District 97’s PERA Joint Committee met on Monday, November 30, 2015. The following items were discussed:

- Review of PERA/ Part 50 Rules
- The formulation of a District 97 PERA Belief statement: The Joint Committee believes all children and staff can and will learn and grow together. The Joint Committee agreement will support the current district priorities and help the staff:
  - foster a growth mindset
  - collectively develop high expertise teaching and reflective practices
  - address the varying needs of students
  - identify needs by analysis of student growth data.

**Need to get approval for belief statement from absent committee members at next meeting.**

- The following topics will be addressed at the next Joint Committee Meeting:
  - The committee will work develop a survey to inventory current assessments (a small committee develop and share out on this date-staff will take survey during Wednesday time) & follow up conversation around student growth and it's alignment to district mission
  - Evaluate staff feedback about PERA Belief Statement.
  - Complete decision-making about evaluating professional practice and begin to focus on the student growth component
  - Decide what percent of the overall performance evaluation rating will be based on student growth– (30% or 50%)