

December 7, 2017 3 – 6 pm
The California Community Foundation
281 S Figueroa Street, Suite 100
Los Angeles, CA 90012

Board members present: J. Goldin, EJ Kavounas, Z. Guevara, F. Reddick, L. Bendele, R. Bishop, J. Miller, L. Jacobson, M. Shourie (arrived at 3:25 pm after consent agenda was voted on and approved).

Board members absent: M. Carlisle, L. Rodriguez

KIPP LA team present: M. Aaron, S. Hughes, K. Sayler, B. Sanchez, A. Martinez, E Coleman, L. Brianza, M. Sturges, C. Shaharian, A. Valencia, A. Miner, M. Peskey, N. Gutierrez, L. Webb,

Guests: Joe Magaña (KIPP LA Alum)

I. Welcome and Call to Order

Frank Reddick called a meeting of the Board of Directors of KIPP LA Schools to order on Thursday, December 7, 2017 at 3:03 pm.

Quorum was reached at 3:03 pm.

II. Public Comment

There was no public comment.

III. Consent

Frank Reddick motioned to approve all items on the consent agenda. Julie Miller seconded the motion. The board unanimously approved the motion.

Yay (8)

Nay (0)

IV. KIPP LA Update

Marcia Aaron, CEO, provided an overview of events in the KIPP LA Schools region since the last board meeting on September 14, 2017 and an update on progress towards goals. Marcia Aaron discussed highlights from recent events including a KIPP Empower Academy Community event, team member support at the LAUSD Board meeting, and the charter approvals. Additional highlights include Giving Tuesday, new hires and talent development. Angella Martinez discussed the new school leaders at KIPP Empower, KIPP Vida, and KIPP Opportunity. Marcia Aaron then provided an overview of challenges, priorities, and CEO goals. Challenges include filling open positions as well as finding and augmenting new pipelines for school leadership. Priorities include Studying is the New Planning which involves curriculum implementation and internalization, Assessment for Learning, Investment in Talent, and Meeting the Needs of all KIPPsters. Marcia Aaron then provided an overview of her goals for 2018 and progress toward achieving those goals. Overall, Ms. Aaron and KIPP LA is on track to achieve the goals as outlined. Discussion ensued.

Angella Martinez, Chief Academic Officer, provided an overview of the School Health Continuum, the assessment and improvement system for each KIPP LA school and its growth. Current areas of focus for 2018 include: Teaching + Learning and School Culture + Climate. Overall, KIPP LA schools' health has improved each month and the organization is on track to meet or exceed their goals.

Annie Miner, Associate Director of Talent Strategy, presented on KIPP LA's new Teacher Salary Scale which was developed in collaboration with a Teacher Taskforce. KIPP LA's goal for the new scale was for it to be transparent, simple

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and competitive. Kyle Salyer, Chief of Finance & Operations, provided additional information and insight into the scale. Discussion ensued.

Lynzi Brianza discussed the LAUSD Compliance Checklist and how KIPP LA's team ensures that it is meeting the requirements outlined by LAUSD. The board recognized its role with regards to compliance with the requirements. Lynn Jacobson moved to approve and acknowledge the checklist. Josh Goldin seconded. The board unanimously approved.

Yay (9)

Nay (0)

Marcia Aaron discussed KIPP LA's market position in Los Angeles and Southern California. She provided an overview of the KIPP LA Quality Framework and where KIPP LA schools fall in comparison with other charter organizations. KIPP LA Schools is the only Southern California charter management organization without any low or moderate quality schools based on the framework. Discussion ensued.

V. Inspiration and Education

Belen Sanchez, Managing Director of KIPP Through College (KTC), led a discussion of KIPP LA's KTC Program with an emphasis on College Matriculation and Persistence. Joe Magaña, a KIPP LA alum, shared insights into the KIPP Through College program and his experience working with the team. Belen Sanchez provided overview of the KTC Goals, the growth of the number of KIPP LA Alumni. She also provided insight into KIPP LA's Estimated College Completion (ECC) rate and plans to improve this important measurement. Initiatives in place to increase KIPP LA's ECC include increasing middle school academic achievement, improving college counselor effectiveness, developing high school partnerships, engaging families, and implementing test prep. Lonneisha Webb, Associate Director of KTC, shared the relationship KTC counselors have with the students during their experience to and through college as well as how KTC counselors connect with students on high school services related to applying to colleges. Discussion ensued.

VI. Committee Reports

Finance Committee:

Frank Reddick shared that the Finance Committee reviewed the financial budget. Frank Reddick then requested that the board vote on the revised 2017-18 Annual Budget. Josh Goldin motioned to approve the motion. Randy Bishop seconded the motion. The board unanimously approved the motion.

Yay (9)

Nay (0)

The FY 16-17 Audited Financials were discussed. KIPP LA again had a clean audit with no findings. Frank Reddick requested that the board vote on the FY 16-17 Audited Financials. Randy Bishop seconded the motion. The board unanimously approved the motion.

Yay (9)

Nay (0)

Frank Reddick and Randy Bishop discussed the selection of KIPP LA's Auditors for FY2017-18. Frank Reddick made a motion to approve the auditors. Randy Bishop seconded the motion. The board unanimously approved the motion.

Yay (9)

Nay (0)

Frank Reddick discussed the selection of KIPP LA Schools 401(k) Plan Auditors for FY 2017-18. Randy Bishop made a motion to approve the 401 (k) Plan Auditors for FY 2017-18. Lynn Jacobson seconded the motion. The board unanimously approved.

Yay (9)

Nay (0)

School Forum:

Lynn Jacobson discussed School Forum visits at KIPP LA Prep and KIPP Comienza Community Prep. Math, science, and English classrooms were visited, and parents shared suggestions with School Forum members. Teacher school-life balance was discussed with teachers.

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Governance Committee:

Frank Reddick discussed Committee membership and leadership changes. Loren Bendele requested to approve the Committee membership changes as discussed during the November 15, 2017 meeting. Lynn Jacobson seconded the motion. The board unanimously approved the motion.

Yay (9)

Nay (0)

VII. Closed Session

Frank Reddick, acting as KIPP LA Schools general counsel led the closed session discussion. This discussion was subject to attorney-client privilege. No actions were taken during closed session.

VII. Adjourn

There being no further business to discuss Frank Reddick adjourned the meeting of the KIPP LA Board of Directors at 6pm.