

**Official Minutes of the Oak Park Board of Education
Elementary District 97, Cook County, Oak Park, Illinois**

CLOSED MEETING MINUTES – November 13, 2012 TIME: 6:30 p.m.

Vice President Spatz called the meeting to order at 6:30 p.m.

Present: Gates, Felton, Sacks, Traczyk, Spatz, and O'Connor
Absent: Barber

EXECUTIVE SESSION

Traczyk moved, seconded by Sacks, that the Board of Education move into executive session at 6:30 p.m. for the purpose of (Collective Negotiations 5ILCS 120/2(c)(2)). Roll call vote.

Ayes: Traczyk, Sacks, Gates, O'Connor, Felton, and Spatz
Nays: None
Absent: Barber
Motion passed.

Also present: Superintendent Dr. Roberts, Assistant Superintendent for Finance and Operations Therese O'Neill, Assistant Superintendent of HR and General Counsel Joanne Schochat and Secretary Sheryl Marinier

Summary discussion of the Board on all matters:

Therese O'Neill updated the Board on the SEIU negotiations and the status of the proposed contract that is up for approval this evening. She explained that the original contract was vague and difficult to understand. The language was updated and was reviewed line by line for content. O'Neill reported that everything was discussed and agreed upon during the negotiations is in the new contract.

She reported that the \$500 attendance bonus is in this contract for one day or less sick days used for every six months. The delivery person position was moved back one level. Two new positions were created; custodial floaters. They will be paid at the \$10 an hour position. The shift differential was adjusted for the overnight staff. Medical benefits will remain the same until July 1, 2013 when it will be reviewed for the entire district. The \$15 per day pay for unused sick leave payment was removed from the contract. Approval would take place at the next meeting. Retro pay will be given to the members on December 7, 2012.

It was noted that the union wanted a bonus to compensate for last year's pay freeze. It was denied.

O'Neill will identify the differences between this contract and the last one.

The process for paying new hires was discussed. O'Neill explained that new employees work their way up to 100 percent full pay.

The union met and voted 33 to 3 vote. How to present the agreement to media was discussed.

The Veteran's Day memorandum of Understanding was discussed. This memo needs to be approved by the Board so everyone recognizes the day before Thanksgiving as the official Veteran's Day holiday. Schochat noted that an agreement was signed by both unions in question.

It was noted that this should be identified when the calendar is approved in the future.

OPEN SESSION

Traczyk moved, seconded by Sacks, that the Board of Education move into open session at 6:49 p.m. All members of the Board were in agreement.

ADJOURNMENT

There being no further business to conduct, Vice President Spatz declared the meeting adjourned at 10:22 p.m.

Board President