

# KIPP SOCAL STUDENT SERVICES SALARY SCALE

## STUDENT SERVICES

YEARS OF EXPERIENCE AT KIPP SOCAL

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
A	57,200	57,200	57,200	59,000	61,000	62,000	63,000	64,000	65,000	66,000	67,000	68,000	69,000	70,000	71,000	72,000	73,000	74,000	75,000	76,000
B	57,200	61,000	64,000	67,000	70,000	71,000	72,000	73,000	74,000	75,000	76,000	77,000	78,000	79,000	80,000	81,000	82,000	83,000	84,000	85,000
C	64,000	67,500	71,000	74,500	78,000	79,000	80,000	81,000	82,000	83,000	84,000	85,000	86,000	87,000	88,000	89,000	90,000	91,000	92,000	93,000
D	71,000	75,000	79,000	83,000	87,000	88,000	89,000	90,000	91,000	92,000	93,000	94,000	95,000	96,000	97,000	98,000	99,000	100,000	101,000	102,000
E	78,000	82,000	86,000	90,000	94,000	95,000	96,000	97,000	98,000	99,000	100,000	101,000	102,000	103,000	104,000	105,000	106,000	107,000	108,000	109,000

### DIFFERENTIALS

Add \$2,000 to base pay for qualifying licenses & experience:

- LCSW
- OR 2 years CCC + SLPA Supervision
- OR 2 years OT + COTA Supervision

## SALARY SCALE GLOSSARY

TERM	KIPP SOCAL SALARY SCALE DEFINITION
<b>Years of Experience at KIPP SoCal</b>	A year of experience at KIPP SoCal is defined as an academic year of service in the same student service role at KIPP SoCal. To count as a year, the team member must have begun their role on or before January 15, and complete 5 consecutive months in the position. Years experience in the assistant role do not count towards years experience in the lead role. (e.g., SLPA years do not count towards SLP years).
<b>Salary Differential</b>	A salary differential is a dollar amount that is added to your annual base pay for having a particular qualification, and this addition persists every year (i.e., it is not one-time).  Meeting the requirement in the appropriate student service function qualifies you for the differential (i.e. LCSW for counselors, CCC + SLPA for speech & language pathologists, and OT + COTA for occupational therapists).