading and math due to the test revisions which made the test significantly harder. Ms. Schwartz also provided an update on the new PARCC Assessment design and implementation which is completely aligned to the Common Core standards.

Data from the fall, 2014 administration of the MAP assessment was also presented by Ms. Schwartz. She noted that the fall MAP administration is used as a formative assessment and reviewed how MAP is used to measure growth and inform instruction. She summarized the planned next steps which are to review Data Dashboard to determine updates that should be posted, engage in conversation regarding MAP data and potential ways to analyze and share the information, review the new Illinois State Report Card data which will be posted online October 31, 2014, and determine the date for PARCC Board presentation.

There was discussion about comparing our district MAP scores to similar districts to make sure we are effectively using resources to maximize performance and that we are meeting our goals as a district. There was extended discussion about whether we can use the data to evaluate curriculum implementation and the difficulty of determining which comparisons are truly relevant. Ms. Schwartz noted that the PARCC Assessment will ultimately provide more information for meaningful comparisons. There were also questions raised about what information should be going out to the community and how we can best use the data to make sure we are performing at the expected level. President McGeough asked the administration to consider whether a subcommittee to further examine these questions would be helpful rather than continued discussion of the entire Board. President McGeough thanked Ms. Schwartz for her report.

6. NILES TOWNSHIP DISTRICT FOR SPECIAL EDUCATION #807

Superintendent Garwood presented a summary of the October 9, 2014 meeting of the Niles Township District for Special Education which was provided by Member Berk who attended the meeting.

7. 2014 SUMMER SCHOOL REPORT

Old Orchard Junior High Assistant Principal Carpenter reviewed the 2014 Summer School program including the change in timing from the beginning of summer to the three weeks before school starts and continuation of the financial structure implemented in 2013 to encourage all eligible students to participate. He described the identification process as well as the content and structure of the program.

Mr. Carpenter also presented demographic information on the students who participated. He also reviewed the growth comparisons in reading and math for students who attended compared to those who were recommended but did not attend. He reviewed the recommendations for the 2015 program which include keeping the schedule and financial structure the same and reviewing the curriculum to make sure it best meets the needs of the program.

There was discussion about whether the demographics and achievement levels of the group that attended were similar to the overall group that was recommended and concern that the changes we have made have not increased the percentage of recommended students who actually attend the program. Questions were raised about investigating additional strategies to get more students to attend as well as whether the amount of growth from Spring to Fall MAP for those students who attend justifies the cost.

President McGeough thanked Mr. Carpenter for his report.

8. OVERVIEW OF DISTRICT 68 COUNSELING SERVICES

Director of Special Services McBride provided an overview of the counseling services available in the district to support students. There was discussion about the social work program in the district and initiatives by the social workers to make sure they are visible and accessible to all students. President McGeough thanked Ms. McBride for her report.

9. REVISION OF POLICY 4142 – *SUBSTITUTE TEACHERS' SALARIES*

It was moved by Member Anson seconded by Member Weil, to revise policy 4142 – *Substitute Teachers' Salaries* as follows:

Effective ~~August 27, 2008~~ **January 1, 2015**, ~~certified~~ **licensed** teachers who temporarily substitute for professional staff members shall be paid at the daily rate of ~~\$100.00~~ **110.00**.

A substitute assigned for less than a full day shall receive ~~\$50.00~~ **55.00**.

A substitute teacher who assumes the full role of the absent teacher for a consecutive period of 20 days or more shall be paid at the daily rate equivalent to the schedule salary at BA Step ~~4~~ **0**.

Formerly Policy 4141.6

Policy adopted by the Board of Education on 2/19/74

Revised 7/15/08; **10/16/14**

Upon roll call, the members voted as follows:
AYE: Anson, McGeough, Weil, Zakeri
NAY: None.
Motion carried.

10. COMMUNICATIONS

The Board reviewed several communication items and briefly discussed the district employee insurance program and the advantages that have been provided by participation in the EBC insurance cooperative.

11. MOVE TO CLOSED SESSION

It was moved by Member Zakeri, seconded by Member Anson, to move to closed session at 8:08 p.m. to discuss matters of personnel, as per 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, lawfully closed meeting minutes for the purpose of semi-annual review as mandated by Sec. 2.-06. 5 ILCS 120/2(c)(21) and collective negotiation matters, as per 5 ILCS 120/2(c)(2).

Upon roll call, the members voted as follows:
AYE: Anson, McGeough, Weil, Zakeri
NAY: None.
Motion carried.

12. RECONVENE MEETING

The meeting reconvened at 8:57 p.m. There was follow-up discussion about the 1-1 pilot program and additional communication to parents as the program develops. There was also discussion about Board member meeting attendance.

13. ADJOURN THE MEETING

It was moved by Member Anson, seconded by Member Weil, to adjourn the meeting at 9:14 p.m.

Upon roll call, the members voted as follows:
AYE: Anson, McGeough, Weil, Zakeri
NAY: None.
Motion carried.

Beth Millard, Board Secretary

Una McGeough, President