

KIPP SOCIAL STUDENT SERVICES SALARY SCALE

STUDENT SERVICES

YEARS OF EXPERIENCE AT KIPP SOCIAL

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
A	54,080	54,080	55,000	57,500	60,000	61,000	62,000	63,000	64,000	65,000	66,000	67,000	68,000	69,000	70,000	71,000	72,000	73,000	74,000	75,000
B	56,000	59,000	62,000	65,000	68,000	69,000	70,000	71,000	72,000	73,000	74,000	75,000	76,000	77,000	78,000	79,000	80,000	81,000	82,000	83,000
C	62,000	65,500	69,000	72,500	76,000	77,000	78,000	79,000	80,000	81,000	82,000	83,000	84,000	85,000	86,000	87,000	88,000	89,000	90,000	91,000
D	68,000	72,000	76,000	80,000	84,000	85,000	86,000	87,000	88,000	89,000	90,000	91,000	92,000	93,000	94,000	95,000	96,000	97,000	98,000	99,000
E	74,000	78,500	83,000	87,500	92,000	93,000	94,000	95,000	96,000	97,000	98,000	99,000	100,000	101,000	102,000	103,000	104,000	105,000	106,000	107,000

DIFFERENTIALS

Add \$2,000 to base pay for qualifying licenses & experience:

- LCSW
- OR 2 years CCC + SLPA Supervision
- OR 2 years OT + COTA Supervision

SALARY SCALE GLOSSARY

TERM	KIPP SOCIAL SALARY SCALE DEFINITION
Year(s) of experience at KIPP SoCal	A year of experience at KIPP SoCal is defined as an academic year of service in the same student service role at KIPP SoCal. To count as a year, the team member must have begun their role on or before January 15. Years experience in the assistant role do not count towards years experience in the lead role. (e.g., SLPA years do not count towards SLP years).
Salary Differential	A salary differential is a dollar amount that is added to your annual base pay for having a particular qualification, and this persists every year (i.e. It is not one-time). Meeting the requirement in the appropriate student service function qualifies you for the differential (i.e. LCSW for counselors, CCC + SLPA for speech & language pathologists, and OT + COTA for occupational therapists).