

October 28, 2020 2:00pm - 4:30pm
KIPP SoCal Public Schools – Zoom

Board members present: M. Armona, J. Berg, C. Bermudez, R. Bishop, C. Criswell, P. Feder, J. Miller, H. Lord, L. Rodriguez, F. Reddick, M. Montoya (joined at 2:05 PM), E. Kavounas (joined at 2:12 PM)

Board members absent: N. Parraz, M. Carlisle

KIPP SoCal team members present: M. Aaron, A. Martinez, B. Sanchez, C. Bocanegra, K. Salyer, M. Aceves, C. Westmoreland, L. Brianza, D. Greenberg

Guests present: R. Barth, C. Hack, K. Zhang

I. Opening Items

J. Miller called a meeting of the Board of Directors of KIPP SoCal Public Schools to order on October 28, 2020 at 2:04pm.

Attendance was recorded and quorum was reached at 2:04pm.

II. Public Comment

There was no public comment

III. Consent Agenda

F. Reddick motioned to approve all items on the consent agenda as presented, R. Bishop seconded the motion

Yay (12) M. Armona, J. Berg, C. Bermudez, R. Bishop, C. Criswell, P. Feder, J. Miller, H. Lord, L. Rodriguez, F. Reddick, M. Montoya, E. Kavounas

Abstained (0)

Nay (0)

IV. KIPP SoCal Update

K. Salyer provided an overview of potential bond financing for KIPP SoCal facilities projects. K. Salyer presented on current & forecasted interest rates.

L. Rodriguez motioned to approve the bond financing for public charter school projects resolution, H. Lord seconded the motion.

Yay (11) J. Berg, C. Bermudez, R. Bishop, C. Criswell, P. Feder, J. Miller, H. Lord, L. Rodriguez, F. Reddick, M. Montoya, E. Kavounas

Abstained (1) M. Armona

Nay (0)

V. Ad Hoc Succession Planning Advisory Committee

J. Miller presented on the CEO Succession Planning Process. J. Miller clarified that the purpose of the Hopes & Dreams phase was to inform selection criteria. A second phase of the process will be focused on vetting candidates for the role. J. Miller shared her reflections, including that it was incredible to hear directly from teachers and other stakeholders.

F. Reddick presented high level themes from an organization-wide survey and stakeholder conversations. Themes included school-life balance, communication, and whole-child approaches. R. Bishop provided additional detail about

centering racial equity and supporting KIPP SoCal's work to become an anti-racist organization. L. Rodriguez shared his reflections from facilitating and participating in multiple stakeholder conversations. The Board reviewed a video of KIPP SoCal students providing input and feedback about their hopes & dreams for their school.

M. Aaron reflected on KIPP SoCal and current trends in the public charter school environment. M. Aaron shared that the next CEO needs to be able to set direction, lead a team, delegate decision making, and navigate ambiguity. R. Barth, the CEO of the KIPP Foundation, joined to share his reflections from other KIPP regions' CEO searches. R. Barth emphasized points previously discussed, including the importance of understanding teachers' perspectives and grounding the work in equity and anti-racism.

H. Lord led Board Members in a discussion about criteria that the Board should use to evaluate candidates for the CEO position.

VI. Closed Session

The Board moved to Closed Session to discuss the Chief Executive Officer succession planning item listed on the agenda at 3:45 PM.

The Board returned to Open Session at 4:35 PM. J. Miller reported that the Board took no action in Closed Session.

VII. Closing Items

There being no further business to discuss, J. Miller adjourned the meeting of the KIPP SoCal Board of Directors at 4:36 PM.