

Official Minutes of the Oak Park Board of Education Elementary District 97, Cook County, Oak Park, Illinois

CLOSED MEETING MINUTES – July 7, 2015 TIME: 6:30 p.m.

The Board convened in closed session at 6:00 p.m. Answering present and attending in person were Vice President Felton, Members Spatz, O'Connor, and Spurlock. Member Brisben arrived at 6:32 p.m. and member Datta arrived at 6:33 p.m. President Gates was not in attendance.

Also: Superintendent Dr. Carol Kelley, Assistant Superintendent for Finance and Operations Therese O'Neill, Senior Director of Human Resources Steve Cummins, and Board Secretary Sheryl Marinier

Summary discussion of the Board on all matters:

1. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Therese O'Neill and Steve Cummins reported on the process that was followed to find the new Data Analyst. Saad Bawany will be hired in open session this evening. He is currently with McGladry, has a strong financial background and is working on his masters and Chief Financial Officer certification. O'Neill reported that PMA has training that Saad will participate in.

The difference between the Student Data Analyst and this position was discussed, and how the two positions will interface.

2. Collective Negotiations - OPTA

a. Vice President Felton reported that Dr. Roberts was committed to meeting with the OPTA and finalizing the MOU before he retired. The MOU was shared and reviewed. It was noted that most of the stipends will be eliminated at the end of this school year.

Collective Negotiations - SEIU

b. Vice President Felton reported that a summary of the negotiation process was sent to the Board last night. She noted that the process lasted about three days, and acknowledged Steve Cummins and Therese O'Neill for their help in this process. Felton noted that the salaries are within the range and "me too" clauses were added.

It was suggested that administration use this year to begin new practices for evaluations, noting that SEIU members are currently evaluated annually and that evaluations will help to determine raises and continued employment.

It was reported that two custodial floaters are currently being paid \$10 an hour. It was agreed to give them the night shift differential increasing their salary to \$12 an hour. It was noted that sub custodians receive \$10 an hour.

OPEN SESSION

Spatz moved, seconded by O'Connor, that the Board of Education move into Open Session at 7:04 p.m. All members of the Board were in agreement.

EXECUTIVE SESSION

The Board convened in closed session at 8:29 p.m. Answering present and attending in person were Vice President Felton, Members Spatz, O'Connor, Datta, Brisben, and Spurlock. President Gates was not in attendance.

Also: Superintendent Dr. Carol Kelley, Assistant Superintendent for Finance and Operations Therese O'Neill, Senior Director of Human Resources Steve Cummins, Senior Director of Special Services Mike Padavic, Director of Curriculum Carrie Kamm, and Board Secretary Sheryl Marinier

Summary discussion of the Board on all matters:

O'Connor left at 9:53 p.m.

The Board supported this process and agreed to move forward. It was agreed that a mechanism to communicate the change would need to be determined once the OPTA signs the MOU.

OPEN SESSION

Spurlock moved, seconded by Spatz, that the Board of Education move into Open Session at 10:29 p.m. All members of the Board were in agreement.

ADJOURNMENT

There being no further business to conduct, Vice President Felton declared the meeting adjourned at 10:29 p.m.

Board Vice President