

OFFICIAL MINUTES OF THE BOARD OF EDUCATION  
SCHOOL DISTRICT 68, COOK COUNTY, ILLINOIS

Regular Board of Education Meeting – March 16, 2010

The Board of Education of School District 68, Cook County, Illinois, met on the 16th day of March, 2010, in regular session at the Educational Service Center, according to the rules of the Board.

The meeting was called to order at 7:30 p.m. by the president of the Board Hank Schneider, who presided. Members of the Board were present as follows:

Present: Amy Anson  
David Beller  
Paul Livieri  
Hank Schneider  
Tanja Tuck

Absent: David Ehrlich  
Una McGeough

Administrative staff members were present as follows:

Frances McTague, Superintendent  
Robyn Hawley, Old Orchard Junior High School Assistant Principal  
Luis Illa, Old Orchard Junior High School Principal  
Jac McBride, Director of Special Services  
Beth Millard, Assistant Superintendent for Business  
Randy Needlman, Devonshire School Principal  
Susan O'Neil, Jane Stenson School Principal  
Barbara Phillips, Assistant Superintendent for Instruction

Absent: Leslie Gordon, Highland School Principal

Visitors:	Natalie Dandino	Anne Rutherford
	Clifton Dahlgren	Marc Shaykin
	Barbara Greenberg	Gerry Sloan
	Margot Hughes	Erika Souder
	Lisa Lipin	Matt Tomenillie

1. INTRODUCTION OF BOARD MEMBERS AND VISITORS AND PUBLIC COMMENT

President Schneider asked Board members and administrators at the head table to introduce themselves. He asked for comments from the audience regarding items not on the agenda. A number of parents and students spoke in support of an OOJH teacher and asked for the reasons for her dismissal. There were also statements about the importance of minority hiring given the diversity of the student population in the district. Board President Schneider made a statement

about the Board process for teacher dismissal and legal requirements to keep personnel information confidential

## 2. CONSENT AGENDA

It was moved by Member Beller, seconded by Member Tuck, that the Board of Education approve the items on the Consent Agenda, which contained the following:

- a. Minutes
  - Regular Board of Education Meeting – February 16, 2010
  - Closed Board of Education Meeting – February 16, 2010
- b-i. Personnel: Certified Resignation: S. Ruse; Personal Absence Leave: M. Faith
- b-ii. Personnel: Teacher Contracts
  - (1) Issue an employment contract for Continued Contractual status (Tenure) to four certificated staff members, beginning with the 2010-2011 school year, in accordance with The School Code of Illinois, Section 24-11 (see list entitled “Going on Tenure” School Year 2010-2011, Attachment A, page 1).
  - (2) Authorize and direct the Superintendent to issue annual notification of employment and salary for the 2010-2011 school year to forty certificated staff members who are to remain on continued Probationary status (see list entitled “Continuing on Probation” School Year 2010-2011, Attachment A, page 1).
  - (3) Issue part-time annual contracts for 2010-2011 to nine part-time certificated staff members who are not eligible for tenure because of part-time status and whose employment must be annually approved by the Board (see list entitled “Annual Contracts - Part-Time Staff Members” School Year 2010-2011, Attachment A, page 2).
  - (4) Adopt a resolution of non-reemployment of six first-year full-time probationary teachers and one part-time probationary teacher (Attachment A, page 3).
  - (5) Adopt a resolution of non-reemployment of one third-year full-time probationary teacher (Attachment A, page 5).
- b-iii. Personnel: Honorable Dismissal of Classified Employees
  - Adopt a resolution authorizing reduction in force of ten educational support personnel (see Attachment B)
- c. Financial Reports
- d. February expenditures as follows: accounts payable checks in the amount of \$1,508,342.36; handwritten checks in the amount of \$15,253.60; and payroll checks in the amount of \$1,400,036.80; for a total of \$2,923,632.76 checks issued for February.
- e. Appointment of Auditor of 2009-10 Financial Records
  - Appoint Miller, Cooper & Co. Ltd., to conduct an audit of the District’s financial records for the fiscal year ending June 20, 2010, at a cost not to exceed \$25,500.

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Livieri, Schneider, Tuck

NAY: None.

Motion carried.

## 3. NILES TOWNSHIP DISTRICT FOR SPECIAL EDUCATION #807

Member Beller reviewed the February 23, 2010 meeting of the Niles Township District for Special Education. President Schneider thanked Mr. Beller for his report.

4. PERFORMANCE SCORECARD DISCUSSION

The Board continued its discussion about revision of the performance scorecard and the process to identify specific targets and measurement. A sub-committee of Member Schneider and Member Anson will work with Superintendent McTague on a draft of the performance scorecard for future Board discussion.

5. COMMUNICATIONS

The Board reviewed several communication items including the joint meeting of Superintendents, Board Presidents and Vice-Presidents scheduled to be held on March 25, 2010. Superintendent McTague noted neither she nor President Schneider were available that date and opened the invitation to the Board. No members were available to attend but would be interested in future sessions.

6. MOVE THE MEETING TO CLOSED SESSION

It was moved by Member Beller, seconded by Member Tuck, to move the meeting to closed session to discuss matters of personnel, as per 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057, collective negotiating matters between the District and its employees or their representatives per 5 ILCS 120/2(c)(2), and for the semi-annual review of closed meeting minutes, as mandated by Sec. 2.-06. 5 ILCS 120/2(c)(21)

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Livieri, Schneider, Tuck

NAY: None

Motion carried.

7. RECONVENE MEETING

The meeting was reconvened at 8:58 p.m.

8. DISMISSAL OF EDUCATION SUPPORT PERSONNEL EMPLOYEE

It was moved by Member Beller, seconded by Member Anson, that the Board of Education dismiss an educational support personnel employee for reasons other than reduction-in-force (see Attachment C).

Upon roll call, the members voted as follows:

AYE: Anson, Beller, Livieri, Schneider, Tuck

NAY: None.

Motion carried.

9. ADJOURN THE MEETING

It was moved by Member Beller, seconded by Member Tuck, that the meeting be adjourned at 9:07 p.m.

Upon roll call, the members voted as follows:  
AYE: Anson, Beller, Livieri, Schneider, Tuck  
NAY: None.  
Motion carried.

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Beth Millard, Board Secretary

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Hank Schneider, President

**GOING ON TENURE – SCHOOL YEAR 2010-2011**

Jane Stenson  
Lisa Moons  
Cynthia Stevens

Old Orchard Jr. High  
Christina Lee  
Melinda Russo

**CONTINUING ON PROBATION — SCHOOL YEAR 2010-2011**

Devonshire  
Elizabeth Bottonari  
Victoria Bortnikova  
Owen Douglas  
Katie Eckert  
Meghan Kearns  
Kitty Lierandi  
Daniel Morris  
Brya Myers  
Rebecca Obeler  
Patricia Vale

Highland  
Nicole Alvear  
Brandi Boze  
Jacqueline Burton  
Mary Graul  
Lori Linforth  
Sarah Newcorn  
Renee Phillipose  
Kim Weissenberg

Jane Stenson  
Molly Rose Flanagan  
Anica Hrvojevic  
Sena Kim  
Sylwia Laniewski  
Kara Tapscott

Old Orchard Jr. High  
Anastasia Barrow  
Rebecca Borree  
Heather Doane  
Allison Fruchtman  
Katherine Gassensmith  
Nicole Guerrero  
Colette Halverson

Old Orchard Jr. High  
Sarah Larsen  
Claudy Levin  
Ryan Levin  
Cara Novy-Bennwitz  
Sara Ryder  
Nicholas Tarantello  
Phyllis Tsevis  
Alison Vinkler

District  
Kate Frampton  
Christina Heath

NOTE: Listing by school is in accordance with present assignment —  
subject to change for 2010-2011

**ANNUAL CONTRACTS - PART-TIME STAFF MEMBERS  
SCHOOL YEAR 2010-2011**

Art

Tarryl Saipe (Jane Stenson)  
DeAnn Saykawlard (Highland)  
Molly Siegel (Devonshire)

ELL

Merilee Aguirre (Old Orchard)

Foreign Language

Karen Arnold (Old Orchard)  
Grace Pigozzi (Old Orchard)

Gifted

Lisa Westman

Psychologist

Joan Evans (Highland)

Speech

Shannon Griffiths (Highland)

**RESOLUTION AUTHORIZING REDUCTION  
IN FORCE OF CERTIFIED PERSONNEL**

WHEREAS, the Board of Education (the "Board") of Skokie School District 68 (the "District") is required to notify certified personnel of honorable dismissal at least forty-five days before the effective date of dismissal due to the Board's decision to decrease the number of certified personnel; and

WHEREAS, the Board has decided to reduce the number of certified personnel employed for the 2010-2011 school term;

NOW, THEREFORE, Be It Resolved by the Board of Education of Skokie School District 68, Cook County, Illinois, as follows:

1. The Certified Personnel listed in the attached Exhibit 1 shall be dismissed effective at the close of the 2009-2010 school term.
2. The notice of honorable dismissal shall be substantially in the form of the attached Exhibit 2. The President and Secretary of the Board shall cause the notice to be served as soon as reasonably possible by first class mail and by either personal service or by certified mail, return receipt requested.
3. This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 16<sup>th</sup> day of March, 2010, by the following vote:

AYES:  
NAYS:  
ABSENT:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT 1**

**CERTIFIED PERSONNEL TO BE HONORABLY DISMISSED**

<u>Name</u>	<u>School</u>
Merilee Aguirre*	Old Orchard Jr. High School
Alexandra Burrell	Highland School
Megan Byrne	Highland School
Erin Haring	Jane Stenson School
Theresa House	Highland School
Jessica Kochy	Old Orchard Jr. High School
Maria Zambonino	Jane Stenson School

\* Returning to part-time status in the same position

**EXHIBIT 2**

**NOTICE OF HONORABLE DISMISSAL**

March 17, 2010

Name  
Address

Dear \_\_\_\_\_:

We regret to inform you that the Board of Education of Skokie School District 68 has determined to decrease the number of certified personnel in the category of position to which you are assigned. You are honorably dismissed effective at the close of the 2009-10 school term.

Sincerely,

Beth L. Millard, Secretary  
Board of Education

cc: Personnel File

First Class Mail and  
Personal Service or  
Certified Mail/Return Receipt Requested

**RESOLUTION  
NON-REEMPLOYMENT OF TEACHER**

WHEREAS, the following teacher is completing her teaching service during the 2009-2010 school year, having begun her employment from a date prior to November 1, 2009, and;

WHEREAS, the Board of Education has determined that said teacher shall not be reemployed for the 2010-2011 school term, pursuant to Section 24-11 of *The School Code (Illinois Revised Statutes, ch. 105, par. 24-11)*;

NOW, THEREFORE, Be It Resolved by the Board of Education of Skokie School District No. 68, Cook County, Illinois, that:

Section 1: The following named teacher shall not be reemployed for the 2010-2011 school term:  
Lisa Montgomery – Old Orchard Junior High School

Section 2: The President and Secretary of the Board are authorized and directed to give the teacher a written Notice and Statement of Non-Reemployment by first class mail at least forty-five (45) days before the end of the school term.

Section 3: The Superintendent or designee shall also personally deliver a copy of said notice to the teacher with receipt at least forty-five (45) days before the end of the school term.

Section 4: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this 16<sup>th</sup> day of March, 2010, by the following vote:

AYES:  
NAYS:  
ABSENT:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**RESOLUTION AUTHORIZING REDUCTION  
IN FORCE OF EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education (the “Board”) of Skokie School District 68 (the “District”) is required to notify educational support personnel of honorable dismissal at least thirty days before the effective date of dismissal due to the Board’s decision to decrease the number of educational support personnel or to discontinue some particular type of educational support service; and

WHEREAS, the Board has decided to reduce the number of educational support personnel employed for the 2010-2011 school term;

NOW, THEREFORE, Be It Resolved by the Board of Education of Skokie School District 68, Cook County, Illinois, as follows:

1. The Educational Support Personnel listed in the attached Exhibit 1 shall be dismissed from the categories of position shown opposite their names, effective at the close of the 2009-2010 school term.
2. The notice of honorable dismissal shall be substantially in the form of the attached Exhibit 2. The President and Secretary of the Board shall cause the notice to be served as soon as reasonably possible by first class mail and by either personal service or by certified mail, return receipt requested.
3. This Resolution shall be in full force and effect upon its adoption.

ADOPTED this 16<sup>th</sup> day of March, 2010, by the following vote:

AYES:  
NAYS:  
ABSENT:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT 1**

**EDUCATIONAL SUPPORT PERSONNEL TO BE HONORABLY DISMISSED**

<u>Name</u>	<u>Category of Position</u>	<u>School</u>
Mehdi Amanishourbariki	One-to-One Teaching Assistant	Old Orchard Jr. High School
Daniel Anderson	1 <sup>st</sup> Grade Teaching Assistant	Devonshire School
Damaris Bogdan	One-to-One Teaching Assistant	Devonshire School
Sue-Anna Carademoulis	One-to-One Teaching Assistant	Devonshire School
Kimberly Hancock	One-to-One Teaching Assistant	Jane Stenson School
Morgan Jennings	Kindergarten Teaching Assistant	Jane Stenson School
Jeff Kaplan	Kindergarten Teaching Assistant	Jane Stenson School
Katie King	1 <sup>st</sup> Grade Teaching Assistant	Jane Stenson School
Marci Sabin	Special Ed. Teaching Assistant	Devonshire School
Caitlin Scherer	Special Ed. Teaching Assistant	Devonshire School

**EXHIBIT 2**  
**NOTICE OF HONORABLE DISMISSAL**

March 17, 2010

Name  
Address

Dear \_\_\_\_\_:

We regret to inform you that the Board of Education of Skokie School District 68 has determined to decrease the number of educational support personnel in the category of position to which you are assigned. You are honorably dismissed effective at the close of the 2009-2010 school term.

Sincerely,

Beth L. Millard, Secretary  
Board of Education

cc: Personnel File

First Class Mail and  
Personal Service or  
Certified Mail/Return Receipt Requested

**DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL EMPLOYEE  
FOR REASONS OTHER THAN REDUCTION-IN-FORCE**

**WHEREAS**, the following educational support personnel employee is employed by the Board of Education of Skokie School District 68, Cook County, Illinois, during the 2009-2010 school term as a maintenance worker; and

**WHEREAS**, the Board of Education has received and reviewed information, reports and recommendations from its administrative staff regarding the performance and conduct of this employee; and

**WHEREAS**, the Board of Education has determined that this employee shall be dismissed immediately for reasons other than reduction-in-force.

**NOW THEREFORE**, Be It Resolved by the Board of Education of Skokie School District 68, Cook County, Illinois, that:

**Section 1:** The following employee shall be dismissed immediately for reasons other than reduction-in-force as set forth in the Notice and Statement of Dismissal attached as Exhibit A and incorporated by reference:

MICHAEL SUNJIC

**Section 2:** The President and Secretary of the Board are authorized and directed to give the employee the written Notice and Statement of Dismissal by first class mail and certified mail, return receipt requested.

**Section 3:** This action shall be in full force and effect immediately upon its passage.

**ADOPTED** this 16<sup>th</sup> day of March, 2010, by the following vote:

AYES: \_\_\_\_\_  
NAYS: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

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Hank Schneider, President  
Board of Education

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Beth L. Millard  
Secretary, Board of Education