

District 97's PERA Joint Committee met on Monday, November 30, 2015. The following items were discussed:

- Review of PERA/ Part 50 Rules
- The formulation of a District 97 PERA Belief statement: *The Joint Committee believes all children and staff can and will learn and grow together. The Joint Committee agreement will support the current district priorities and help the staff:*
 - *foster a growth mindset*
 - *collectively develop high expertise teaching and reflective practices*
 - *address the varying needs of students*
 - *identify needs by analysis of student growth data.*

**Need to get approval for belief statement from absent committee members at next meeting.

- The following topics will be addressed at the next Joint Committee Meeting:
 - The committee will work develop a survey to inventory current assessments (a small committee develop and share out on this date-staff will take survey during Wednesday time) & follow up conversation around student growth and it's alignment to district mission
 - Evaluate staff feedback about PERA Belief Statement.
 - Complete decision-making about evaluating professional practice and begin to focus on the student growth component
 - Decide what percent of the overall performance evaluation rating will be based on student growth- (30% or 50%)

Summary by Ashley Kannan and Dr. Carrie Kamm-PERA Joint Committee Members