KIPP is COMMUNITY

KIPP LA
PUBLIC SCHOOLS
2017 ANNUAL REPORT
“KIPP’s mission is working, otherwise there wouldn’t be success stories like mine. KIPP is holding up its promise to give students a chance to go to some of the best schools in the country and have a better life. They also focus on character development and personal growth. Because what’s a great, successful person without character?

By 2020, KIPP LA will grow to at least 20 schools and will support approximately 13,500 students and alumni on their journeys to and through college.

ON COVER: NATALIE OSUNA
MASSACHUSETTS INSTITUTE OF TECHNOLOGY, CLASS OF 2021
KIPP LA PREP ALUMNA

CHRISTOPHER MORALES
CORNELL UNIVERSITY, CLASS OF 2020
KIPP ACADEMY OF OPPORTUNITY ALUMNUS
As KIPP LA Public Schools nears its 15th year of operation in Los Angeles, we have made great progress in achieving our two main goals: all of our schools are strong and healthy and our students are going to and through college.

KIPP Comienza Community Prep in Huntington Park received the National Blue Ribbon Schools Award for being an “Exemplary High Performing School” in 2017. This marks the third consecutive Blue Ribbon award for KIPP LA. The U.S. Department of Education recognized KIPP Raíces Academy in 2015 and KIPP LA Prep in 2016. This consistency speaks to our high expectations and our unwavering commitment to our students, families, team, communities, and supporters.

A healthy school focuses on both strong academics, as well as the physical, social, and emotional health of its students. Our schools are dedicated to providing personalized support that meets the needs of all students. KIPP LA is addressing the needs of our students by investing in educating our teachers on trauma-informed instruction, Calm Classroom techniques to cultivate peaceful and engaging learning environments, and Positive Behavioral Interventions & Supports (PBIS) to uphold equity in our schools.

We remain focused on supporting our students on their journeys to and through college. Our students are attending more highly selective colleges and universities than ever before. For the first time we had students accepted to Duke, MIT, Harvard, Stanford, and Smith. Our students are also attending the prestigious colleges of Georgetown, UCLA, Berkeley, Cornell, Boston College, Sarah Lawrence, and Tulane among many others.

KIPP LA is actively expanding our reach and impact. I am excited to share that KIPP Compton Community School will open in the fall of 2018 and we are on track to operate at least 20 schools by 2020, at which point we will support approximately 13,500 students and alumni.

Together, we will continue to meet our goals and prove what is possible when we dream big, love deeply, expect much, and never give up. Thank you for your commitment to the children of South, Southeast, and East Los Angeles. The incredible stories and impact seen throughout this annual report are made possible with your support. I hope you will continue to invest in our students’ futures in the year to come.

With gratitude, 
KIPP LA

KIPP LA prepares students in the educationally-underresourced communities of the greater Los Angeles area for success in school, college, and in life.
“The National Blue Ribbon Award reflects the hard work and dedication the KIPP LA Team & Family demonstrates on a daily basis. To honor our schools with this award is to honor the families and community, as well.”

ANGELLA MARTINEZ
KIPP LA CHIEF ACADEMIC OFFICER
EMPOWERING FAMILIES

At KIPP LA, we believe that families are an integral part of our success. Empowered families help us to expand our impact in the communities we serve.

Families participate in Civic Engagement and Advocacy by leading voter registration efforts, providing immigration rights support, and educating other families about important issues impacting our children and community.

In KIPP LA’s Family Ambassador Program, family leaders passionately advocate for our children’s education and important issues facing our communities by acting as representatives for our schools and mobilizing other families to become advocates.

KIPP LA’s Family Engagement Program helps families navigate high school and college options in partnership with the KIPP Through College program, equipping them with tools and information centered around academics, socio-emotional support, and financial literacy to make the best decisions for our children.

"To me, the Blue Ribbon Schools Award signifies hope. Hope that we are moving in the right direction. Hope for equality. And hope for the future. To know that each day my children walk into a nationally-recognized Blue Ribbon school gives me such peace of mind, and confirms that I have made the right choice for my children.”

JENIFER CASTAÑEDA
KIPP COMIENZA COMMUNITY PREP PARENT
"As a first-generation college student, I understand the importance of education. My parents came to this country for a better life. Growing up, they reinforced the concept that a strong education equates to opportunity, which leads to freedom. I hear very similar stories every day from many of our own KIPP Raíces Academy parents and I am proud to provide their children with a high-quality education."

YESENIA CASTRO
KIPP RAÍCES ACADEMY SCHOOL LEADER

“By implementing trauma-informed techniques throughout the region, we provide teachers with the tools needed to help students overcome barriers in order to better access education, deescalate and regulate themselves, overcome trauma, and be successful in school.”

JASMINE TARVER
KIPP LA ASSOCIATE DIRECTOR OF MENTAL HEALTH

KIPP LA is investing in meeting the needs of all our students through initiatives including:

* Source: www.LAUSD.net **Calm Classroom is committed to cultivating peaceful, engaged classrooms and school communities by empowering students and teachers with mindfulness skills that support mental and emotional wellbeing throughout the school day.

POSITIVE SCHOOL CULTURE

TRAUMA-INFORMED SCHOOLS

KIPP LA believes in providing personalized support that meets the needs of each student and allowing them to be successful in school, college, and life.

98% OF LAUSD STUDENTS HAVE GONE THROUGH AT LEAST ONE TRAUMATIC EVENT IN THEIR LIFE*

50% OF LAUSD STUDENTS SUFFER FROM MODERATE-TO-SEVERE PTSD*

TRAINING TEACHERS TO ADDRESS ISSUES AND PROVIDE THE RIGHT SUPPORT

IMPLEMENTING CALM CLASSROOMS**
KIPP LA’s leadership development program reflects our belief that outstanding schools are built, led, and sustained by great leaders.

"Our children's ability to dream is infinite and their destiny shouldn’t be determined by their zip codes. We know that all of our children can and will be high school and college graduates and go on to fulfill their dreams. The National Blue Ribbon Schools Award is a testament to the power of all that can be accomplished by believing in children’s limitless potential."

MONICA GARCÍA
LAUSD BOARD PRESIDENT

KIPP LA HAS HAD 8 RECIPIENTS OF KIPP’S NATIONAL HARRIETT BALL EXCELLENCE IN TEACHING AWARD IN THE LAST 6 YEARS

Each year, KIPP honors exemplary teachers from schools across the country with the Harriett Ball Excellence in Teaching Award. Teachers are selected based on their students’ academic results, their leadership, and their commitment to preparing students for lives of choice and opportunity.

SOPHIA MUECH
HARRIETT BALL EXCELLENCE IN TEACHING AWARD WINNER
KIPP ILUMINAR ACADEMY, FOURTH-GRADE TEACHER

"This award solidifies for me what we do at KIPP LA is important and life changing for our students. I love that every person on the KIPP LA Team & Family is constantly working to improve for our students and reach our common goal."

"We are not aiming to be one of the best schools that serves low-income communities. We want to be one of the best school options for children period."

JOSHUA MARTÍNEZ
TNTP FISHPRISE WINNER
KIPP RAÍCES ACADEMY, FOURTH-GRADE TEACHER

LEADERSHIP DEVELOPMENT PATHWAY

Each year, TNTP honors exemplary teachers with $25,000 and a unique summer residency, exclusively for teachers in high-need schools. This year, two of the four national winners were KIPP LA teachers.

TNTP’s Fishman Prize honors amazing teachers with $25,000 and a unique summer residency, exclusively for teachers in high-need schools. This year, two of the four national winners were KIPP LA teachers.

LEADERSHIP DEVELOPMENT
BECAUSE OF YOU

2017 ACADEMIC RESULTS

2017 CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

PERCENTAGE OF STUDENTS MEETING OR EXCEEDING MATH AND ENGLISH LANGUAGE ARTS STANDARD

KIPP LA ELEMENTARY SCHOOLS PERFORMED IN THE TOP 10% OF ALL ELEMENTARY SCHOOLS IN THE STATE OF CALIFORNIA IN 2017

KIPP LA PREP WAS THE TOP-PERFORMING MIDDLE SCHOOL IN LOS ANGELES UNIFIED SCHOOL DISTRICT IN 2017

WHOLE-CHILD APPROACH

KIPP LA's whole-child approach builds on a foundation of character education in the classroom and provides opportunities for our KIPPsters to pursue activities they love to become well-rounded, thoughtful, and compassionate citizens.
"If it weren’t for KIPP, I definitely wouldn’t have had the life experiences I’ve had; I wouldn’t have attended an amazing boarding school and gone to MIT because I wouldn’t even have been exposed to those options. Exposure is extremely important in breaking the cycle of low-income communities having fewer options."

NATALIE OSUNA
MIT UNDERGRAD, CLASS OF 2021
KIPP LA PREP ALUMNA

"I returned to KIPP LA as a teacher because I wanted to come back to my community and empower our students. KIPP LA Prep is a place of transformation that instilled in me the belief that I could go to college. I feel motivated every single day to now instill this belief in my student. My former teachers, who are now my colleagues, inspire me to provide a quality education for our students."

JESSICA MAGAÑA
DUKE UNIVERSITY, CLASS OF 2021
DUKE ALCOTT SCHOLAR
KIPP ACADEMY OF OPPORTUNITY ALUMNUS

"I didn’t know I wanted to go to college until I arrived at KIPP. At KIPP, it’s always to and through. Right when you walk in the door, they’re encouraging you to go to and through college. College was no longer an option; it was an expectation."

QUENTIN MCKENZIE
Duke University, Class of 2021
David M. Rubenstein Scholar
KIPP Academy of Opportunity Alumnus

KIPP ALUMNI HAVE GRADUATED FROM COLLEGE AT A HIGHER RATE THAN THE U.S. AVERAGE AND 4 TIMES HIGHER THAN THE RATE OF LOW-INCOME STUDENTS.*

*Source: www.kipp.org
“KIPP LA has broadened my horizons and opened my eyes to dream bigger and to never limit myself because the possibilities are endless.”

DARREN WHITE
VERVE TALENT & LITERARY AGENCY, ASSISTANT UC IRVINE GRADUATE, CLASS OF 2017
KIPP ACADEMY OF OPPORTUNITY ALUMNUS

OUR KIPP THROUGH COLLEGE (KTC) team supports our 8,700 students and alumni with individual, personalized counseling on their journeys to and through college. KTC is sustained by donors like you who are committed to ensuring our students receive the necessary support services to thrive in college and the competitive job market.

HIGH SCHOOL PLACEMENT TEAM
7 TEAM MEMBERS SUPPORTING KIPP LA STUDENTS IN GRADES 7-8
In middle school, KTC counselors introduce KIPPsters to a variety of high school options and support them throughout the high school placement process.

HIGH SCHOOL FAIR
SCHOOL VISITS
APPLICATION WORKSHOPS

COLLEGE ACCESS TEAM
9 TEAM MEMBERS SUPPORTING HIGH SCHOOL-AGED KIPP LA ALUMNI
Once in high school, students are assigned a KTC counselor who supports them through the college application and matriculation process.

APPLICATION WORKSHOPS
FINANCIAL SUPPORT FOR COLLEGE APPLICATIONS & SAT/ACT PREP
SCHOLARSHIP SUPPORT
FINANCIAL AID ASSISTANCE
FAMILY WORKSHOPS

COLLEGE PERSISTENCE TEAM
4 TEAM MEMBERS SUPPORTING COLLEGE-AGED KIPP LA ALUMNI
Once alumni are in college, KTC counselors provide extensive support to ensure our alumni persist on the path to college graduation and careers.

COLLEGE VISITS AND CARE PACKAGES FROM KTC TEAM
ONGOING ACADEMIC, FINANCIAL, AND SOCIO-EMOTIONAL SUPPORT
INTERNSHIP/CAREER PLACEMENT & COACHING

COLLEGE THROUGH KIPP

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ALONDRA CARDENAS,
KIPP ACADEMY OF INNOVATION, EIGHTH GRADER
RECIPIENT OF THE
CAROLINE D. BRADLEY SCHOLARSHIP
Alondra was one of only 28 gifted students across the country to receive this prestigious scholarship, which provides learners with an individualized education plan and a four-year high school scholarship to a rigorous high school that will meet their intellectual and personal needs. She first heard of the scholarship from her KIPP Through College counselor, who guided her through the extensive application process.

JACQUELÍNE RODRÍGUEZ,
KIPP LA PREP ALUMNA
FIRST RECIPIENT OF THE $50,000
JEFF & JACKIE KARSH COLLEGE SCHOLARSHIP
Jacqueline is a UCLA Undergrad, Class of 2020.

“KIPP LA has broadened my horizons and opened my eyes to dream bigger and to never limit myself because the possibilities are endless.”

DARREN WHITE
VERVE TALENT & LITERARY AGENCY, ASSISTANT UC IRVINE GRADUATE, CLASS OF 2017
KIPP ACADEMY OF OPPORTUNITY ALUMNUS

47,840 HOURS
OF KTC SUPPORT ANNUALLY

94% OF KIPP LA ALUMNI GRADUATED FROM HIGH SCHOOL

86% OF KIPP LA ALUMNI HAVE MATRICULATED TO COLLEGE

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WHO WE ARE

WE CURRENTLY OPERATE

183 schools across the nation

Students: 70,000

Schools in South & East Los Angeles:
- Elementary schools (K-5)
- Middle schools (6-8)

13 new schools, 300 new teachers, 10 new school buildings

6,000 new Chromebooks

20,000 hours of enrichment programs

191,360 hours of alumni support

EXPANDING OUR IMPACT THROUGH 2020

WHAT YOUR SUPPORT MEANS

EXPENDITURES

Cost per student: $12,665

$73 MM

School-Based Personnel: 50%
Operational Expenses: 17%
Supplies & Materials: 10%
Facilities: 10%
School Success Team Personnel: 12%

PUBLIC FUNDING

Average per pupil public funding in 2015-16*

District of Columbia: $31,014
New York: $23,712
New Jersey: $21,243
Massachusetts: $18,546
California: $10,484

*Data from the National Education Association. Includes state and federal funding.

GREEN

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TRANSFORM THE LIVES OF MORE STUDENTS

“We’d like every child to have the kind of quality education that KIPP LA Public Schools provides. Education made everything possible for us, just as it will for KIPPsters. We can’t wait to see what they will do.”

JOHN FRANK AND DIANN KIM
CHAMPION SUPPORTERS OF KIPP COMIENZA COMMUNITY PREP

EXPANDING OUR IMPACT THROUGH 2020

WHAT YOUR SUPPORT MEANS

10 NEW SCHOOL BUILDINGS
300 NEW TEACHERS
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20,000 HOURS OF ENRICHMENT PROGRAMS
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Residential and Commercial Agent, KASE Group
Andrew Weisberg
Litigation Associate, O’Melveny & Myers LLP
Stacy Yamazaki
Assistant to the Head of Digital, Whalerock Industries

KIPP LA GIVES
GRATITUDE
**KIPP LA GIVES**

**GRATITUDE**

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**KIPP LA Public Schools is pleased to honor our champion supporters who have been instrumental in driving our growth since 2008.**

**THANK YOU TO OUR ANNUAL DONORS WHO MAKE OUR WORK POSSIBLE EVERY DAY.**

**Champion Supporters Hall of Fame**

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**Reflects gifts and pledges made to KIPP LA Public Schools from 2008 to present.**

**Thank you to our annual donors who make our work possible every day.**