By becoming KIPP SoCal Public Schools, our organization has strengthened its position as a leader for educational equity and harnessed its collective impact to better meet the needs of systemically under-resourced communities in Southern California.

LUIS RODRIGUEZ
KIPP SOCAL BOARD VICE CHAIR
We operate 19 tuition-free, open enrollment, high-performing charter public elementary and middle schools across Southern California.

KIPP SoCal is part of the national KIPP (Knowledge is Power Program) network of 242 schools, educating more than 100,000 students in 20 states and Washington, D.C.
Each year at this time, I reflect on where we have been and where we are going. Last year, we forged new paths that led to expanding our footprint and the formation of KIPP SoCal Public Schools, as KIPP Adelante became part of our organization, after 15 years as a stand alone entity. The shift from KIPP LA to KIPP SoCal is more than just a name change, it reflects our greater commitment to Southern California, and to the one million students that are attending low-performing public schools.

We continue to expand our impact, broaden our reach, and improve our organization to better meet the needs of each KIPPster. Collectively, our 19 schools are educating 8,300 students in grades kindergarten through eighth in three distinct school districts: Los Angeles Unified, Compton Unified, and San Diego Unified. We support an additional 4,300 alumni who are going to and through high school and college through our KIPP Through College program.

Now more than ever, we are focused on our long game to ensure that we see, develop, and inspire the greatest potential in each KIPPster. We are more focused than ever on forging positive relationships with our KIPPsters, providing impactful teaching and learning, and meeting the needs of each KIPPster so that they can reach their full potential. Our Mental Health team’s motto, “Heal the heart so that the brain can learn,” guides our inclusion and usage of trauma-informed strategies and the utilization of Calm Classroom and Calm Corner interventions.

Over the years, our students have beaten the odds with more than 93% of our eighth grade alumni having graduated from high school (17% higher than national low income average) and 82% have matriculated to college (36% higher than the national low income average). We launched a Teacher Residency and a School Leader Fellowship program to meet our growing needs. In partnership with the Alder Graduate School of Education, our Teacher Residency program will offer graduate teaching degrees through a powerful apprenticeship program within a highly effective, mentor-driven, and formal learning environment. Our School Leader Fellow Program is focused on preparing leaders to become founding or successor school leaders of a KIPP SoCal school.

We are also working to be more deeply imbedded and engaged in our communities by expanding our family ambassador program and building partnerships with other community-based organizations. To that end, I am pleased to share that KIPP SoCal Public Schools has been named as one of seven new organizations to join the UnidosUS National Affiliate Network of nearly 300 Latino-serving organizations.

We continue to make the necessary investments in innovative curriculum, STEAM programming, and extracurricular activities so that our KIPPsters have a broad educational experience that allows them to develop the knowledge, skills and character traits to be successful in life.

We can only realize our vision with the enduring generosity of our supporters. Our impact is made possible through your dedication and invaluable partnership.

With gratitude,

MARCIA AARON
CHIEF EXECUTIVE OFFICER
KIPP SOCAL PUBLIC SCHOOLS
Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose—college, career, and beyond—so they can lead fulfilling lives and create a more just world.

**CURRENT STUDENT COMMUNITY**

- **82% LATINX**
- **16% BLACK**
- **2% OTHER**

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>89%</td>
<td>Of Students are Eligible for Free or Reduced-Price Meals</td>
</tr>
<tr>
<td>21%</td>
<td>Of Students are English Learners</td>
</tr>
<tr>
<td>12%</td>
<td>Of Students Receive Special Education Services</td>
</tr>
</tbody>
</table>

**WE EDUCATE**

- **8,300 STUDENTS**

**WE SUPPORT**

- **4,300 ALUMNI**

**WE OPERATE**

- **19 SCHOOLS IN SOUTHERN CA**
The presence of charter schools in urban areas unmistakably boosts the average achievement of all black and latinx students while not detracting from the achievement of white students.

FORDHAM INSTITUTE RESEARCH
WHAT IS A CHARTER PUBLIC SCHOOL?

All charter public schools in California are tuition-free public schools, operated by non-profit organizations, and enrollment is open to all students regardless of zip code, income, or ability.

A charter is a contract with an authorizer, often a local school board, detailing the school’s mission, program, performance goals, and methods of assessment. Authorizers hold charter schools accountable for compliance with operating agreements. Many charter public schools operate with greater flexibility than traditional public schools in exchange for increased accountability; this flexibility gives us the freedom to provide much of the unique programming highlighted in this report.

CHARTER PUBLIC SCHOOL INCREASED ACCOUNTABILITY

- Annual oversight visits by the school district
- Financial reporting
- Rigorous renewal process every five years

KIPP SOCAL LOCAL AUTHORIZERS:
PATH OF A KIPPSTER

At KIPP SoCal, our whole-child approach follows our KIPPsters along their path to and through college. Our approach not only focuses on rigorous academics, but also provides character development, enrichment activities, social-emotional learning, physical and mental health programs, sense of identity, and the nurturing of one’s purpose.

TEACHER & FAMILY PARTNERSHIP
Prior to the start of each school year, KIPP SoCal teachers visit students in their homes to build a relationship based on trust and collaboration.

COLLEGE-BOUND CULTURE
Our schools are immersed in a college-bound culture, introduced to our KIPPsters at an early age, and continued throughout their KIPP SoCal journey.

PERSONALIZED SUPPORT
Students receive individualized instruction through innovative techniques, like blended-learning models that incorporate a one-to-one online learning experience.

TRAUMA-INFORMED CLASSROOMS
All classrooms incorporate trauma-informed strategy, such as Calm Classroom, so students learn mindfulness and can better engage in the classroom. (p. 10)

EXTRACURRICULAR ACTIVITIES
KIPP SoCal provides opportunities for our students to pursue activities they love, so that they can become well-rounded, thoughtful, and compassionate citizens.

FAMILY AMBASSADOR PROGRAM
Families have the opportunity to lead through civic engagement and advocacy. (p. 14)

KIPP THROUGH COLLEGE
Each student is introduced to their own High School Placement & Transition Counselor, who provides support through the high school application process. (p. 15)

REPRESENTATION MATTERS
Diversity, equity, and inclusion are top priorities at KIPP SoCal. Students who see themselves in their teachers perform better. (p. 12)
Eighty-two percent of KIPP SoCal alumni matriculated to college—36% higher than the national low-income average—and are supported by their KTC College Success Counselor.

(p. 16)

The KIPP Through College (KTC) program hosts representatives from KIPP SoCal recommended high schools, so that students can learn more about their options.

(p. 15)

Alumni are provided access to internships in their field of interest, both at KIPP SoCal and through our network of partners.

(p. 16)

KIPP SoCal alumni graduate college at a rate three times higher than the national average of students from under-resourced communities.

(p. 16)

Many alumni return to uplift their communities with their newly acquired knowledge, skill set, and leadership.

(p. 16)
HIGH EXPECTATIONS LEAD TO HIGH PERFORMANCE

KIPP SOCAL SIGNIFICANTLY OUTPERFORMS PEERS IN BOTH LOCAL AND STATE TRADITIONAL PUBLIC SCHOOL DISTRICTS

2019 CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)*

THREE NATIONAL BLUE RIBBON SCHOOLS AWARDS IN THE EXEMPLARY HIGH PERFORMING CATEGORY

FIVE CALIFORNIA DISTINGUISHED SCHOOLS AWARDS

SEVEN 2019 TOP LA COUNTY PUBLIC SCHOOLS
for under-resourced students by Innovate Public Schools in partnership with USC Price School of Public Policy and Rossier School of Education (KIPP LA Prep, KIPP Raíces Academy, KIPP Comienza Community Prep, KIPP Iluminar Academy, KIPP Vida Preparatory Academy, KIPP Scholar Academy, KIPP Academy of Innovation).

*This data does not include KIPP Adelante Preparatory Academy in San Diego as the KIPP SoCal merger was not effective until July 1, 2019.
THE KIPP SOCAL APPROACH

At KIPP SoCal, teachers, students, and families are all united around the same goal—college and a choice-filled life for our students. Our success is driven by:

Highly Effective Teachers & Leaders: We believe in the power of great teachers and school leaders. We learn from each other and with each other. We empower our school teams and invest in leadership development and training.

Safe, Structured, Joyful, & Nurturing Environments: We provide a safe, structured, joyful, and nurturing learning environment. We build meaningful relationships rooted in love, empathy, compassion, and respect, that fosters a love of learning, and a willingness to take risks and reap rewards.

Focus on Character: Success in life depends on both academics and learning. We help students foster character strengths that are essential for their own success, empowering students to express their voice with confidence and to improve the world around them.

High Expectations: Clearly defined and measurable high expectations for academic achievement and conduct creates and reinforces a culture of achievement and support.

KIPP Through College: Our counselors and advisors support students as they prepare for and select the right college for their needs and interests. After high school, we help KIPP alumni navigate the social, academic, and financial challenges they might encounter while in college.
Our HEART approach teaches educators to understand the impact that stress and trauma can have on a child’s ability to regulate their emotions, behavior, and ultimately learn. We heal the heart so the brain can learn.

JASMINE TARVER
DIRECTOR OF MENTAL HEALTH & SUPPORT SERVICES
PREVENTION, AWARENESS & SUPPORT

Our Mental Health and Support Services team consists of licensed and certified school counselors, psychologists, and behaviorists. This multi-disciplinary team believes in providing personalized support at each KIPP SoCal school that responds to the needs of each student so that they can thrive in school and life.

We offer individual and group counseling services to support social and emotional learning, guidance and consultation to school teams on effective academic and behavioral interventions, robust internal special education services, a continuum of mental health support, and additional specialized student support services to address the ever-changing needs of our students and their families.

CURRENT KEY SUPPORT INITIATIVES INCLUDE:

- Youth Experiencing Homelessness & Foster Care
  - Counselor Referrals
  - Guidance to Family Service Center
  - Transportation Bus Cards
  - Foster Youth Rights Awareness

- Youth Identifying as LGBTQ
  - OUT For Safe Schools
  - Anti-Bullying Campaigns
  - The Crisis Textline

- Youth with Special Education Needs
  - 1:1 Personalized Support
  - Smaller Learning Environments
  - Mobility Assistance
  - Social-Emotional Support

- Support Initiatives for All Youth
  - HEART (Healing Environments & Responses to Trauma)
  - Suicide Prevention
  - Calm Classroom
I learned through the KIPP SoCal School Leader Fellowship Program that highly effective school leaders see the school as their classroom. Now, as a founding school leader, I get to do what I love most all day long—teach.

TESSA MIZOKAMI
FOUNDING SCHOOL LEADER,
KIPP PUEBLO UNIDO
KIPP SOCAL SCHOOL LEADER FELLOW
OUR COMMITMENT TO DEVELOPMENT & DIVERSITY

At KIPP SoCal, we believe in reflecting our communities and developing from within. We invest in our teachers to become future leaders through multiple efforts, including nearly a month of professional development each year, credentialing support, the KIPP SoCal School Leader Fellowship Program, and the KIPP SoCal Teacher Residency Program in partnership with Alder Graduate School of Education.

80% OF KIPP SOCAL LEADERSHIP POSITIONS ARE FILLED INTERNALLY

We also believe that representation matters in every aspect of our lives, and a diverse body of students needs a diverse community of teachers, and role models who can most effectively open their eyes to new ways of learning.

CAREER DEVELOPMENT

- School Leader
- School Leader Fellow
- Assistant School Leader
- Dean
- Teacher Leader
- Teacher
- Teacher Resident
- Instructional Assistant

DIVERSITY

- 78% OF KIPP SOCAL TEACHERS ARE PEOPLE OF COLOR
  *20% of teachers are people of color in public schools nationwide.

- 78% OF KIPP SOCAL SCHOOL LEADERS ARE PEOPLE OF COLOR
  *22% of public school leaders are people of color in schools nationwide.

*Source: NAASP*
I have always believed that education is fundamental to future success in life. Access to a high-quality education can open doors and empower families to transform their communities. I'm glad to see KIPP SoCal partnering with the communities it serves in order to provide quality learning opportunities to my constituents.

LUCILLE ROYBAL-ALLARD
U.S. REPRESENTATIVE FOR CALIFORNIA'S 40TH CONGRESSIONAL DISTRICT
INSPIRING COMMUNITY ENGAGEMENT

At KIPP SoCal, we believe that families are an integral part of our success. In addition to building relationships with families in our schools, we partner with our families to address critical issues in our communities.

CIVIC ENGAGEMENT & ADVOCACY

Family-led programming including voter registration events, immigration rights support, public policy education, and community resource fairs.

FAMILY LEADERSHIP DEVELOPMENT

The Family Ambassador Program fosters local, state, and national advocates for educational and community issues. Our dedicated group of over eighty Family Ambassadors produces a region-wide, annual Parent Summit focused on issues impacting our community.
SUPPORT TO AND THROUGH COLLEGE

The KIPP Through College (KTC) team supports KIPP SoCal students and alumni with individual, personalized counseling on their journeys to and through high school and college. KTC is sustained by philanthropy, and committed to ensuring students receive the customized support services needed to thrive in high school, college, and life.

MIDDLE SCHOOL
In middle school, KTC counselors introduce KIPP SoCal families to a variety of high school options and provide support throughout the high school placement process and transition into high school.

HIGH SCHOOL
While in high school, KIPP SoCal alumni have access to the KTC team who supports with academic and college counseling, with an emphasis on the application and matriculation process.

COLLEGE SUCCESS
Once in college, KTC counselors provide extensive support to ensure alumni persist on the path to college graduation in support of their career goals.
OUR ALUMNI SUCCESS STORY

KIPP SoCal alumni graduate from high school, matriculate to college, and graduate from college at a significantly higher rate than the district, state, and national average of students from under-resourced communities.

12.9% COLLEGE ENROLLMENT BOOST

*A 2019 Mathematica study concluded that attending KIPP middle schools boosts college enrollment rates by 12.9%.

KIPP SOCAL STUDENTS OUTPERFORM THEIR TRADITIONAL DISTRICT PEERS

<table>
<thead>
<tr>
<th></th>
<th>National</th>
<th>California</th>
<th>LAUSD</th>
<th>KIPP SOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of students that graduate high school</td>
<td>76%</td>
<td>84%</td>
<td>84%</td>
<td>93%</td>
</tr>
<tr>
<td>Percentage of students that matriculate to college</td>
<td>46%</td>
<td>64%</td>
<td>79%</td>
<td>82%</td>
</tr>
</tbody>
</table>

3X HIGHER COLLEGE GRADUATION RATE

KIPP SoCal 8th grade alumni graduate college at a rate three times higher than the national average of students from low-income communities.
I am a different person because of KIPP and I’m so thankful. KIPP helped shape me into the leader I am today, and inspired me to pursue my dreams when I didn’t think I could.

IVERSON MITCHELL
KIPP ACADEMY OF OPPORTUNITY ALUMNUS
USC EAST COLLEGE PREP
UCLA CLASS 2023, MAJORING IN POLITICAL SCIENCE & BUSINESS
After the summer of my Freshman year, I decided to participate in KTC’s SWAG (Students Who Achieve & Graduate) Retreat as a mentor. It was so refreshing to come back to KIPP and be able to give back to a new generation of students.

SYDNEY LI
KIPP LA Prep Alumna
Downtown Magnets High School Alumna
University of Pennsylvania Class of 2019, majoring in Philosophy, Politics, & Economics

It feels good to know that alumni, including myself, are returning to our communities all over the country and giving our expertise to the KIPP Team and Family to help the next student like me on their path to and through college.

JOE MAGAÑA
KIPP LA Prep Alumnus
Marantha High School Alumnus
Whittier College Class of 2018
Operations Associate at KIPP Foundation
THE NEED IS GREAT
IN CALIFORNIA

FEDERAL, STATE, AND LOCAL FUNDING DO NOT MEET STUDENT NEEDS

Despite being the fifth largest economy in the world, California currently ranks 41st in per-pupil spending. And though charter public schools' return on investment exceeds that of traditional public schools by an average of 53%*, charter public schools, on average, receive less funding per student than traditional public schools, while still needing to pay incremental oversight and facility fees.

PUBLIC FUNDING COMPARISON
Average per pupil public funding in 2016-17*

<table>
<thead>
<tr>
<th>State</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>District of Columbia</td>
<td>$36,702</td>
</tr>
<tr>
<td>New York</td>
<td>$25,446</td>
</tr>
<tr>
<td>New Jersey</td>
<td>$22,101</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>$18,981</td>
</tr>
<tr>
<td>California</td>
<td>$10,439</td>
</tr>
</tbody>
</table>

*Data from the National Education Association. Includes state and federal funding.

KIPP SOCAL'S PER STUDENT INVESTMENT

- Public Funding: 89%
- Philanthropic Funding: 11%

KIPP SOCAL'S EXPENDITURES

- School-Based Personnel: 49%
- Operational Expenses: 19%
- School Success Team Personnel: 13%
- Supplies & Materials: 10%
- Facilities: 9%

$14,067
$104 MM

*Source: Arkansas Department of Education Reform
At KIPP SoCal, our goal is to raise the quality of public education in Southern California. The areas below are key to our success as we grow and rely on the generosity of our supporters so we can invest in what matters most—our students, families, and team.

**Highly Effective Teachers & Leaders**
Sustained strong student outcomes and excellent schools are the result of excellent school-based leadership and exemplary teaching. KIPP SoCal prioritizes the professional development of our teachers and leaders through innovative initiatives, such as our Teacher Residency and School Leader Fellowship programs.

**Safe, Structured, Joyful, & Nurturing Environments**
All students deserve a school environment that allows them to focus on learning. We are committed to providing new school buildings, classrooms equipped with the technology and social-emotional tools needed to thrive, and beautiful play areas.

**KIPP Through College**
A college degree remains the key to social mobility and a choice-filled life. Our KIPP Through College (KTC) program keeps our promise to help students climb the mountain to and through college even after their time in our classrooms. KTC programming is sustained completely through philanthropic support.

**Our Families & Communities**
We know it takes a village. Thus, KIPP SoCal is committed to amplifying the voice of our families by expanding our Family Ambassador network, in addition to building coalitions and strengthening partnerships within our communities.
KIPP IS COMMUNITY

FOUNDATION PARTNERS

Ballmer Group
Margaret M. Bloomfield Foundation
Otis Booth Foundation
The Eli & Edythe Broad Foundation
CEDAR Foundation
Charter School Growth Fund
Joseph Drown Foundation
Doris & Donald Fisher Fund
Fishman Family Foundation
Great Public Schools Now
The Green Foundation
W.M. Keck Foundation
The KIPP Foundation
David Lynch Foundation - LA
McCammack Family Foundation
The Palermo Ravich Family Foundation
The Pipkin Family Foundation
Quest Foundation
Sam Simon Charitable Giving Foundation
Walton Family Foundation
Windsong Trust

COMMUNITY PARTNERS

Alder
Amazon Future Engineer
Baby2Baby
Bain & Company
Calm Classroom
Capital Group
Delta
First
Good Sports
Oaktree
OCM Our Communities Matter
OurHouse Grief Support Center
Out Safe Schools
Project Lead the Way
Simply the Basics
Skadden
UNICEF US Affiliate
BOARD OF DIRECTORS

Julie Miller, Chair
Partner, Holthouse Carlin & Van Trigt LLP

Luis Rodriguez, Vice Chair
Attorney, Office of Los Angeles County Public Defender

Heather Lord, Secretary
SVP, Head of Strategy & Innovation, American Funds, Capital Group

Margaret Armona
Entrepreneur and Philanthropist

Carlos Bermudez
Partner, Akin Gump Strauss Hauer & Feld LLP

Randy Bishop
President, ContractSafe LLC

Mel Carlisle
Managing Partner and CFO of Oaktree Specialty Lending, Oaktree Capital Management

Philip Feder
Partner, Paul Hastings LLP

Lynn Jacobson
Chair, Advisory Board of Teach for America, Los Angeles

E.J. Kavounas
Managing Partner & Founder, Miramac Capital

Mike Montoya
Managing Partner, Stronger Consulting

Norma Parraz
Founder and CEO, EduconX LLC

Frank Reddick
Partner, Akin Gump Strauss Hauer & Feld LLP

ASSOCIATES BOARD

Shadie Shafii, Chair
Senior Manager, General Assembly

Iman Nanji, Secretary
Interim Director, Helena Fellows Program

Ryne Posey, Events Chair
Labor and Employment Attorney, Skadden, Arps, Slate, Meagher & Flom LLP

Alicia Alonso
Executive Assistant and Estate Manager

Jasmine Butler
Relationship Manager, JP Morgan

Alexandre Dauman
Film and TV Producer

Ellen Etten
Comedy Writer & Performer

Max Le Merle
Special Situation Group, Oaktree Capital Management L.P.

Bailey Masullo
Investment Product Management Analyst, Capital Group

John Mauer
Strategy and Market Development Consultant

Dan Reichert
Senior Risk & Insurance Analyst, Capital Group

Jack Rosenberg
Vice President, One Rock Capital Partners

Thomas Russel III
Associate Attorney, Lewis Brisbois

Evan Schlossberg
Manager, Bain & Company

John Sigmon
Portfolio Analyst, Capital Group

Priscyla Temblador
Warehouse Operations Manager, McMaster-Carr

Cesar Vasquez
Residential & Commercial Agent, KASE Group

Andrew Weisberg
Litigation Associate, O’Melveny & Myers LLP

Stacy Yamazaki
Project Manager, Whalerock Industries
WE BELIEVE ALL CHILDREN DESERVE AN EXCELLENT EDUCATION IN SAFE, JOYFUL, AND NURTURING ENVIRONMENTS WHERE THEY CAN LEARN, PLAY, AND THRIVE. KIPP’S WHOLE-CHILD APPROACH ENSURES STUDENTS RECEIVE ALL THAT AND MORE.

PATTY & MICHAEL ROSENFELD
KIPP SOCAL SUPPORTERS
KIPP SoCal Public Schools is pleased to honor our Champion Supporters who have been instrumental in driving our growth since 2008.

**CHAMPION SUPPORTERS HALL OF FAME**

The KIPP Foundation
The Arthur Rock & Toni Rembe Elementary School Growth Fund
Patty & Michael Rosenfeld
Moira & Rajath Shourie
Walton Family Foundation
Windsong Trust
Jean & Lew Wolff

$500,000 OR MORE
Leslie & Steve Carlson
Bill & Melinda Gates Foundation
Eileen & Robert O’Leary
The Ralph M. Parsons Foundation
Sam Simon Charitable Giving Foundation
Quest Foundation

$250,000 OR MORE
Marcia Aaron
The Ahmanson Foundation
John Brady
Michael & Susan Dell Foundation
Joseph Drown Foundation
ExED
Erika J. Glazer Family Foundation
The Goldhirsh Foundation
Sarajane & Zac Guevara
Jaquelin Hume Foundation
Lynn & Craig Jacobson
McCammack Family Foundation
Nancy & Bruce Newberg
RGK Foundation
Weingart Foundation
Wells Fargo Foundation

$100,000 OR MORE
Akin, Gump, Strauss, Hauer & Feld LLP
All Stars Helping Kids | Marcus Allen
Annenberg Foundation
Kristen & Loren Bendele
Canyon Partners | Beth & Josh Friedman
Johnny Carson Foundation
Delta Air Lines
Fishman Family Foundation
The Eisner Foundation
Farmers Insurance
The Green Foundation
Cassandra Grey
The Mayer & Morris Kaplan Family Foundation
Susan & Scott Lord
Marlene & Sandy Louchheim

$25,000,000 OR MORE
Marcia Aaron
The Eli & Edythe Broad Foundation
ExED
Erika J. Glazer Family Foundation
The Goldhirsh Foundation
Sarajane & Zac Guevara
Jaquelin Hume Foundation
Lynn & Craig Jacobson
McCammack Family Foundation
Nancy & Bruce Newberg
RGK Foundation
Weingart Foundation
Wells Fargo Foundation

$1,000,000 OR MORE
Doris & Donald Fisher Fund
Ballmer Group
$5,000,000 OR MORE
The Doris & Donald Fisher Fund
Ballmer Group
Margaret M. Bloomfield Foundation
Otis Booth Foundation
CEDAR Foundation
The Doris & Donald Fisher Fund
John Frank & Diann Kim
Great Public Schools Now
W.M. Keck Foundation

$1,000,000 OR MORE
Ballmer Group
Margaret M. Bloomfield Foundation
Otis Booth Foundation
CEDAR Foundation
The Doris & Donald Fisher Fund
John Frank & Diann Kim
Great Public Schools Now
W.M. Keck Foundation

$250,000,000 OR MORE
Ballmer Group
Margaret M. Bloomfield Foundation
Otis Booth Foundation
CEDAR Foundation
The Doris & Donald Fisher Fund
John Frank & Diann Kim
Great Public Schools Now
W.M. Keck Foundation

$250,000,000 OR MORE
Ballmer Group
Margaret M. Bloomfield Foundation
Otis Booth Foundation
CEDAR Foundation
The Doris & Donald Fisher Fund
John Frank & Diann Kim
Great Public Schools Now
W.M. Keck Foundation

**Thank you to our annual donors who make our work possible every day.**

$100,000 OR MORE
Margaret M. Bloomfield Family Foundation
Alicia Minaña & Robert Lovelace
Eileen & Robert O’Leary
Quest Foundation
Walton Family Foundation

$50,000 OR MORE
The Louis Calder Foundation
Counterbalance Fund
Joseph Drown Foundation
Fishman Family Foundation
Lynn & Craig Jacobson
Moira & Rajath Shourie

$25,000 OR MORE
The Eli & Edythe Broad Foundation
The Capital Group Companies Charitable Foundation
Sarajane & Zac Guevara
McCammack Family Foundation
Oaktree Capital Management
The Palermo Ravich Family Foundation

$10,000 OR MORE
Marcia Aaron
Alliance Consumer Growth
Margie & Luis Armona
Dargetta & Mel Carlisle
Leslie & Steve Carlson
Delta Air Lines

$5,000 OR MORE
Bain & Company
Buck Financial
Philippe & Deborah Dauman
First Republic Bank

Franco Architects, Inc.
Sandra & Bart Gurewitz
Judith & George Kieffer
Heather Lord
The Phipkin Family Foundation
Unibail–Romacq–Westfield
Wendy & Jay Wintrob

$1,000 OR MORE
Nick Aldridge
Anonymous
Jose Barragan
Jennifer & Carlos Bermudez
Kendall & Diane Bishop
The Boston Consulting Group, Inc.
Cabrera Capital Markets LLC
Leon Garr
Terry & Todd Gilman

Cindy & Philip Feder
Elizabeth & Adam Gibbons
Jessica & Josh Goldin
Chung Hui & E.J. Kavounas
Richard & Suzanne Kayne
Marlene & Sandy Louchheim
Julie Miller & Marc Binenfeld
Project Lead the Way, Inc.
Julie Kaufer & Frank Reddick
Skadden, Arps, Slate, Meagher & Flom LLP
Betsy McLaughlin
Alicia Mihana & Robert Lovelace
The Morris Foundation
Mumur Inc.,
The Phipkin Family Foundation
The Palermo Ravich Family Foundation
Julie Kaufer & Frank Reddick
The Riordan Foundation
Tory & Cameron Strang
Tacori

$3,000,000 OR MORE
Martha & Bruce Karsh

$1,000,000 OR MORE
Martha & Bruce Karsh

$1,000,000 OR MORE
The Eli & Edythe Broad Foundation

$5,000,000 OR MORE
Charter School Growth Fund
Nancy & Howard Marks

$1,000,000 OR MORE
Ballmer Group
Margaret M. Bloomfield Foundation
Otis Booth Foundation
CEDAR Foundation
The Doris & Donald Fisher Fund
John Frank & Diann Kim
Great Public Schools Now
W.M. Keck Foundation

$500,000 OR MORE
Windsong Trust

$250,000 OR MORE
Margaret M. Bloomfield Family Foundation
Alicia Minaña & Robert Lovelace
Eileen & Robert O’Leary
Quest Foundation
Walton Family Foundation

$50,000 OR MORE
The Arthur Rock & Toni Rembe Elementary School Growth Fund
Patty & Michael Rosenfeld
Moira & Rajath Shourie
Walton Family Foundation
Windsong Trust
Jean & Lew Wolff

**Thank you to our annual donors who make our work possible every day.**

$3,000,000 OR MORE
Martha & Bruce Karsh

$1,000,000 OR MORE
Charter School Growth Fund
Great Public Schools Now
Nancy & Howard Marks

$500,000 OR MORE
Ballmer Group
Nancy & Howard Marks

$250,000 OR MORE
CEDAR Foundation
Windsong Trust

**Reflects donations made between July 1, 2018 and June 30, 2019.**