

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
COMMITTEE OF THE WHOLE MEETING  
Minutes for September 6, 2016**

**Call To Order**

Mr. Tepper called the meeting to order at 6:15 p.m. in the boardroom of Ivy Hall School.

**Roll Call**

Present: Jim Strezewski, Meg Woodman, Renee Klass, Michael Burns, Cynthia Zarkowsky, Liz Dietz and Marc Tepper

Absent: None

President Tepper determined that the members present constituted a quorum. Chris Rosenberg led the Pledge of Allegiance.

**Employment, Appointment and Dismissal – Specific Certified Staff**

Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to adjourn to closed session for the purpose of:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

On a roll call vote, the motion carried:

Aye: Zarkowsky, Dietz, Strezewski, Woodman, Klass, Burns, and Tepper

Nay: None

The meeting adjourned to closed session at 6:17 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 6:51 p.m. With no objection from board members, Mr. Tepper announced a 10-minute break.

**Welcome to Visitors**

The Board resumed the meeting at 7:00 p.m. Mr. Tepper welcomed members of the faculty, community and press. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. Ms. DeEtta Jones read a letter submitted by several parents in support of the Board, superintendent, administrators and teachers. Mr. Tepper thanked Ms. Jones. Mrs. Schmidt acknowledged some divide in the community. She stated it is her intention to adhere to the District's mission, vision and values and announced the formation of a new stakeholder group that will celebrate diverse cultures,

explore better 2-way communication among all cultures, and educate each other about cultural norms around school. She expressed her hope that these parents would be willing to participate in this group.

## **Administrative Reports**

### **Status of Opening of School Year Activities**

#### **Presentation of Sixth Day Enrollments**

Dr. Dalton reported the enrollment on the sixth day of school, August 24, 2016, was 3255 students; 97 more students than predicted. The largest jump was in kindergarten, where 257 students enrolled compared to 192 in 2015.

#### **Status of Staffing and Vacancies**

Dr. Dalton reported that all licensed positions have been filled and only 5 educational support staff openings remain: 1 custodian, 1 instructional aide and 3 special education aides.

#### **Status of District Transportation**

Mr. Warren reported that transportation routes are 97% on time and those routes not on time are only a few minutes late at this point. Transportation at Willow Grove on the first day was challenging but corrections have been made and it is now running smooth. There were a few bumps along with way with Stevenson High School's different start time but they have been smoothed out also. While First Student is struggling with hiring, the District 96 routes have settled in a routine and no major issues have been detected.

#### **Review of New Teacher Orientation**

Mrs. Spiller reported that the feedback was very positive from new teacher orientation. She will use the feedback to improve next year's program. The mentors and administrators modeled Kagan structures during the week, showing the new teachers the value of Kagan strategies.

### **Review of Summer School 2016**

All summer school courses were held at Ivy Hall School. Mrs. Friziellie reported that the ESY program continued to grow over the summer with 91 students enrolled in two sessions, 70 of who are from District 96. The academic program was scheduled for one 3-week session and enrolled 81 students. 2016 was the first year for ELL eligible students with an enrollment of 35, and Biliteracy had an enrollment of 52. The program was successful and Mrs. Sheridan will oversee summer school in 2017.

## **Priority Items for Consideration and/or Action**

### **Consideration of Collective Negotiations Guidelines**

A motion was presented by Mrs. Zarkowsky and seconded by Ms. Dietz to approve the KEA/Board of Education collective bargaining guidelines as presented. All members present voted Aye, the motion carried.

## **Action Items**

### **Employment, Appointment and Dismissal – Certified Staff**

#### **Superintendent's Evaluation**

This item was discussed in closed session and no action was taken.

### Employment, Appointment and Dismissal – Educational Support Personnel

#### Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mr. Burns to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as amended. On a roll call vote the motion carried:

Aye: Klass, Burns, Zarkowsky, Dietz, Strezewski, Woodman and Tepper

Nay: None

#### Leave of Absence – Unpaid

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the leave of absence request presented by Emily DiMare as a once-in-a-lifetime opportunity. All members present voted Aye, the motion carried.

#### Additional 1.0 FTE Aide Support

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to approve an additional 1.0 FTE aide support at Ivy Hall School. This increase in FTE is directly aligned to an individual student's needs. On a roll call vote, the motion carried:

Aye: Klass, Burns, Zarkowsky, Dietz, Strezewski, Woodman and Tepper

Nay: None

### Discussion Items

#### Willow Grove Update

Mrs. Schmidt reported that Willow Grove is operating smoothly and she is impressed with the stamina exhibited by the students. Lunch is going well with as much percentage of students ordering hot lunch as at the elementary schools. The teachers are upbeat and positive with the new program and professional development continues. Mara Barry reported a routine has developed among the students and she is starting to see growth and change already. The students are learning quickly.

Mr. Warren reported the permanent windows are being installed after hours and on weekends. Interior punch list items are being addressed and the lift has been completed. The ComEd repairs were completed last Friday and the parking lot construction should be completed next week. The property at 811 Checker Drive has served as the construction command post.

### Information Items

#### District 96 DASH

The District 96 DASH will be held on Sunday, September 25, 2016 and will kick off at 8:30 am. Registration information is available on the District website.

#### Lake Division Meeting

The Lake Division Meeting will be held on Wednesday, October 26, 2017. Mrs. Rosenberg will register all board members to attend.

#### Bullying Data Update

As required by the state of Illinois, Mrs. Friziellie presented Bullying Data for the 15/16 school year. While the data indicates the number of referrals and findings have increased, Mrs. Friziellie attributes that to the

fact that we have formalized our reporting processes. She indicated that she hopes to be able to reduce the number of referrals and findings through further social/emotional learning.

### **Board Comments**

Mr. Tepper reminded board members to complete the IASB Survey to be used at the Board Self Evaluation on October 25, 2016. Mrs. Rosenberg will send the link to all Board members.

### **Adjournment**

#### Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper

Nay: None

The meeting adjourned to closed session at 7:47 p.m.

#### Reconvene in Open Session

A motion was presented by Mrs. Klass and seconded by Ms. Dietz for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:08 p.m.

#### Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper

Nay: None

President Tepper adjourned the September 6, 2016 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:38 p.m. The next meeting will be September 20, 2016.