

**MEMORANDUM OF UNDERSTANDING**  
**APPENDIX C:**  
**CONCERTS AND ART FESTIVALS**  
**MATH ENRICHMENT**  
**EXTENDED SCHOOL YEAR (ESY)**  
**PKP COORDINATOR**  
**DATA COACHES**  
**HATCH PBIS COORDINATOR**

This Memorandum of Understanding is entered into this \_\_\_\_\_<sup>th</sup> day of \_\_\_\_\_, 2015, between the Oak Park Elementary School District 97 (“Employer”) and the Oak Park Teachers’ Association, IEA/NEA (“Union”) for the purpose of clarifying the stipends for Concerts, Art Festivals, Math Enrichment, Extended School Year, the PKP Coordinator and Data Coaches under Appendix C.

- 1) The following language originally printed in Appendix C of the 2014-18 collective bargaining agreement between the Employer and the Union does not reflect the intent of the parties.

**Extracurricular Stipends**

Concerts(Music, Band, Chorus)	\$1,000
Art Festivals	\$500

**Summer School**

Math Enrichment	\$3,000
ESY (80%)	\$2,400

**Stipends for 2014-15 only**

1	U97	\$2,100	
2	IB Coordinators	\$1,500	
1	Mentoring	\$2,100	
8	PBIS Internal Coaches	\$3,000	1 from each elementary school
1	Science Alliance	\$1,500	

\*Special Education Team Facilitators: There shall be a minimum of one team facilitator at each elementary school building and two team facilitators at each middle school building. If, in any school year, the number of students who are eligible for an initial review or a three-year re-evaluation exceeds twenty-five (25) per team facilitator, an additional team facilitator will be added. At such time, the leader of the Special Education Department shall determine how to distribute the workload amongst or between the multiple team facilitators. In special circumstances, based on the severity of the needs of the students for which a team facilitator is responsible, a team facilitator may ask the OPTA to request to meet with the leader of the Special Education Department and the Superintendent to address whether an additional team facilitator should be added even

though the number of students who are eligible for an initial review or a three-year re-evaluation does not exceed twenty-five (25).

- 2) The following language reflects the intent of the parties.

Hatch PBIS Internal Coach \$2,250  
(Until such a time an Assistant Principal or Student Support Specialist is hired)

Middle School Concerts(Music, Band, Chorus)	\$1,000
Art Festivals (Middle School)	\$500

**Summer School**

Math Enrichment (80%) For the summer of 2015 only, teachers in this program shall be compensated \$3,000	\$2,400
ESY	\$3,000

**Stipends for 2014-15 only**

1	U97	\$2,100	
2	IB Coordinators	\$1,500	
1	Mentoring	\$2,100	
8	PBIS Internal Coaches	\$3,000	1 from each elementary school
1	Science Alliance	\$1,500	
1	PKP Coordinator	\$2,100	
10	Data Coaches	\$1,000	

\*Special Education Team Facilitators: There shall be a minimum of one team facilitator at each elementary school building and two team facilitators at each middle school building. If, in any school year, the number of students who are eligible for an initial review or a three-year re-evaluation exceeds twenty-five (25) per team facilitator, an additional team facilitator will be added. At such time, the leader of the Special Education Department shall determine how to distribute the workload amongst or between the multiple team facilitators. In special circumstances, based on the severity of the needs of the students for which a team facilitator is responsible, a team facilitator may ask the OPTA to request to meet with the leader of the Special Education Department and the Superintendent to address whether an additional team facilitator should be added even though the number of students who are eligible for an initial review or a three-year re-evaluation does not exceed twenty-five (25).

**For the 2014-15 School year only: Team facilitators shall receive \$180 for each student in excess of twenty-five (25) on their respective caseloads.**

- 3) Nothing in this Memorandum of Understanding in any way negates, modifies, changes or supplements any provision of the parties' collective bargaining agreement except as spelled out in this Memorandum of Understanding.

Albert G. Roberts 6/26/15

For the Employer

Date

Steve Tresselt 6/25/15

For the Union

Date

Gregory Alan 6/25/15

For the Union

Date