

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL  
OF FULL-TIME EDUCATIONAL SUPPORT PERSONNEL**

**WHEREAS**, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided to *decrease the total number of full-time educational support personnel employed by the Board of Education*;

**WHEREAS**, as between full-time educational support personnel, the employee with the shorter length of continuing service with the School District, within the respective category of position, must be removed or dismissed first unless an alternative method of determining the sequence of dismissal is established in a collective bargaining agreement or contract between the Board of Education and any exclusive bargaining agent;

**WHEREAS**, there is no collective bargaining agreement or contract between the Board of Education and any exclusive bargaining agent which establishes an alternative method of determining the sequence of the removal or dismissal of full-time educational support personnel; and

**WHEREAS**, the Board of Education has decided that the full-time educational support personnel hereinafter set forth shall be removed or dismissed and not reemployed for the 2017-2018 school term as a result of the decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education in the School District*, pursuant to Section 5/10-23.5 of *The Illinois School Code*.

**NOW, THEREFORE**, Be It Resolved by the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, as follows:

**Section 1** : That the following full-time educational support personnel are hereby removed or dismissed and not reemployed for the 2017-2018 school term, in conformance with the Exhibits attached hereto and made a part hereof, because of the decision by the Board of Education to decrease the total number of full-time educational support personnel employed by the Board of Education:

**Custodian Floater:**

Candace Wyrick

**Custodians:**

Robert Dove

Dwayne Curington

John Ferguson

Ernesto Nubla

**Section 2 :** That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal by first class mail at least **thirty (30) days** before the employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

**Section 3:** That the President and Secretary of the Board of Education are hereby authorized and directed to send the educational support personnel hereinabove set forth a written notice of honorable dismissal by certified mail, return receipt requested, at least **thirty (30) days** before the employees' last day of employment, which notice shall be substantially as set forth in the Exhibits attached hereto.

**Section 4:** That this Resolution shall be in full force and effect forthwith upon its passage.

**ADOPTED** this 9<sup>th</sup> day of May, 2017, by the following vote:

AYES:

NAYS:

ABSENT:

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**NOTICE OF HONORABLE DISMISSAL**

**VIA FIRST CLASS MAIL  
VIA CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

May 9, 2017

TO: Candace Wyrick  
2819 Maple Ave  
Berwyn, IL. 60402

We regret to advise you that, pursuant to Section 5/10-23.5 of *The Illinois School Code*, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided that you are to be removed or dismissed from employment and not reemployed for the 2017-2018 school term. The reason for your dismissal is a decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education*. Your services to the School District shall terminate on June 30, 2017.

If the Board of Education has any vacancies during the 2017-2018 school term, or within one year from the beginning of the 2017-2018 school term, you may be tendered an available position, provided that you are legally qualified to hold such position at that time.

Very truly yours,

Board of Education  
Oak Park Elementary School District No. 97  
Cook County, State of Illinois

By: \_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

**NOTICE OF HONORABLE DISMISSAL**

**VIA FIRST CLASS MAIL  
VIA CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

May 9, 2017

TO: *Robert Dove*  
*3713 Cuyler Ave*  
*Berwyn, IL. 60402*

We regret to advise you that, pursuant to Section 5/10-23.5 of *The Illinois School Code*, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided that you are to be removed or dismissed from employment and not reemployed for the 2017-2018 school term. The reason for your dismissal is a decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education*. Your services to the School District shall terminate on June 30, 2017.

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Very truly yours,

Board of Education  
Oak Park Elementary School District No. 97  
Cook County, State of Illinois

By: \_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

**NOTICE OF HONORABLE DISMISSAL**

**VIA FIRST CLASS MAIL  
VIA CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

May 9, 2017

TO: *Dwayne Curington*  
*8639 S. 87<sup>th</sup> St.*  
*Justice, IL. 60458*

We regret to advise you that, pursuant to Section 5/10-23.5 of *The Illinois School Code*, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided that you are to be removed or dismissed from employment and not reemployed for the 2017-2018 school term. The reason for your dismissal is a decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education*. Your services to the School District shall terminate on June 30, 2017.

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Very truly yours,

Board of Education  
Oak Park Elementary School District No. 97  
Cook County, State of Illinois

By: \_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

**NOTICE OF HONORABLE DISMISSAL**

**VIA FIRST CLASS MAIL  
VIA CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

May 9, 2017

TO: *John Ferguson*  
*3542 W. Fulton*  
*Chicago, IL. 60624*

We regret to advise you that, pursuant to Section 5/10-23.5 of *The Illinois School Code*, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided that you are to be removed or dismissed from employment and not reemployed for the 2017-2018 school term. The reason for your dismissal is a decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education*. Your services to the School District shall terminate on June 30, 2017.

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Very truly yours,

Board of Education  
Oak Park Elementary School District No. 97  
Cook County, State of Illinois

By: \_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary

**NOTICE OF HONORABLE DISMISSAL**

**VIA FIRST CLASS MAIL  
VIA CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

May 9, 2017

TO: *Charles Kane*  
*300 Circle Apt. 4C*  
*Forest Park, IL. 60130*

We regret to advise you that, pursuant to Section 5/10-23.5 of *The Illinois School Code*, the Board of Education of Oak Park Elementary School District No. 97, Cook County, State of Illinois, has decided that you are to be removed or dismissed from employment and not reemployed for the 2017-2018 school term. The reason for your dismissal is a decision by the Board of Education to *decrease the total number of full-time educational support personnel employed by the Board of Education*. Your services to the School District shall terminate on June 30, 2017.

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Very truly yours,

Board of Education  
Oak Park Elementary School District No. 97  
Cook County, State of Illinois

By: \_\_\_\_\_  
President

ATTEST:  
  
\_\_\_\_\_  
Secretary