

District 97's PERA Joint Committee met on Monday, November 30, 2015. The following items were discussed:

- Establishing norms for group dialogue. Norms include:
  - Ensure all voices are heard
  - Stay on task and be aware of timeline
  - Use thumbs up or down as consensus on group decisions
  - Assume positive intent
  
- Timeline of PERA implementation- Tasks were delineated and a timeline was discussed and developed to move us towards implementation.
  
- The committee agreed to retain the consulting services of Cathy Gustafson in the process of implementation.
  
- The following topics will be addressed at the next Joint Committee Meeting:
  - Review of PERA/ Part 50 Rules
  - Complete decision-making about evaluating professional practice and begin to focus on the student growth component
  - Decide what percent of the overall performance evaluation rating will be based on student growth (minimum of 25% the first two years and 30% thereafter)

Summary by Ashley Kannan and Dr. Carrie Kamm-PERA Joint Committee Members