

D97 Vision 4ALL: Targeted Strategies

February 27, 2017

4:00 p.m. to 6:00 p.m.

Community-A Definition

A community is a group of people who are consciously committed to going beyond their personal biases, attitudes, judgments and opinions to achieve a shared vision that would otherwise be impossible. Members agree that the vision is worth the stretch. The truth of a community is beyond the words, titles, and affiliations. It acknowledges discomfort, upset and fears, as well as the longing and the love that is deep within every human being.

-National Equity Project

Norms

- Success depends on participation
- Share your unique perspective and experience without blame or judgement
- Listen to understand
- Stay curious
- All ideas are valid

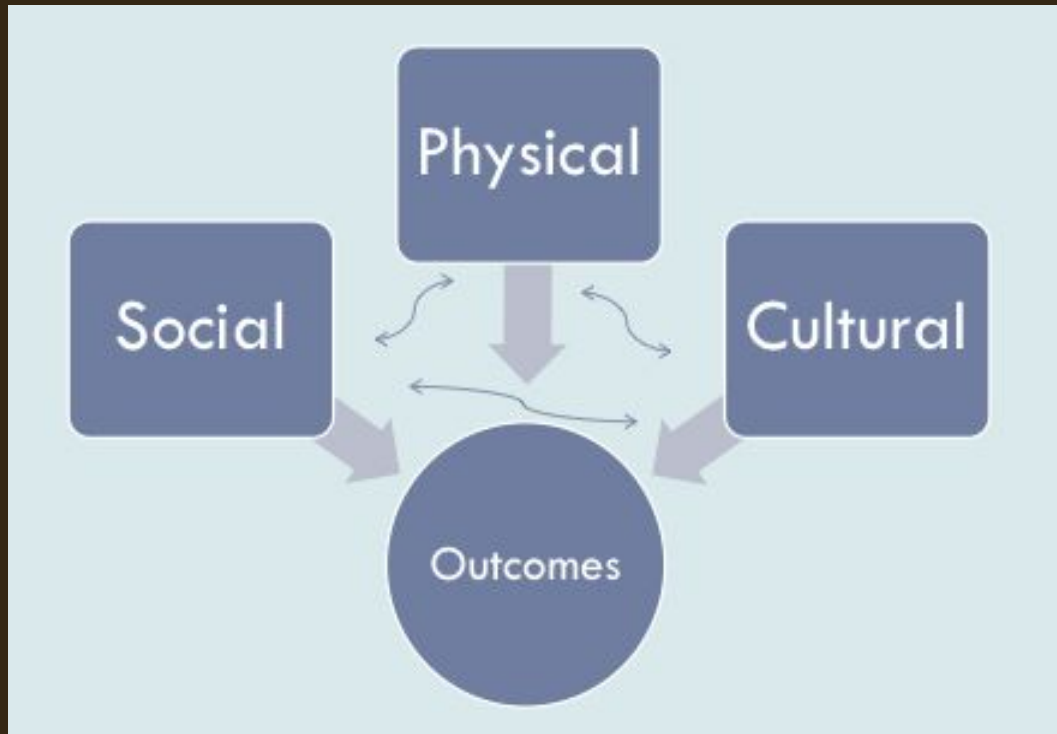
Connector

At your table, share:

- Your name
- Role in the District 97 community
- Share why you think it is important to contribute your ideas to our Vision97 4ALL

Session Mastery Objectives

- Reflect on the situatedness of a specific subgroup related to the opportunity structures that support or block attainment of a universal goal/outcomes.

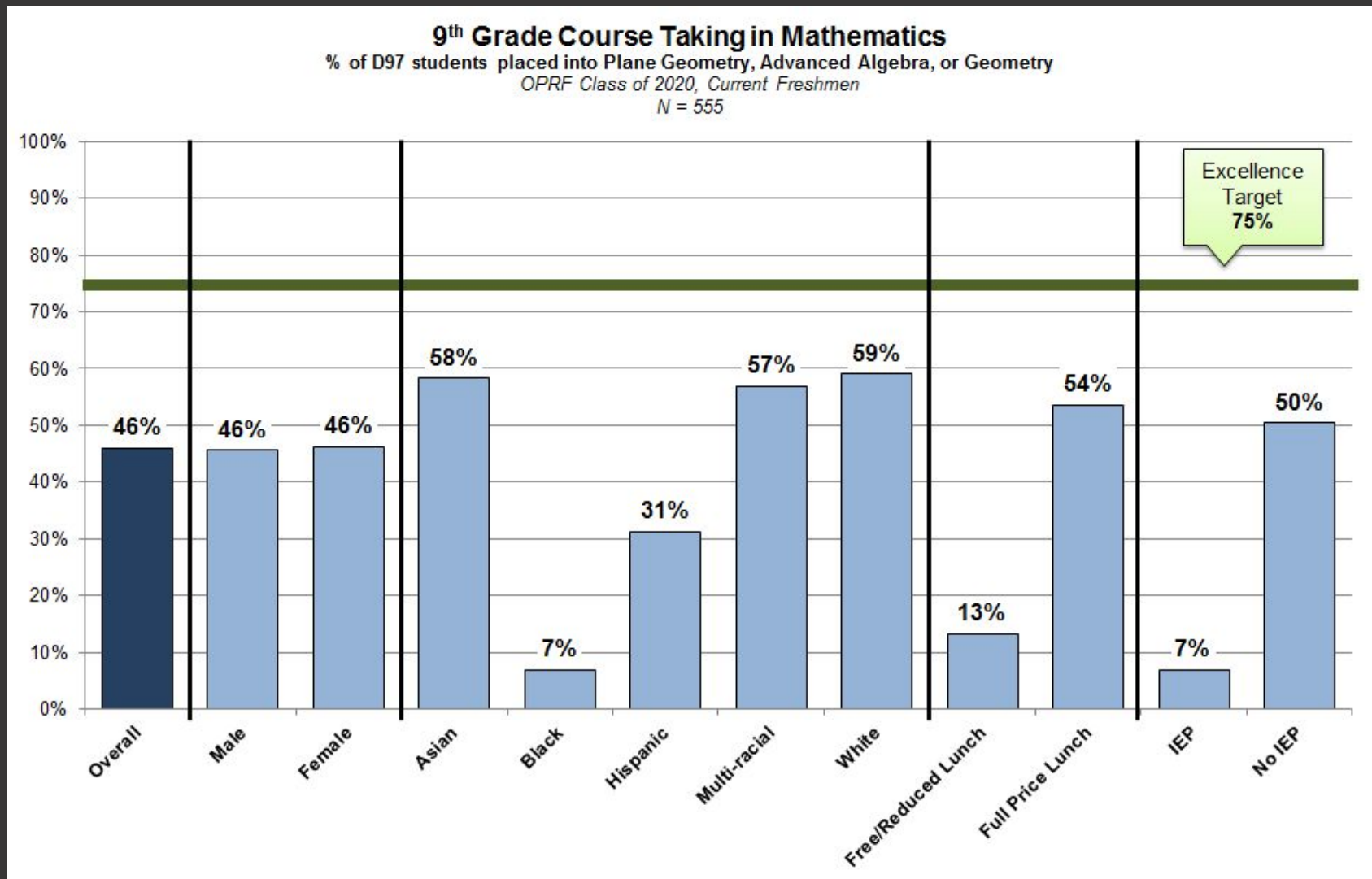


What is Targeted Universalism?

Developing targeted strategies for groups in order to reach the established universal/common goals as outlined in the district vision.

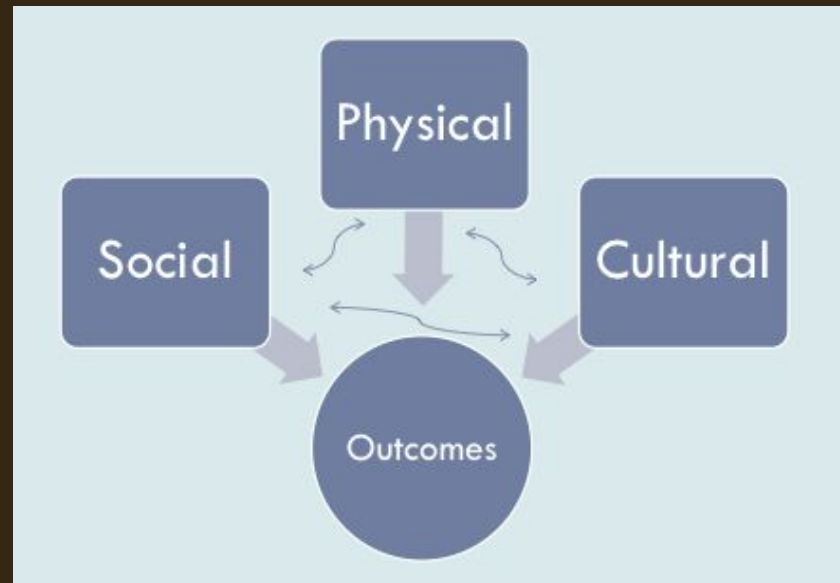
Math Data Example

Universal Goal: All students have access to programs & supports to prepare them for success in high school



Situatedness

We are all situated, but not evenly,
within "opportunity structures"



These structures interact in ways that
produce racialized outcomes

Targeted Universalism

1. Set universal goal(s)
2. Understand the opportunity structures that support attainment of goal(s)
3. Analyze how populations are situated relative to the goal and structures
4. Identify strategies that are targeted depending on what specific populations need to reach the goal(s)

TARGETED UNIVERSALISM



SITUATEDNESS PROTOCOL



1. Review your Universal Goal
2. Identify one or two groups that are at a significant distance socially, physically, and culturally from multiple opportunity structures related to the universal goal (data handout)
3. In your group, talk about what you know about each group(s) access to and relationship with the Opportunity Structures identified (“Organizer” handout)
4. Identify one or more proposed targeted strategies that will support individuals in attaining the universal goal.
5. Write your group(s) and proposed targeted strategies on your chart paper.

Gallery Walk



- As you read the proposed strategies, what commonalities do you notice?
- Small group conversation:
 - Share the commonalities you noticed
 - Are there other strategies to add to your goal?

Our Next Steps:



- **Share proposed targeted strategies with CAB-VAAT team.**
- **Proposed targeted strategies will be shared during listening tours (March, April, May)**
- **CAB-VAAT team will determine which goal(s) will be examined in greater depth (working group, research review, recommendations/action steps)**