

**MEMORANDUM OF UNDERSTANDING
RE: SCHOOL YEAR & SUMMER ROLE STIPEND PAYMENT**

This **AGREEMENT** is between the **BOARD OF EDUCATION OF OAK PARK ELEMENTARY SCHOOL DISTRICT NO. 97, COOK COUNTY, ILLINOIS**, (“Board”) and the **OAK PARK TEACHERS’ ASSOCIATION, IEA-NEA**, (“OPTA”) (collectively referred to as the “Parties”).

WHEREAS, the Board and the OPTA entered into a collective bargaining agreement governing the terms and conditions of employment for the 2014-2015 through the 2017-2018 school years (“2014-2018”) Collective Bargaining Agreement”); and

WHEREAS, Appendix C of the 2014-2018 Collective Bargaining Agreement identifies stipend pay for annual school year and summer roles; and

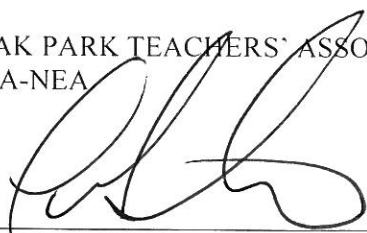
WHEREAS, the Board and the OPTA are committed to clarifying the timing of stipend payment for year-long school year roles, summer roles, and non-role stipends.

NOW THEREFORE, in consideration of the above, the Parties agree as follows:

1. For the 2015-2016 school year, the Parties agree that payment for Role Pay will be made in one lump sum payment following completion of the role, with the exception of the roles listed below, which will be paid in two installments for the 2015-16 school year:
 - a. K-5 Grade Level Chairs;
 - b. Grade 6-8 Team Leaders;
 - c. Grade 6-8 Department Chairs; and
 - d. Department Chairs for Special Areas.
2. The 2015-2016 lump sum payment for all new roles and non-role stipends held during the school year that were introduced during the 2014-15 school year shall be made on the last May payroll date. For the four roles listed above in item one, the 2015-2016 payments shall be made in two 50% amounts on the last January and last May payroll dates. Payment for summer roles will be made in one lump sum payment following completion of the role.
3. Beginning with the 2016-2017 school year, the Parties agree that payment for all Tier Role Pay and Non-Role Stipends will be made in one lump sum payment following completion of the role.


IN WITNESS WHEREOF, the Parties have executed this Memorandum of Understanding on this 15th day of December, 2015.

OAK PARK TEACHERS’ ASSOCIATION,
IEA-NEA



President, OPTA

OAK PARK ELEMENTARY SCHOOL,
DISTRICT NO. 97, COOK COUNTY
ILLINOIS



President, Board of Education

ATTEST:



Secretary, Board of Education