

**Official Minutes of the  
Oak Park Board of Education District 97,  
970 Madison Street, Cook County, Oak Park, Illinois  
May 6, 2010 – SPECIAL MEETING**

President Traczyk called the meeting to order at 6 p.m.

Present: Spatz, Reddy, Harton (7:11 p.m.), Barber, Clouser, and Traczyk  
Absent: Gates  
Also Present: Bill Attea and Lela Bridges of Hazard, Young, Attea and Associates Ltd., and Board Secretary Sheryl Marinier

**Executive Session**

EXECUTIVE SESSION

Reddy moved, seconded by Barber, that the Board of Education move into executive session at 6:03 p.m. Roll call vote.

Ayes: Reddy, Barber, Spatz, Clouser, and Traczyk  
Nays: None  
Absent: Gates and Harton  
Motion passed.

**Open Session**

OPEN SESSION

Clouser moved, seconded by Spatz, that the Board of Education move into open session at 7:11 p.m. Roll call vote.

Ayes: Reddy, Barber, Spatz, Clouser, Harton, and Traczyk  
Nays: None  
Absent: Gates  
Motion passed.

**Board of Education Priorities**  
**SUPERINTENDENT SEARCH UPDATE**

BOARD OF EDUCATION  
PRIORITIES

Bill Attea and Lela Bridges of Hazard, Young, Attea and Associates, Ltd. reported the results of the superintendent survey, focus groups and forums, and distributed documents identifying the results of the Leadership Profile Ranking.

Attea reported that the forums were attended by 12 guests on May 4, and 16 guests on May 5. He expressed concern over the small representation from minority groups. He also reported that due to a glitch, the teachers were not well represented. It was acknowledged that some people felt that the notice to participate was too short. Attea reported that he has met with 120 people, compared to the 180 he met with during the previous search. After a brief discussion, it was agreed to hold three additional forums, one focused on minorities, one for teachers and a third for support staff. Lynn Allen, director of the Multi-Cultural Department was asked to work with Chris Jasculca and Sheryl Marinier to coordinate these meetings.

Attea shared that feedback from the groups included concerns around the fast track superintendent search, as well as frustration regarding the gifted/talented program, special education and the achievement gap. Concerns over the district's finances and the need for a referendum were also expressed. The Strategic Plan and technology were also identified as areas of concern. Attea explained that a superintendent who is a strategic thinker would help the district move forward while focusing on the expressed concerns and setting priorities. He explained that this person needs to be able to help the district focus on the product, not just the process.

**SUPERINTENDENT SEARCH UPDATE – (Continued)**

The surveys/focus groups defined the qualifications of the new superintendent as experienced with minorities, fair, having high expectations for all, honest, a strategic planner with superb communication and listening skills. Other words/phrases used to define the superintendent were, visionary, risk taker, transparent and accountable, a contributing member of the community, and ethical.

Attea distributed draft copies of the Criteria for Selection of Superintendent, which the Board reviewed and modified. Attea will forward the revised document to the Board for review.

The Advisory Council guidelines were discussed and will be revised by Attea. It was recommended that this group be called the Interview Panel.

The Board scheduled their next special meeting to focus on the superintendent search on Monday, June 7 at 7 p.m.

There being no further business to conduct, President Traczyk declared the meeting adjourned at 10:03 p.m.

ADJOURNMENT

The next regularly scheduled meeting of the Board will be on Tuesday May 11, 2010 beginning at 7 p.m. at the administration building located at 970 Madison Street.

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Board President

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Board Secretary