

June 20th, 2019 3:00-6:00pm
California Community Foundation
281 S. Figueroa St., Suite 100

Board members present: M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez

Board members absent: R. Bishop

KIPP SoCal team present: M. Aaron, M. Aceves, L. Brianza, K. Hennessy, K. Kepler, R. Morgan, M. Morrato, M. Peskay, K. Salyer, B. Sanchez, C. Shararian, A. Valencia

I. Welcome and Call to Order

Frank Reddick called a meeting of the Board of Directors of KIPP SoCal Public Schools to order on June 20th, 2019 at 3:06pm.

Quorum was reached at 3:06pm.

II. Public Comment

There was no public comment.

III. Consent

L. Jacobson motioned to approve all items on the consent agenda. M. Carlisle seconded the motion. The board unanimously approved the motion.

Yay (10) C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, F. Reddick, L. Rodriguez
Nay (0)

IV. Inspiration and Education

Manny Aceves, Chief External Impact Officer, presented an overview of the "State of the State". He conducted a review of the political landscape, recent political events, and recent charter legislation. M. Aceves also presented a number of activities the board members could participate in to engage in the conversation about education issues. Finally, M. Aceves announced that KIPP SoCal had been approved as a UnidosUS affiliate. Discussion ensued.

V. KIPP SoCal Update

Marcia Aaron, CEO, presented the board members with images of events around the region. Such events included performances, class trips, after school competitions, MOKA and step-up ceremonies. She then presented the highlights and challenges KIPP SoCal has faced since the last board meeting. Highlights included making two key Director hires, completing three facilities, and LAUSD voting to end random wandering. Challenges included turnover at Director-level positions, fundraising lower than expected, and AB 1505 continues to move forward at the state level. M. Aaron also gave an overview of the progress towards the CEO goals and the 6 Essential Questions. Included in her report were detailed reviews of academic performance across subjects, grade levels, and student groups. She ended the report with an introduction to the new annual planning process that the Leadership Team is incorporating for this coming year. Discussion ensued.

L. Brianza introduced the Local Control and Accountability Plan (LCAP), a tool for educational agencies to set goals to improve student outcomes. L. Jacobson motioned to approve the plan. J. Miller seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez
Nay (0)

L. Brianza introduced the LCAP Federal Addendum, a supplement to the LCAP that ensures access to Every Student Succeeds Act (ESSA) funding. F. Reddick motioned to approve the addendum. L. Jacobson seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez

Nay (0)

L. Brianza introduced the Single Plan for Student Achievement (SPSA), a plan that aligns with goals for improving student achievement and how funds will be used to improve academic achievement. L. Jacobson motioned to approve the plan. H. Lord seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez

Nay (0)

L. Brianza introduced the Revised Stakeholder Complaint Process, which was redesigned to shorten the length of time of the process. It also removed KIPP SoCal's general counsel from the process. The board struck the line "The Board will not get involved until steps 1 through 5 have been attempted" from Step 6 in the original draft. L. Rodriguez motioned to approve the process with the edit. H. Lord seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez

Nay (0)

L. Jacobson presented her report from a recent school visit to KIPP Compton Community School on April 2nd, 2019. Jane Harris, a former KIPP LA Board Member, also attended the school visit. She was impressed by how the students were so excited about reading and the great school culture considering this was the first year it has been open. She encouraged other Board Members to join school visits in the upcoming school year.

VI. Committee Reports

Governance Committee: M. Aaron introduced the proposed CEO succession plan, which the Governance Committee has been working on for several months. F. Reddick motioned to approve the plan. L. Jacobson seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez

Nay (0)

L. Rodriguez introduced a potential new board member, Mike Montoya, a former board member of KIPP San Diego. L. Jacobson motioned to approve the membership of Mike Montoya. J. Miller seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez

Nay (0)

The term of Josh Goldin was set to expire July 1, 2019. The Governance Committee recommended the Board of Directors renew J. Goldin's membership. J. Goldin chose not to be considered for renewal.

The term of Luis Rodriguez was also set to expire July 1, 2019. The Governance Committee recommended the Board of Directors renew L. Rodriguez's membership. J. Miller motioned to re-elect Luis Rodriguez. L. Jacobson seconded the motion. The motion passed.

Yay (11) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick

Nay (0)

Abstain (1) L. Rodriguez

M. Aaron provided an overview of the Governance Committee's proposed changes to board leadership, including the addition of the Vice Chair position. The Governance Committee's recommendation to the Board of Directors called for Julie Miller to be Board Chair, Heather Lord to be Secretary, and Luis Rodriguez to be Vice Chair. F. Reddick motioned to approve the changes in board leadership, including the addition of the Vice Chair position. L. Jacobson seconded the motion. The motion passed.

Yay (9) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, N. Parraz, F. Reddick
Nay (0)
Abstain (3) H. Lord, J. Miller, L. Rodriguez

M. Aaron provided an overview of the Governance Committee's proposed changes to board committee membership and leadership. The Governance Committee recommended Frank Reddick become the chair of the Finance Committee, Carlos Bermudez join the Finance Committee, and Phil Feder become the chair of the Real Estate Committee. F. Reddick motioned to approve the proposed changes to board committee membership and leadership. H. Lord seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez
Nay (0)

The KLARE board members must be re-elected each year. K. Salyer proposed that Nolan Highbaugh, Jeffery Strnad, and Jason Williams continue has the board members in 2019-2020. L. Rodriguez motioned to approve the re-elections. J. Miller seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez
Nay (0)

Finance Committee: K. Salyer gave an overview of the proposed 2019-2020 budget for KIPP SoCal Public Schools. C. Bermudez motioned to approve the budget. J. Miller seconded the motion. The motion passed.

Yay (11) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, L. Rodriguez
Nay (0)

Real Estate Committee: K. Salyer presented the proposed merger of the KSD Support Corporation with KLARE. L. Jacobson motioned to approve the merger. E. Kavounas seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez
Nay (0)

K. Salyer gave an overview of the 1300 W. Slauson Ave property, including general information, cost, environmental evaluation, geotechnical evaluation, and zoning. M. Carlisle motioned to approve the acquisition of the property. F. Reddick seconded the motion. The board unanimously approved the motion.

Yay (12) M. Armona, C. Bermudez, M. Carlisle, P. Feder, J. Goldin, L. Jacobson, E. Kavounas, H. Lord, J. Miller, N. Parraz, F. Reddick, L. Rodriguez
Nay (0)

VII. Adjourn

There being no further business to discuss Frank Reddick adjourned the meeting of the KIPP SoCal Board of Directors at 6:05pm.