

Oak Park-District 97
Determining Our
Opportunity Structures

Institute Day
January 27, 2017

District Vision

DR. KELLEY VIDEO

Mastery Objectives for today:

- Imagine opportunity structures that will enable ALL D97 students to achieve the D97 Vision Goals, related to Big Rock #1
- Identify areas for teacher support needed as it relates to achieving the D97 Vision Goals, related to Big Rock #2

Universal Goal: All Birds Fly



As you read the article:

- Highlight quotes that stand-out for you and note why
- Highlight a quote(s) that challenges your current thinking
- Be prepared to share your quotes with a partner

How Structures Are Built Matters




Separation




Permeable




Connection

If we want different outcomes, we need different relationships between structures.

Targeted Universalism



Targeted Universalism means developing targeted strategies for groups in order to reach the established universal/common goals as outlined in the district vision.

TARGETED UNIVERSALISM



opportunity and structures



“success is not a random act. it arises out of a predictable and powerful set of circumstances and opportunities”

Malcolm Gladwell, *Outliers*

Opportunity Structures

- **Institutional**
 - Quality schools
 - Health care
 - Economic development
- **Tangible**
 - Transportation
 - Healthy foods
 - Parks and recreation
- **Relational**
 - Trusting relationships
 - Cultural relevance
 - Information networks

Opportunity Structure Protocol

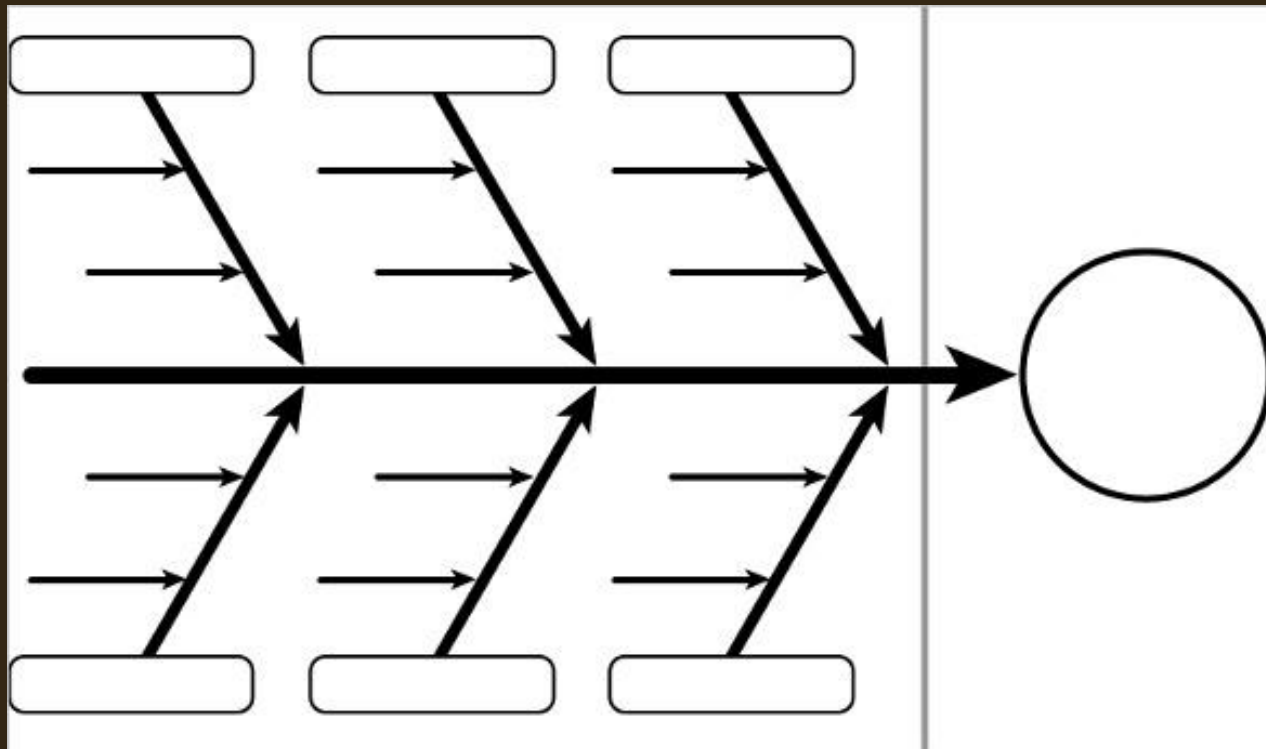


Work Group

1. Work with a group of 4-5 [1 min]
 - make sure that have chart paper, post-its, and markers.

Opportunity Structure Protocol

2. Draw a fishbone diagram on your chart paper.
[2min]



3. Write the universal goal in the circle (the head of the fish). [2 min]

Opportunity Structure Protocol



- 4. Individually (silently) Brainstorm**
conditions/building blocks that would attribute to an individual attaining the selected universal goal.
[5 min] **One idea per Post-It note.

These opportunity structures can be

- institutional (public and private organizations and systems),
- tangible (concrete resources) and/or
- relational (interpersonal experiences and resources).

Whether or not key opportunity structures are open and available to individuals or groups will either support or block attainment of a Universal Goal.

Opportunity Structure Protocol



5. Share your brainstormed ideas with your group and work to cluster similar or related conditions/building blocks.
 - For each cluster, write the category label in the rectangle of your fishbone diagram and place grouped post-it notes under label. [10 min]

Opportunity Structure Protocol



6. Take a picture of fishbone diagram and email it to your principal.

Big Rock #2: Teacher Support

SURVEY LINK:

<http://tinyurl.com/gq8qssj>