

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for February 7, 2017**

**Call To Order**

Mr. Tepper called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Cynthia Zarkowsky, Liz Dietz and Marc Tepper

Absent: None

Late: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press. Dan Nagle led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

**Other**

Mr. Burns read a thank you card.

**Administrative Reports**

**Long Range and 2017-18 Enrollment Projections**

Dr. Dalton presented the enrollment projections for the 2017-18 school year. She reported the District saw a spike in enrollments on the sixth day of 2016 of 100 students, 68 of who were entering kindergarten. She noted that with the loosening of the housing market and homes in the district repopulating, KCSD96 can expect stable or slightly increasing enrollments. Dr. Dalton uses the services of one outside demographer and several in-house models, taking an average of all models for projection purposes. Based on these calculations, the District can anticipate 3161 students in 2017; the 6<sup>th</sup> day enrollment for 2016 was 3160.

District 96 has traditionally seen a spike in first grade enrollment but that trend likely will not continue now that the full day kindergarten program is in place. For first grade, she will use the current number of kindergarten students and not overstaff. In grades 2 through 8 she does not anticipate any large changes in enrollment. Dr. Dalton's plan is to continue to staff conservatively, allocating positions but not filling them until the students are enrolled.

**PMA 5Cast Financial Projections**

Merilee McCracken of PMA presented the 5-year financial projections. The projections were updated with the FY16 history and the FY17 budget. Ms. McCracken noted the District is heavily reliant on property taxes, which make up 87% of the revenues. The driving force behind tax base assumptions is the Consumer Price Index, which was .70% in December 2016 and would be 2.1% for 2017; going forward the assumption would be 2.0%. While a boost in EAV in 2014 and 2015 was witnessed, the assumptions going forward will be a steady EAV growth of \$3,000,000. All other revenue sources would be kept level.

General State Aide would stay with the existing formula and would be funded at 100% for 17/18, but projected funding is at 50% of the calculated allocation.

Expenditure assumptions include 70% on salary and benefits. The teacher contract includes approximately \$180,000 increase each year while savings from teacher retirements in FY18, FY19 and FY 20 will be realized. The ESP salary and benefits expenditure will be based on the current negotiated agreement and administration and supervisory personnel increased will be based on the projected CPI. Health insurance benefits are expected to rise by 4%. Purchase services are projected at FY17 levels while technology plan expenditures are projected at \$1,100,000 per year. The District will continue to abate debt service in FY16 & FY17 to completely repay any debt, and a pension shift of .5% per year cumulatively for 5 years was incorporated.

Based on these assumptions the revenue/expenditures projections indicate positive fund balances through FY20, although they will be decreasing.

### **Priority Items for Consideration and/or Action**

#### **Middle School Recommendation**

Mrs. Friziellie presented the final recommendations for the middle school schedule. She noted that the key elements of the recommended schedule have all been met. She explained the Exploratory (formerly CARTS) block, which will include Spanish for grades 6 through 8, more instrumental music during the school day, updated course titles and content, additional student choice, and naturally embedded speaking and listening standards. She was pleased to announce that all tiered intervention will not be at the expense of any other courses but will be included in Flex Time, and that staff will not have to dip into any prep or planning time to meet the schedule.

Sixth grade students will be able to participate in Spanish, Art, Music, and Art & Science of Living (ASL) on an A/B rotation. Seventh grade students will be able to participate in Spanish and a choice of Art, Music, and ASL OR band/orchestra on an A/B rotation. Seventh grade band/orchestra students may access an Exploratory through independent study. Eighth grade students will participate in Spanish, and their choice of an Exploratory OR band/orchestra in trimesters 1 and 2 on an A/B rotation. In trimester 3, they may choose an Exploratory in lieu of band or orchestra. This proposal will require an additional 3.5 FTE. Mrs. Friziellie stated the increase in FTE is due to offering more minutes per subject, which will require more sections. The new schedule does not allow shared teachers across grade levels and will be a true middle school model.

Speaking and listening standards, formerly in Communications, will be embedded into every core content class and the Exploratory block. Everyone will be experiencing change but the new schedule adds everything indicated as important based on survey data in some form. The schedule will change everyone's day and cause teachers to restructure their pacing and teaching. Next steps include meeting with the committee to discuss communicating the new schedule to all stakeholders. She asked the Board to consider approval of the Exploratory block and the increase in FTE.

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the Exploratory Block as presented. On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Dietz, Strezewski, Woodman, Klass and Tepper

Nay: None

A motion was presented by Mr. Strezewski and seconded by Mr. Burns to approve an additional 3.5 FTE for the new middle school schedule as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper.

### **Action Items**

#### **Employment, Appointment and Dismissal – Certified Staff**

Resignation – Certified Staff – None at this time

Employment – Certified Staff – None at this time.

#### Leave of Absence Unpaid Request

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve a once-in-a-lifetime unpaid leave of absence request submitted by Melody Martinez. All members present voted Aye, the motion carried.

#### Leave of Absence Extension Request

No action was taken on a leave of absence extension request presented by Tara Lenoff.

#### **Employment, Appointment and Dismissal – Educational Support Personnel**

##### Employment, appointment and/or dismissal

A motion was presented by Mr. Burns and seconded by Ms. Dietz to approve the memo put forth by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel. On a roll call vote the motion carried:

Aye: Burns, Zarkowsky, Dietz, Strezewski, Woodman, Klass, and Tepper

Nay: None

### **Discussion Items**

#### **Review of Calendar Options – 2017-18 Calendar**

Mrs. Spiller reviewed options for a two-year calendar proposal. She reviewed the school year options individually.

The 2017-18 calendar had four options. Option A started with an Institute Day on 8/14/17, a workshop day on 8/15/17 and the first day for students on 8/16/17. Also proposed were three ½ day releases to accommodate allowing teacher teams to work together on grading. The last day of school would be 5/31/18. Option B was the same schedule except zero ½ day releases. Option C started with an Institute Day on 8/14/17, a workshop day on 8/15/17, another Institute Day on 8/16/17, and the first day for students on 8/17/17. Option C also included the three ½ day releases and the last day of school on 5/31/18. Option

D was the same as Option C except zero ½ day releases. Mrs. Spiller noted that Option C was the most popular among parents and faculty.

The 2018-19 calendar had two options. Option A started with an Institute Day on 8/13/18, a workshop day on 8/14/18, and the first day for students on 8/15/18, included three ½ day releases, and ended on 5/31/19. Option B was the same as Option A except zero ½ day releases. She asked that any feedback be sent to her and the calendars will be presented for action on February 21, 2017.

### **Information Items**

#### **District Scorecard Update**

Mrs. Schmidt presented the District scorecard with updated targets. She suggested Board members might wish to revisit the format of the District scorecard in the future. The revised scorecard will be posted on the KCSD96 website.

#### **Revised Committee of the Whole Topics**

Mr. Tepper asked if there was any objection to the revised Committee of the Whole topics. With no comments or suggestions forthcoming, the revised Committee of the Whole topics were accepted.

#### **Spring Lake Division Dinner – March 8, 2017**

Mr. Tepper reminded Board members of the upcoming Spring Lake Division meeting being held on March 8, 2017. Board members should respond to Mrs. Rosenberg.

**Board Comments** – Mr. Burns left the meeting at 8:55 pm.

### **Adjournment**

#### **Adjourn to Closed Session**

A motion was presented by Ms. Dietz and seconded by Mrs. Woodman to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Zarkowsky, and Tepper

Nay: None

The meeting adjourned to closed session at 9:00 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:27 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. All members present voted Aye, the motion carried.

With no further business before the Board of Education, a motion was presented by Ms. Dietz and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Zarkowsky, and Tepper

Nay: None

Mr. Tepper adjourned the February 7, 2017 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:50 p.m. The next meeting will be February 21, 2017 at 7:00 p.m. in the boardroom of Ivy Hall School.