Vision97 | 4ALL

To create a positive learning environment for all District 97 students that is equitable, inclusive and focused on the whole child.

One way we’ll reach Vision97 4ALL

Pillar THREE: Effective teachers, leaders and staff for every student

Every student will have access to teachers, leaders and staff who will help ALL students learn at a more rapid rate.

WHY is equity necessary?

- **26%** of students who qualified for intensive, individualized support in reading achieved accelerated growth
- **37%** of D97 graduates were in advanced mathematics as high school freshman last year
- **2.11%** suspension rate - Excellence Goal of <2%
- **72%** of students provided favorable responses to survey question “When I am at school, I feel I belong.”

Please reference board policy 7:12 Ensuring Racial and Educational Equity for additional details.

HOW will we do it?

- Nurture student leadership - voice & engagement
- Job embedded supports for improved professional practices
- Recruit, hire, & retain diverse & culturally competent personnel

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