

# Annual Action Plan

Set **GOALS**, Strengthen **PRACTICES**, Align **RESOURCES**, Motivate **COMMITMENT**

School	<b>Julian Middle School</b>	
District	Oak Park Elementary School District 97	
Plan Year(s)	<b>2018 – 2019 SY</b>	
Principal / Lead Person	Todd Fitzgerald	
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## SCHOOL IMPROVEMENT PLANNING TEAM

Name	Stakeholder Group <sup>^</sup>	Signature
Todd Fitzgerald	Principal	
Chemaine Carr	Assistant Principal	
Ryan Gordon	Assistant Principal	
Laura Smith	Assistant Principal	
Ryan Gates	MTSS Team Leader/Teacher	
Rachel Buccieri	MTSS Team Leader/Teacher	
William Lee	MTSS Team Leader/Teacher	
Christian Kadlec	MTSS Team Leader/Teacher	
Miranda Tucker	MTSS Team Leader/Teacher	
Patrick Mucha	MTSS Team Leader/Teacher	
Nancy Guarino	MTSS Team Leader/Teacher	
Christina Welchko	MTSS Team Leader/Teacher	
John Pletsch	MTSS Team Leader/Teacher	
Lauren Olson	Culture/Climate Coordinator	
Jenn DeBruin	IB Coordinator	
Brooke Bolanos	Instructional Coach	

## ABOUT OUR SCHOOL

Percy Julian Middle School is an authorized International Baccalaureate Middle Years Program School that is located in Oak Park, a suburb bordering Chicago. We serve just over 1,000 students who represent a diversity of races and cultures.

- 55% of our students are white
- 20% are African American
- 10% are Hispanic
- 10% are Two or more races
- 4% are Asian
- 20% of our students are low income

The International Baccalaureate Middle Years Program drives the work of our school as we strive to provide students with opportunities to engage in learning that focuses on developing globally minded citizens. Our school offers a wide range of extracurricular activities that include athletics, academic clubs, and enrichment opportunities for students to participate in before and after school. We believe in ensuring the academic and social emotional growth for all students.

In addition to being diverse culturally and racially, we experience significant socio-economic diversity which qualifies Julian as a Title 1 school. This designation allows us the opportunity to receive additional federal funds to support our students who may be in need of academic interventions.

Together, our Building Leadership Team, Julian teachers, students, and parents work to promote the District 97 vision of creating a positive learning that is equitable, inclusive, and focused on the whole child.

Our School Improvement Plan goals are as follows:

- Every Oak Park District 97 student is a **known, nurtured and celebrated learner.**
- Every Oak Park District 97 student is a **confident and persistent achiever.**

# 1 Highlights of our Annual Action Plan

Based on our NWEA MAP Data results, we have experienced growth in Math but a slight decrease in Reading as it relates to students meeting their growth targets. The proportion of middle school students that have met their NWEA growth targets in reading and math increased from 2016-17 to 2017-18. We experienced growth on the Positive Learning Environment Student Survey results in the areas of “I Belong” and “Working hard will make me do well in school”.

In spite of our growth, there is still a significant achievement gap that exists for our black students in reading and math. The percent of black students that are projected college ready is lower than that of the other groups of students at Julian Middle School.

We still have a long way to go to ensure that more students make significant academic progress, more quickly. This Annual Action Plan Outlines our student learning target for the 2018-2019 school year, as well as our priorities for improving teacher practices, leadership practices, and organizational practices.

At Julian Middle School, we recognize that if we want continuous improvement of student learning, the starting point must be the continuous improvement of teaching practices, leadership practices, and organizational practices. Therefore, members of our Building Leadership Team at both District 97 middle school collaborated to analyze data and determine which aspects of the Vision97 4ALL growth and success plan would be the focal point for our School Improvement Plan. The D97 Vision Plan includes the following and drives the work of the middle schools.

The two primary goals that Julian Middle School will focus on from the Vision97 4ALL Plan are as follows:

- **A known, nurtured, and celebrated LEARNER** : Every student feels a sense of belonging and is meaningfully engaged in rigorous learning – with his or her unique needs being met and his or her strengths leveraged.
- **A confident and persistent ACHIEVER** : Every student has access and the opportunity to learn at high levels, with learning outcomes not dependent upon race, gender or socioeconomic status.

For our first goal, we will be focusing on our actions to connect to strengthening student to student relationship, strengthening teacher to student relationships and the design and implementation of our multi-tiered system of support. For our second goal, our actions will focus on strengthening teacher differentiation practices, expansion of our learner feedback loop and engaging in analysis of our assessments and student work.

## **A CALL TO ACTION**

The success of our Annual Action Plan depends on the partnership and shared responsibility among parents, educators, community members, and the students themselves. This Action Plan aligns the budget to our priorities and includes specific steps for motivating commitment of all stakeholders. It also defines how we will monitor and communicate our progress through the school year. We look forward to a productive school year and to accelerating learning, growth, and success for every student!