

KIPP LA Schools

Elementary School Teacher (TK-4)

About KIPP LA Schools

KIPP LA Schools is a non-profit organization that operates free, open enrollment, college-preparatory public charter schools. Our schools, which serve elementary and middle school students in East, South and Southeast Los Angeles, are part of the national KIPP (Knowledge Is Power Program) network of 200 schools in 20 states and DC. KIPP schools are dedicated to preparing students in underserved communities for success in college and in life.

KIPP LA's mission is to teach the academic skills, foster the intellectual habits, and cultivate the character traits needed for our students to thrive in high school, college, and life. Through the success of our students, the KIPP LA team and family will serve as a model of excellence and collaborate with others to raise the quality of education in Los Angeles.

Our schools feature a strong culture of achievement. Our curricula are designed to provide students a well-rounded education, with sufficient time dedicated to academics, the arts, enrichment, and physical education. KIPP LA's educators are committed to continually improving their teaching skills, and to giving students the support and motivation they need to excel in school and beyond.

KIPP LA operates 14 schools – six elementary, six middle, and two K-8 schools – and will serve approximately 6,500 students. KIPP LA is currently expanding; over the next five years, we will more than double the number of students we serve. By 2020, we will be operating 20 schools total.

Job Overview

The elementary school teacher plans, implements, and reflects upon instruction in the assigned areas in order to realize the mission of the school. The teacher reports to and is evaluated by the School Leader. The duties and responsibilities of the position include:

- Teaches the knowledge and skills, nurtures the confidence and character, and inspires the passion needed for our students to achieve their goals, live their best lives, and positively impact the world
- Collaborates closely with grade level teachers and other staff members
- Creates eight step lesson plans thoroughly and prepares needed materials for an effective lesson consistently
- Utilizes a variety of instructional strategies based on the diverse needs of all the students that engage all students
- Differentiates instruction effectively to meet the individual needs of all the students
- Develops and administers a variety of assessments to measure students' growth towards goals and to monitor students mastery of the content standards
- Analyzes informal and formal student assessment results and uses this information to drive and inform instruction
- Models and teaches the values of the school
- Manages and maximizes instructional time successfully
- Maintains and enriches subject area expertise in the areas taught

- Participates actively in professional development sessions and assignments
- Communicates and collaborates professionally with teammates, parents, and community members
- Reflects on teaching craft to make improvements
- Completes and updates necessary paperwork to maintain files and student records
- Implements classroom management techniques to create a nurturing and structured classroom environment and structure
- Maintains high expectations for students academic achievement and conduct
- Values and draws upon students' experiences and backgrounds
- Adheres to school policies, procedures, and deadlines
- Maintains a safe learning environment
- Models professionalism through dress
- Is available by cell phone after school hours (provided by the school) from students and families for questions or concerns until 8:00 pm each night.
- Performs other duties as assigned

Qualifications and Desired Characteristics

- Bachelor's Degree from an accredited institution of higher learning required
- Possession of a valid preliminary or clear multiple subject teaching credential or other credential authorizing service as an elementary school teacher is desirable
- Student-focused
- Relentless Achiever
- People-Oriented
- Self-Aware
- Adaptable
- Critical thinker and decision-maker
- Willingness to listen to feedback and constantly improve craft

Salary & Benefits

We offer a competitive salary depending on experience and qualifications.

KIPP LA Schools is an equal opportunity employer, and does not discriminate on the basis of race, color, religion, sex, age, national origin, veteran status, disability, sexual orientation/gender identity, or any other characteristic protected by applicable law.