

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
Minutes for August 1, 2017**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: Jim Strezewski, Renee Klass, Michael Burns, Liz Dietz and Marc Tepper

Absent: Meg Woodman and Cynthia Zarkowsky

President Tepper determined that the members present constituted a quorum.

Welcome to Visitors

Mr. Tepper welcomed members of the faculty, community, and press and asked if anyone wished to address the Board. No one responded. Kim Mollerдино led the Pledge of Allegiance. Members of the audience introduced themselves.

Administrative Reports

Status of Staffing and Enrollments

Dr. Dalton reported four (4) teaching positions are currently open. They are 1 FTE Science at Woodlawn, .5 FTE Math/Language Arts at Woodlawn, 1 FTE Special Education at Twin Groves and 1 Speech/Language Pathologist at Kildeer. Mrs. Schmidt added most of these openings resulted from internal movement. Principals are actively interviewing and hope to have candidates start New Teacher Orientation on August 7, 2017. In order to approve the new teacher contracts in time to begin New Teacher Orientation, Dr. Dalton recommended a special meeting of the Board of Education be held on Monday morning, August 7, 2017 at 7:30 am. Board members agreed although not all members can attend. Mrs. Schmidt will contact all members personally to ensure a quorum at the meeting.

Dr. Dalton went on to report there are 21 aide positions open; 9 are instructional and 12 are special education. Principals will continue to interview for the open positions and hope to have all of them filled by the first day of school. Kristen Bordonaro of the ELC will oversee the low incidence aides at Ivy Hall, which will be helpful to Bob Hanrahan.

Dr. Dalton reviewed the current enrollments noting that Prairie 2nd grade needs only 1 more student enrolled to open a fourth section. She does not expect Kildeer's 2nd and 5th grades to reach the threshold to open another section, nor does she expect a 12th section of kindergarten. There is currently 1 FTE teaching position being held in the staffing plan should Prairie need it.

Priority Items for Consideration and/or Action

Food Service Contract Renewal and Meal Rate Recommendation

Mr. Hitcho presented a five-year contract from OrganicLife. Years 1 – 3 are guaranteed in the contract, and years 4 & 5 are extensions, which the District may opt out of with 0-days notice. The contract also states that the school district must meet its revenue goals for the lunch program or OrganicLife must cover it up to 7.5%. With this contract, the District has more opportunity to make changes to the menu.

Mr. Hitcho also reviewed a recommendation to increase the price of a lunch meal from \$2.60 to \$2.75. He surveyed other Lake County school districts and found District 96 would still be one of the lowest priced meals in the county. The price for a breakfast meal would remain the same.

The District will apply for National School Lunch Program status for the 2018-19 school year but there is no guarantee of approval. The administration recommended approval of the OrganicLife contract and meal price increase as presented.

A motion was presented by Mr. Burns and seconded by Ms. Dietz to approve the five-year contract with OrganicLife beginning August 1, 2017 as presented, and to raise the base lunch meal price to \$2.75. On a roll call vote, the motion carried:

Aye: Burns, Dietz, Strezewski, Klass and Tepper
Nay: None

Consideration of IMRF Resolution

Dr. Dalton explained the need for the IMRF Resolution came from the recent IMRF audit, which resulted in opening the ESPA collective bargaining agreement. The change would include fringe benefit money paid as creditable earnings in IMRF. Under the current IMRF structure, if an ESPA employee were to use their fringe benefit money to pay premiums, it could not be counted toward creditable earnings. The District's intention is to include fringe benefit dollars used to pay premiums in creditable earnings and this resolution would guarantee that option. The administration recommended approval of the IMRF resolution as presented.

A motion was presented by Mr. Strezewski to approve the IMRF Resolution to include compensation paid under an Internal Revenue Code Section 125 Plan or compensation directed into a premium conversion plan or flexible spending account as creditable earnings reportable to the Illinois Municipal Retirement Fund, effective July 1, 2016. Ms. Dietz seconded the motion. On a roll call vote the motion carried:

Aye: Strezewski, Klass, Burns, Dietz and Tepper
Nay: None

Executive Session – None at this time.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignation – Certified Staff

A motion was presented by Mrs. Klass and seconded by Ms. Dietz to accept the resignation of the following employees

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Galanes, Emily	Speech/Lang. Path	1.0	Kildeer

All members present voted Aye, the motion carried.

Employment

A motion was presented by Ms. Dietz and seconded by Mrs. Klass to approve the employment contracts of the following personnel, and place them appropriately on the salary schedule for the 2017-18 school year.

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Derry, Anna	Kindergarten	1.0	WG
Youkhana, Sharokeen	Grade 3	1.0	Prairie

On a roll call vote the motion carried:

Aye: Dietz, Strezewski, Klass, Burns and Tepper

Nay: None

Appointment of Assistant Director of Educational Services

A motion was presented by Mrs. Klass and seconded by Mr. Strezewski to appoint Dr. Jane Pedersen as Assistant Director of Educational Services. On a roll call vote the motion carried:

Aye: Klass, Burns, Dietz, Strezewski and Tepper

Nay: None

Appointment of Assistant Principal at Ivy Hall School

A motion was presented by Mrs. Klass and seconded by Ms. Dietz to appoint Mrs. Kimberly Mollerding as Assistant Principal of Ivy Hall School. On a roll call vote the motion carried:

Aye: Klass, Burns, Dietz, Strezewski and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Ms. Dietz to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as amended. On a roll call vote the motion carried:

Aye: Strezewski, Klass, Burns, Dietz and Tepper

Nay: None

Additional Aide Support

A motion was presented by Ms. Dietz and seconded by Mr. Burns to approve an additional 0.5 FTE aide support at Willow Grove School, and an additional 1.0 FTE aide support at Ivy Hall School. This increase in FTE is directly aligned to individual students' needs. On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Klass, Burns and Tepper

Nay: None

Discussion Items

Review of Potential Goals for 2017-18 School Year

Mrs. Schmidt presented the draft goals for discussion in a new format.

- High levels of student growth and achievement for all students (for elementary and middle school levels)

- Continue building capacity and engagement levels across the organization

She stated that the previous format had gotten too task focused. Feedback from the 2017 Chautauqua participants was considered when developing the goals. Each goal is supported by a list of specific tasks, what to look for, initial ideas for activities and resources needed.

The District will not drop long-term goals already being worked on but will add them to the activities so they can continue to be tracked. Updating the look -or documents will help to hone in what we are doing and how to achieve it. This is a better, clearer goal presentation. Mrs. Schmidt added that some goals would span 2 years such as Bridges math curriculum implementation. Following discussion, Mrs. Schmidt asked Board members to send any suggestions or comments to her attention. The goals will return to the Board on August 15, 2017 for action.

Identification of Potential Board Study topics for the 2017-18 School Year

Mrs. Schmidt suggested several topics for further study through the Committee of the Whole meetings. Other suggestions included a review of parent/teacher conferences, community communication, PARCC results, ECRA, and an IASB-led program. Also suggested was a middle school schedule update in the spring. Mrs. Schmidt suggested a discussion of Visioning at the November Board Retreat, with the follow up possibly including a community focus group. Mrs. Schmidt asked that any suggestions be emailed to her and results will be considered on August 15, 2017.

Capital Projects Update

Mr. Miranda reported Country Meadows/Woodlawn parking lot repairs are coming along well with workmen even working on Saturdays to get the project completed. The LES classrooms are fantastic with clean up crews coming in on Wednesday. The WAC building work is going well and on schedule, and the Ivy Hall and Willow Grove minor work is moving forward as projected. The HVAC parts are being manufactured and will be in place for the heating season. The flashing on the WAC building will be completed correctly. Unfortunately, some of the buildings have experienced graffiti and the park district is helping with the clean up.

Information Items

New Teacher Orientation Schedule

New Teacher Orientation begins Monday, August 7, 2017. Board members are invited to meet the new teachers over breakfast on that date. The orientation will continue through the week and end Friday, August 11, when Board members are once again invited to meet with the teachers over breakfast at 7:30 a.m. in the Ivy Hall mat room.

The Board of Education will hold a special meeting on Monday, August 7, 2017 at 7:30 am in the Ivy Hall boardroom to consider employment and appointment of personnel. This special meeting will be posted to the public.

Opening Institute Day Schedule

Opening Institute Day is scheduled for Monday, August 14, 2017. All faculty and staff will be expected to attend. The opening activities will be held in the Country Meadows/Woodlawn campus. Teachers and staff will return to their buildings for further opening day activities. The first day of school for grades K – 8 will be Thursday, August 17, 2017. Board members are invited to attend, please RSVP to Mrs. Rosenberg.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Ms. Dietz and seconded by Mr. Burns to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Klass, Burns and Tepper

Nay: None

President Tepper adjourned the August 1, 2017 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:00 p.m. The next meeting will be August 7, 2017 at 7:30 a.m.