

OFFICIAL MINUTES OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 68, COOK COUNTY, ILLINOIS

Regular Board of Education Meeting – June 15, 2010

The Board of Education of School District 68, Cook County, Illinois, met on the 15th day of June, 2010, in regular session at the Educational Service Center, according to the rules of the Board.

The meeting was called to order at 7:32 p.m. by the President of the Board Hank Schneider, who presided. Members of the Board were present as follows:

Present: Amy Anson  
David Beller  
Paul Livieri  
Hank Schneider

Absent: David Ehrlich  
Una McGeough  
Tanja Tuck

Administrative staff members were present as follows:

Frances McTague, Superintendent  
Robyn Hawley, Old Orchard Junior High School Assistant Principal  
Jac McBride, Director of Special Services  
Beth Millard, Assistant Superintendent for Business  
Randy Needlman, Devonshire School Principal  
Susan O'Neil, Jane Stenson School Principal  
Barbara Phillips, Assistant Superintendent for Instruction

Administrative staff members absent:

Leslie Gordon, Highland School Principal  
Luis Illa, Old Orchard Junior High School Principal

Visitors: Ken Meyer

1. INTRODUCTION OF BOARD MEMBERS AND VISITORS AND PUBLIC COMMENT

President Schneider asked Board members and administrators at the head table to introduce themselves. He asked for comments from the audience regarding items not on the agenda. There were no comments. On behalf of the Board, President Schneider thanked the faculty and staff for a great year.

## 2. CONSENT AGENDA

It was moved by Member Beller, seconded by Member Livieri, that the Board of Education approve the items on the Consent Agenda, which contained the following:

- a. Minutes  
Regular Board of Education Meeting – May 18, 2010  
Closed Board of Education Meeting – May 18, 2010
- b. Personnel: Certificated Appointments: E. Brand, J. Kaplan, J. Kochy, T. Nicholas, J. Wheatley, K. Whitehead; Administrative Resignation: B. Phillips; Certificated Resignation: D. Morris; Personal Absence Leave: D. Schmidt, N. Shamoon; Family Medical Leave: A. Barrow; Classified Resignation: M. Youkhana; Classified Appointments: M. Amanishourbariki, D. Anderson, D. Bogdan, S. Caradamoulis, K. Hancock, M. Jennings, C. Scherer
- c. Financial Reports
- d. May expenditures as follows: (a) accounts payable checks dated 5/31/10 in the amount of \$635,587.54; (b) handwritten checks in the amount of \$125.83; (c) payroll checks in the amount of \$1,537,489.77; for a total of \$2,173,203.14 checks issued for May
- e. Workers' Compensation Insurance for 2010-11: Approve the renewal of the Workers' Compensation Insurance coverage with Accident Fund National Insurance Company for an estimated total premium of \$79,570
- f. Prevailing Wage: Adopt the Resolution Pertaining to the Payment of Prevailing Rates of Wages in Contracts for 2010-11 (Attachment A)
- g. Transfer of Monies: Adopt the Resolution of the Board of Education Ratifying the Partial Abatement and Permanent Transfer of Monies from the Working Cash Fund to the Education Fund (Attachment B)
- h. 2009-2010 Calendar Revision: Designate June 4, 2010 as a non-attendance day; designate June 8, 2010 as the closing day of the 2009-10 school year; and declare June 9, 10, 11, and 14, 2010 as school holidays instead of emergency days

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Livieri, Schneider

NAY: None

Motion carried.

## 3. SPRING 2010 MAP REPORT IN READING AND MATHEMATICS

Assistant Superintendent Phillips presented the results of the spring administration of the Measures of Academic Progress (MAP) test. She noted that all grade levels met growth targets in reading and mathematics. She noted that 40% of our students perform at or above the 75<sup>th</sup> percentile on MAP reading and math assessments. There was discussion about various aspects of the test results. President Schneider thanked Dr. Phillips for her report.

## 4. END OF THE YEAR PROGRESS REPORT

Superintendent McTague highlighted a number of items in each of three Strategic Plan Goal areas as detailed in the End of the Year Report. She also reviewed the data on the Performance Scorecard in the current format. President Schneider thanked Superintendent McTague for her report.

5. PERFORMANCE SCORECARD DISCUSSION

Members of the sub-committee updated the Board on their work. There was discussion about various aspects of the proposed scorecard. President Schneider thanked the committee members for their report.

6. ADOPTION OF 2010-11 CONTRACTS AND SALARIES

It was moved by Member Anson, seconded by Member Beller, to approve the 2010-11 salaries and contracts as listed in Attachment C.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Livieri, Schneider

NAY: None

Motion carried.

7. NILES TOWNSHIP DISTRICT FOR SPECIAL EDUCATION #807

Member Beller summarized the May 25, 2010 meeting of the Niles Township District for Special Education #807. He noted that the Board reorganized at this meeting and that the first draft of the 2010-11 budget was reviewed.

8. APPOINTMENT OF BOARD REPRESENTATIVES

Niles Township District for Special Education #807

Delegate: Una McGeough

Alternate: David Beller

Administrative-Board-Classified Council

Co-Chair: Tanja Tuck

Illinois Association of School Boards – North Cook Division

Delegate: Amy Anson

ED-RED Council

Representative: Paul Livieri

9. COMMUNICATIONS

The Board reviewed several communication items.

10. ADJOURN THE MEETING

It was moved by Member Beller, and seconded by Member Livieri, to adjourn the meeting at 9:17 p.m.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Livieri, Schneider

NAY: None

Motion carried.

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Beth Millard, Board Secretary

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Hank Schneider, President

**RESOLUTION PERTAINING TO THE PAYMENT OF  
PREVAILING RATES OF WAGES IN CONTRACTS**

WHEREAS, the State of Illinois has enacted “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by anyone under contract for public works,” approved June 26, 1941, as amended, being Chapter 820 ILCS 130/1-12, Illinois Compiled Statutes; and

WHEREAS, the aforesaid Act requires that the Cook County School District 68 of Skokie, Illinois investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said Village employed in performing construction of public works, for said Village.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF EDUCATION OF COOK COUNTY SCHOOL DISTRICT 68:

SECTION 1: To the extent and as required by “An Act regulating wages of laborers, mechanics and other workers employed in any public works by the state, county, city or any public body or any political subdivision or by anyone under contract for public works,” approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of this school district hereby ascertained to be the same as the prevailing rate of wages for construction work in the Cook County area as determined by the Department of Labor of the State of Illinois as of June, 2010, a copy of that determination being attached hereto and incorporated herein by reference. The definition of any terms appearing in this Ordinance which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of this school district to the extent required by the aforesaid Act.

SECTION 3: The Secretary of the Board of Education shall publicly post or keep available for inspection by any interested party in the main office of this school district this determination of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Secretary of the Board of Education shall mail a copy of this determination to any employer, and to any association of employers, and to any person or association of employees who have filed or file their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Secretary of the Board of Education shall promptly file a certified copy of this Ordinance with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Secretary of the Board of Education shall cause to be published in a newspaper of general circulation within the area a copy of this Ordinance, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

Passed this 15<sup>th</sup> day of June, 2010

APPROVED: /s/ Hank Schneider, President, Board of Education, Skokie School District 68

ATTEST: /s/ Beth Millard, Secretary, Board of Education, Skokie School District 68

**RESOLUTION**

WHEREAS, the Board of Education (the “*Board*”) of School District Number 68, Cook County, Illinois (the “*District*”), has heretofore created and established a Working Cash Fund in and for the District (the “*Fund*”); and

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interests of the District that the Fund be abated; and

WHEREAS, Section 20-9 of the School Code of the State of Illinois, as amended (the “*Code*”), authorizes the Board to abate the Fund:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Education of School District Number 68, Cook County, Illinois, as follows:

*Section 1. Incorporation of Preambles.* The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

*Section 2. Amount of Abatement.* The Fund shall be abated as of the date hereof by the amount of \$500,000.00 (the “*Abatement Amount*”).

*Section 3. Permanent Transfer.* The School Treasurer of the District is hereby authorized and directed to forthwith permanently transfer the Abatement Amount to the Education Fund of the District, the same being the fund of the District hereby determined by the Board to be the fund most in need of the funds being transferred pursuant to this Resolution.

*Section 4. Outstanding Loans.* If necessary to effectuate such abatement and permanent transfer, outstanding loans from the Fund to any other funds of the District in an amount, together with any cash immediately transferred pursuant to Section 2 above, equal in the aggregate to the Abatement Amount shall be paid to the education fund of the District, and any remaining outstanding loans shall be paid to the Fund at the time and in the manner required by the Code.

*Section 5. Severability.* If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

*Section 6. Repealer and Effective Date.* All resolutions or parts thereof in conflict herewith be and the same are hereby repealed and that this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted 15th day of June, 2010

/s/ Hank Schneider, President, Board of Education

/s/ Beth Millard, Secretary, Board of Education

AYES: 4  
NAYS: 0  
ABSENT: 3

**CLASSIFIED SALARY SCHEDULE**

In accordance with agreement reached at the June 1, 2020, Classified Negotiations session, it is recommended by the Administration that the Board of Education adopt the attached Amendment to the Professional Negotiations Agreement between Skokie School District 68 and District 68 Classified Organization Representing Employees, which adjusts the Classified Salary Schedule, to be effective July 1, 2010.

**AMENDMENT TO PROFESSIONAL NEGOTIATIONS AGREEMENT BETWEEN  
SKOKIE SCHOOL DISTRICT 68 AND DISTRICT 68 CLASSIFIED ORGANIZATION  
REPRESENTING EMPLOYEES**

**THIS AMENDMENT** is entered into as of the 15<sup>th</sup> day of June, 2010, by and between the Board of Education of Skokie School District No. 68, Cook County, Illinois (“Board”) and the Skokie 68 Classified Organization Representing Employees (“Association”).

**W I T N E S S E T H:**

**WHEREAS**, the Board and Association entered into a Professional Negotiations Agreement for the years 2008 - 2014 (“Agreement”); and

**WHEREAS**, the Board and Association wish to amend the Agreement in accordance with the terms and conditions contained in this Agreement;

**NOW, THEREFORE**, in consideration of the terms and conditions contained in this Amendment, and other good and valuable consideration, the parties agree as follows:

1. Article X Duration of Agreement will now read as follows:

This Agreement shall commence July 1, 2008, and terminate June 30, 2015. Either the Association or the Board may request to reopen the Agreement for the sole purpose of negotiating salary and fringe benefits, except that the provisions of 3.1 Health Insurance and 3.2 Dental Insurance are effective January 1, 2008 and the provisions of 8.5 Longevity Recognition and 8.6 Retirement Recognition are effective June 1, 2008.

2. The salary schedule for the 2010-11 school year shall be attached as Appendix E.
3. All other terms and conditions of the Agreement remain in full force and effect.
4. This Amendment shall be effective July 1, 2010.

**WHEREFORE**, the parties have entered into this Agreement by their authorized representatives as of the day and year first above written.

ASSOCIATION:

DISTRICT 68 CLASSIFIED ORGANIZATION  
REPRESENTING EMPLOYEES

BY: \_\_\_\_\_  
Its Co-Chairman

BOARD:

BOARD OF EDUCATION  
SKOKIE SCHOOL DISTRICT NO. 68  
COOK COUNTY, ILLINOIS

BY: \_\_\_\_\_  
Its President

BY: \_\_\_\_\_  
Its Secretary



**COOK COUNTY SCHOOL DISTRICT 68  
Skokie, Illinois  
2010-11 Classified Salary Schedule**

OFFICE PERSONNEL																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
O-1	15.09															
O-2	15.09	15.44	15.87	16.28	16.70	17.13	17.58	18.05	18.50	19.11	19.89	20.58	21.42	22.18		
O-3	15.85	16.28	16.70	17.11	17.58	18.05	18.49	19.01	19.49	20.14	20.85	21.53	22.28	22.91	23.45	
O-4	18.10	18.55	19.04	19.53	20.03	20.56	21.10	21.66	22.20	22.83	23.38	24.03	24.68	25.32	26.00	26.73
O-5	22.39	23.05	23.76	24.47	25.22	25.93	26.73	27.53	28.36	29.01	29.71	30.36	31.00	31.65	32.28	32.95

Bookkeeper	O-5	Secretary to Dir. Of Special Services (ECC)	O-4
Secretary to Assistant Superintendent	O-5	Student Services Secretary (JH)	O-4
Technology Support	O-5	Administrative/School Office Assistant	O-3
Transportation Coordinator/Dispatch	O-5	Interschool Delivery Driver	O-2
Secretary to the Principal	O-4	Temporary/General Clerical	O-1

STUDENT CARE AND PARA-PROFESSIONALS																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
S-1	16.09															
S-2	16.09	16.51	16.96	17.42	17.84	18.33	18.78	19.25	19.78	20.44	21.24	21.98	22.89	23.70		
S-3	17.73	18.28	18.81	19.42	20.01	20.67	21.28	21.93	22.62	23.21	23.97	24.64	25.44	26.03		
S-4	18.68	19.36	20.00	20.71	21.43	22.18	22.96	23.78	24.58	25.07	25.79	26.31	26.97	27.40		
S-5	19.93	20.52	21.16	21.82	22.52	23.21	23.91	24.67	25.44	26.12	26.70	27.24	28.01	28.62	29.23	
S-6	22.09	22.75	23.43	24.15	24.89	25.60	26.36	27.16	28.01	28.66	29.40	29.95	30.57	31.52	31.83	32.48

Health Services Coordinator (JH)	S-6	Library Media Center Assistant	S-2
Computer Lab Supervisor (JH)	S-6	Teaching Assistant / Special Educ. Teaching Asst.	S-2
Pre-K/Pre-School Instructor	S-5	ECC Assistant	S-2
Child Care Leader	S-4	Playground Supervisor / Bus Aide	S-2
Health Clerk (K-5)	S-3	Summer School Assistant	S-2
		Substitute	S-1

OPERATIONS AND MAINTENANCE																
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
B-1	11.15															
B-2	14.60	15.10	15.61	16.09	16.64	17.20	17.75	18.35	18.99	19.53	19.97	20.43	20.91	21.46		
B-3	17.51	17.94	18.41	18.90	19.38	19.89	20.41	20.95	21.48	22.14	22.81	23.53	24.28	25.05	25.83	
B-4	22.05	22.72	23.40	24.10	24.83	25.55	26.31	27.13	27.93	28.57	29.23	29.98	30.67	31.18	31.85	32.47
B-5	24.66	25.38	26.17	26.96	27.76	28.59	29.46	30.33	31.26	31.96	32.72	33.44	34.24	35.01	35.77	36.49

Head of Maintenance	B-5	Custodian	B-3
Head Custodian (JH)	B-5	Part-time Custodian	B-2
Head Custodian (K-5)	B-4	Temporary Maintenance (Step 1)	B-2
Maintenance	B-4	Temporary Custodial	B-1

TRANSPORTATION					
	1	2	3	4	5
T-1	19.49				
T-2	19.49	20.52	21.60	22.73	23.93
T-3	20.46	21.54	22.67	23.85	25.14

LUNCH PROGRAM - District Employees	
New employees hired by contractor	
Cook, Server, Cashier	19.52

Special Education Bus Driver	T-3
Bus Driver	T-2
Substitute Bus Driver	T-1

6/1/10