

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for December 19, 2017**

Call To Order

Mr. Tepper called the meeting to order at 7:04 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Cynthia Zarkowsky, Liz Dietz and Marc Tepper

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press. Bill Barksdale, parent, led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Members of the audience introduced themselves.

Approval of Minutes

November 2017

A motion was presented by Mr. Strezewski and seconded by Ms. Dietz to approve the minutes of November 14 & 17, 2017 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that he has made 7 investments with an estimated interest income of \$67,000. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of December 2017 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the finance committee reviewed the proposed tax levy. The levy must be filed by the last Tuesday in December. The finance committee also reviewed the 2018-19-fee schedule, solar panel capital project and the December bills, and recommended all for approval.

Policy Committee

Mrs. Zarkowsky reported the policy committee removed Policy 8:70 Accommodating Individuals with Disabilities from public review due to unresolved conflict between state and federal requirements. The policy committee recommended approval of policies 2:260 Uniform Grievance Procedure, 6:80 Teaching about Controversial Issues, and 6:210 Instructional Materials, which have been on public review. Committee members also discussed the "once in a lifetime" unpaid leave of absence definition and process. They feel it is appropriate to discuss this option and Mrs. Zarkowsky asked that any ideas from other Board members be sent to her attention for consideration. PRESS PLUS has provided Issue 96 and the committee will begin its review over the winter.

Legislative Update

Mr. Tepper reported that the legislature is out of session right now. The Governor will provide a State of the State report in late January. Mrs. Schmidt added that the property tax freeze and pension cost shift would be up for discussion in the next session. Both topics will be politically charged and school districts will need to keep an eye on these discussions, as both will have a significant financial impact on public schools.

LES Committee

No report at this time.

ELC Update

Mrs. Klass reported the ELC approved bills and hired a BCBA therapist.

Parent Review Committee

Mrs. Woodman reported on two meetings of the Parent Review Committee. The first meeting's topics were report cards, interventions and suggestions for grading consistency in elementary and middle schools. The second meeting's topics were ECRA and a discussion of the book study, 50 Myths and Lies That Threaten America's Public Schools.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowski reported the Guiding Coalition reviewed their plan to support faculty learning at the March Institute Day to foster mutual understanding and build capacity. They worked in small groups to discuss how they will lead the day around cultural fluency and providing a safe space for faculty to ask questions.

Joint Annual Conference

Board members reported on the sessions they attended at the Joint Annual Conference. Mr. Tepper reported he attended the legislative session where the discussion centered on providing reimbursement to school districts for hosting polling places. The final vote was 157-148 in favor of asking the state for reimbursement. Mrs. Schmidt added that election dates drive the District 96 calendar, as schools cannot refuse to host polling. If school is in session on election days, there are additional costs to the District such as additional security and closing off the building to public access for the safety of the students.

Mr. Tepper asked that any Board member interested in attending the National School Board Association conference in April 2018 contact him. The conference will return to Chicago in 2020, at which time he suggested several members attend.

Other

Mr. Burns reported the Flex Committee has held several meetings. He reported that the committee is discussing other "menu" options for the Spring. Flex will continue to create curriculum as it progresses through its first year.

Administrative Reports

Willow Grove Cultural Fair

Mrs. Schmidt reported Willow Grove held a cultural fair attended by 400 family and community members. It was a great success and she will be providing Board members with a link to an iMovie of the event.

Priority Items for Consideration and/or Action

Public Hearing on Tax Levy

Mr. Tepper opened the public hearing on the Tax Levy at 7:33 pm. Mr. Hitcho explained that the District is allowed to levy CPI or 5% whichever is less. Currently CPI is at 1.25% and he anticipates an increase in tax revenue of 2.5% – 2.7%. The District will balloon levy at the maximum to be sure to capture the most it can. Mr. Hitcho will hand deliver the levy on Wednesday, Dec. 20, 2017. Once property value assessments are available in April, the levy will be reduced to the allowable amount. With no questions or comments from the audience, Mr. Tepper closed the public hearing at 7:36 pm.

Executive Session

Adjourn to Closed Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz, Burns and Tepper

Nay: None

The meeting adjourned to closed session at 8:03 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:51 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignation – Certified Staff

A motion was presented by Ms. Dietz and seconded by Mrs. Zarkowsky to accept the resignation of the following employee:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Green, Deanna	Special Education	1.0	Ivy Hall

All members present voted Aye, the motion carried.

Employment – Certified Staff – None at this time

Unpaid Leave of Absence Request

A motion was presented by Mrs. Woodman and seconded by Mr. Strezewski to approve the unpaid leave of absence request from Vrunda Desai as presented. The motion carried on a vote of 5 Aye and 1 Nay.

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Strezewski to approve the unpaid leave of absence request from Carly Sullivan as presented. All members present voted Aye, the motion carried.

Employment, Appointment and Dismissal – Educational Support Personnel

Employment, appointment and/or dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the memo put forth by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel. All members present voted Aye, the motion carried.

Increased Aide Support

A motion was presented by Ms. Dietz and seconded by Mrs. Woodman to approve an additional 1.0 FTE 1:1 aide at Ivy Hall School to address the needs of a specific student. On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Burns, Zarkowsky and Tepper

Nay: None

Consent Agenda

Mr. Burns asked that the approval of 2018-19 fees be removed from consent agenda.

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the following Consent Agenda items:

Presentation of Bills – December 2017 - to approve the December 2017 bills as presented in the following amounts:

Education	\$3,120,931.38
Operations	\$214,532.77
Debt Service	\$158,100.00
Transportation	\$723,267.16

IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$413,082.52
Working Cash	\$00.00
Tort Immunity	\$00.00
Life Safety	<u>\$00.00</u>
TOTAL	\$4,629,913.83

Approval of Resolution Regarding Amount of Funds to be Levied – to approve the tax levy in the amount of \$52,875,688.00 as presented.

Acceptance of Solar Panel Capital Project – to approve the energy savings contract at Country Meadows/Woodlawn with Performance Services to implement solar power as an alternate energy source in the amount not to exceed \$2,996,503.00.

Approval of Policy – to approve the following policies, which have been on public review:

- 2:260 Uniform Grievance Procedure
- 6:80 Teaching about Controversial Issues
- 6:210 Instructional Materials

On a roll call vote, the motion carried:

Aye: Zarkowsky, Dietz, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Approval of 2018-19 Fee Schedule

Mr. Burns explained he is opposed to charging tuition for full day kindergarten. He explained that the income generated from full day kindergarten tuition represents less than 1% of the education fund, and the expenditure generated to run full day kindergarten is not a significant amount based on a \$5,400,000 surplus. He stated the District does not need to charge for tuition. Mr. Tepper responded that the District expended \$7,500,000 to renovate the Willow Grove facility and gave up ongoing rent revenue to do so. In the face of a possible 2-year property tax freeze which could result in a loss of \$7,000,000 over 4 years, he is in favor of charging tuition. Mrs. Klass noted that the tuition is very reasonable and lower than neighboring districts. She added that the District never intended to make money from full day kindergarten, just to recoup some of the costs. Mrs. Woodman stated that while she agrees with Mr. Burns, in the uncertain legislative climate, she is willing to continue to charge tuition until we learn more.

A motion was presented by Ms. Dietz and seconded by Mr. Strezewski to approve the 2018-19 student fees with no changes as presented. On a roll call vote the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Zarkowsky and Tepper

Nay: Burns

Discussion Items

Review of November Board Activities

Mrs. Schmidt reviewed next steps resulting from the November 17, 2017 Board/Administrative retreat. Dr. Dalton has begun posting positions on minority recruitment websites and will attend a diverse job fair with students from DePaul, Loyola and University of Illinois in March 2018. Curriculum is working on creating small group book studies with more culturally diverse novels, and a summer writing project focusing on diversity in curriculum. The new ReadyGen curriculum also offers more diverse materials. The GCI

committee has begun work on their presentation to faculty at the March Institute Day and Mrs. Schmidt will begin work on a Community-wide focus group in late April 2018. Principals have started working with students on values activities and have found them to be very insightful.

School Building Open House for Board Members

Mrs. Schmidt asked Board members to review the available dates for school building open house events at Willow Grove, Kildeer and Woodlawn. Please send your availability to her attention.

Information Items

FOIA Requests

The District received six (6) FOIA request(s) since November 14, 2017.

Board Comments

Mr. Tepper commented he has spoken with Long Grove Village Trustee Bobbie O'Reilly regarding new water lines. Mr. Tepper learned that the new water source would be a deeper well and not Lake Michigan water. He suggested it might be advantageous for KCSD96 to run longer water lines to Country Meadows and Woodlawn in case Lake Michigan water does come to Long Grove in the future but at this time the District is not interested in more well water.

The Board members discussed new club ideas at Twin Groves.

Adjournment

With no further business before the Board of Education, a motion was presented by Ms. Dietz and seconded by Mr. Strezewski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Burns, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the December 19, 2017 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:56 p.m. The next meeting will be January 16, 2018 at 7:00 pm.