

September 20, 2018 3-6pm
General Assembly
360 E 2nd St #400
Los Angeles, CA 90012

Board members present: M. Armona, C. Bermudez (arrived at 3:03pm, after the consent agenda was approved), R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez,

Board members absent: J. Goldin, L. Jacobson, N. Parraz

KIPP LA team present: M. Aceves, L. Brianza, D. Greenberg, K. Hennessy, K. Kepler, A. Martinez, M. Peskay, J. Miranda, K. Salyer, B. Sanchez, C. Shararian, J. Tarver, A. Valencia

KIPP LA team calling in: M. Aaron

Guests: Gina T. Hughes (LAUSD-CSD Field Specialist), Alberto Rivera (LAUSD-CSD Field Specialist), Allan Villamor, (LAUSD-CSD Fiscal Manager)

I. Welcome and Call to Order

Frank Reddick called a meeting of the Board of Directors of KIPP LA Schools to order on Thursday, September 20, 2018 at 3:00pm.

Quorum was reached at 3:00pm.

II. Public Comment

There was no public comment.

III. Consent

Frank Reddick motioned to approve all items on the consent agenda. Luis Rodriguez seconded the motion. The board unanimously approved the motion.

Yay (9) M. Armona, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

IV. Inspiration and Education

Jasmine Tarver, Director of Mental Health and Support Services, gave a presentation titled " KIPP LA Mental Health and Support Services: Heal the Heart so the Brain Can Learn!" which gave an overview of mental health services at KIPP LA. She informed the board of trauma informed schools, ACE scores and health, resilience, social-emotional learning, suicide prevention, homeless and foster students, and LGBTQ youth. She also shared the proposed expansion of services, including gang prevention, drug awareness, therapy animals, and building out a larger team. Discussion ensued.

V. KIPP LA Update

Kyle Salyer, Chief Financial Officer, provided an overview of events in the KIPP LA Schools region since the last board meeting on June 21st, 2018. Kyle Salyer discussed highlights from recent events such as Start Strong and KIPPStar. Additional highlights include KIPPSters visiting Vermont on a Growing Peace Project Retreat, Belen Sanchez receiving the KTC Excellence Award, KIPPster interns, and the start of school. Kyle Salyer then provided an overview of challenges, highlights, priorities, and goals. Challenges include new school leaders, student recruitment, facilities, and student attrition. Highlights include 6 Weeks Start Strong (6WSS), the teacher practice initiative, KIPP Through College, and the

KIPP:LA

PUBLIC SCHOOLS

Start Strong and KIPPStar events. Angella Martinez gave an overview of 6WSS, which focuses on whole school moments, classroom management, and the physical environment. Dan Greenberg gave an update on the proposed partnership with KIPP San Diego and proposed to schedule a Special Board Meeting in October. Discussion ensued.

Frank Reddick motioned to approve a Special Board Meeting in October. Carlos Bermudez seconded the motion. The board unanimously approved the motion.

Yay (10) M. Armona, C. Bermudez, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

Manny Aceves, Chief of External Impact, gave an overview of advocacy and community engagement at KIPP LA. He focused on the external environment, such as elected officials, areas of focus, and the board partnership with the LA Coalition for Excellent Public Schools. Discussion ensued.

Kyle Salyer presented the LAUSD requirement for random wandering on sites that KLA shares with LAUSD. Discussion ensued.

Frank Reddick motioned to approve Random Wandering on KLA sites. EJ Kavounas Seconded the motion. The board approved the motion.

Yay (9) M. Armona, C. Bermudez, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick
Nay (0)

Abstentions: (1) L. Rodriguez

The Board of Directors requested that the minutes reflect that the board passed this motion unwillingly, as they believe that random wandering is harmful, both mentally and emotionally, to students.

VI. Committee Reports

Finance Committee:

Julie Miller gave an overview of the Finance Committee meeting that was held on September 12, 2018. Julie Miller addressed topics including FY18 unaudited financial results, FY19 YTD financial results, and enrollment.

Kyle Salyer gave a review of the Unaudited Actuals reports submitted to Los Angeles Unified School District (LAUSD). Discussion ensued. Randy Bishop motioned to approve the review and submission of Unaudited Actuals to LAUSD. Mel Carlisle seconded the motion. The board unanimously approved the motion.

Yay (10) M. Armona, C. Bermudez, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

Governance Committee:

Kyle Salyer presented the Revised Articles of Incorporation and Bylaws, which removed the KIPP Foundation as the Sole Member. Frank Reddick motioned to approve the revisions. Luis Rodriguez seconded the motion. The board unanimously approved the motion.

Yay (10) M. Armona, C. Bermudez, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

Frank Reddick, provided the board with an overview of the Brown Act and its applications.

Dan Greenberg presented the board with the dates of the School Forums for the 2018-2019 school year.

Kyle Salyer presented the proposed changes to the title of the Audit Committee to Audit and Risk Committee, as well as the definition for the Strategy ad hoc Committee. Randy Bishop motioned to approve the change and the definition. Carlos Bermudez seconded the motion. The board unanimously approved the motion.

Yay (10) M. Armona, C. Bermudez, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

Luis Rodriguez described the process to determine executive compensation. Mr. Rodriguez identified that comparable salaries were evaluated for charter management organizations of similar size, location, and flexibility. Mr. Rodriguez confirmed that all members of the board had received the comparable salary information as part of the materials for the board meeting.

Frank Reddick adjourned the meeting to move to closed session at 5:45pm.

VII. Closed Session

Frank Reddick, acting as KIPP LA Public Schools general counsel, led the closed session discussion. This discussion was subject to attorney-client privilege. The board reconvened to open session at 6:17 to report actions taken during closed session.

Julie Miller motioned to approve the resolution for the property at 2011 N Water Way. EJ Kavounas seconded the motion. The board unanimously approved the motion.

Yay (10)

Nay (0)

The Governance Committee provided an overview of the board proposal for Kim Dammann, Managing Director of Student Services: annualized salary of \$158,568. The final amounts of compensation for SY19 under the board proposal would be:

- Salary: \$158,568
- Healthcare: \$4,310
- 401(k): \$9,514
- Total: \$172,393

The Governance Committee provided an overview of the board proposal for Matthew Peskay, Chief of Innovation and Technology: annualized salary of \$191,532. The final amounts of compensation for SY19 under the board proposal would be:

- Salary: \$191,532
- Healthcare: \$6,394
- 401(k): \$11,491.90
- Total: \$209,418

The Governance Committee provided an overview of the board proposal for Belen Sanchez, Managing Director of KTC: annualized salary of \$151,041. The final amounts of compensation for SY19 under the board proposal would be:

- Salary: \$151,041
- Healthcare: \$4,310
- 401(k): \$9,062
- Total: \$164,414



The Governance Committee provided an overview of the board proposal for Cesely Westmoreland, General Counsel: annualized salary of \$151,041. The final amounts of compensation for SY19 under the board proposal would be:

- Salary: \$151,041
- Healthcare: \$6,042
- 401(k): \$13,118
- Total: \$170,201

Luis Rodriguez motioned to approve the executives' compensation proposal. Randy Bishop seconded the motion. The board unanimously approved the motion.

Yay (10) M. Armona, C. Bermudez, R. Bishop, M. Carlisle, P. Feder, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

VII. Adjourn

There being no further business to discuss, Board Chair Frank Reddick adjourned the meeting of the KIPP LA Board of Directors at 6:20pm.