

KIPP SOCAL REGIONAL CASE MANAGER SALARY SCALE



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SALARY	YEARS IN POSITION							
	1st	2nd	3rd	4th	5th	6th	7th	8th
	78,000	79,600	83,600	87,800	89,600	91,400	93,200	97,900

SALARY SCALE FAQ

When will this scale go into effect?

The Regional Case Manager Salary Scale will be in effect starting September 1, 2021, and team members gaining a year of experience will move to the next step on the scale annually on September 1.

What is a year of experience?

Team members promoted or hired into the Regional Case Manager position begins on the 1st Year on the scale. A year of credit on the scale is granted for the first year in the position only when the individual enters the respective position on or before March 1st of that academic year. Regional Case Managers entering the position between March 1 and September 1 will continue in the 1st Year on the scale for the next compensation cycle.

Does administrative experience count towards the salary scale?

Yes, school admin experience at KIPP SoCal in the SL, ASL, or Dean positions count towards Regional Case Manager experience on the salary scale.

Does teaching experience count towards the salary scale?

No, teaching experience does not count towards Regional Case Manager experience.

Will I receive a salary differential for advanced degrees or administrative credentials?

No. Regional Case Managers are paid based on their years of experience in the Regional Case Manager position.

How often will this salary scale be updated?

KIPP SoCal is committed to reviewing the salary scale every 2-3 years. This includes updating our comparative analysis and assessing KIPP SoCal's fiscal ability to further adjust the scale. We are committed to maintaining the balance between being an employer of choice in Southern California and being fiscally responsible.

Is Year 8 the final year on the salary scale?

The Regional Case Manager scale has no salary cap and each subsequent year continues to be a 2% increase.