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## **Educational Support Personnel**

### **Evaluation**

The Superintendent is responsible for designing and implementing a program for evaluating the job performance of each educational support staff member according to standards contained in School Board policies as well as in compliance with State law and any applicable collective bargaining agreement.

Please refer to the following current Agreement:

Skokie School District 68 and District 68 Classified Organization  
Representing Employees Professional Negotiations Agreement

CROSS REF.:       5:10 (Equal Employment Opportunity and Minority Recruitment), 5:150  
                          (Personnel Records)

ADOPTED:         February 18, 2016