

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96**

**BOARD OF EDUCATION
REGULAR MEETING
Minutes for January 16, 2018**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Cynthia Zarkowsky, Liz Dietz and Marc Tepper

Absent: None

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press. Mara Barry led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

December 2017

A motion was presented by Mrs. Klass and seconded by Mr. Burns to approve the minutes of December 19, 2017 as corrected. All members present voted Aye, the motion carried.

Release of Closed Session Minutes

A motion was presented by Ms. Dietz and seconded by Mrs. Woodman to release the following closed session minutes in accordance with the Open Meetings Act:

January 17, 2017	February 7 & 21, 2017
March 21, 2017	April 4 & 18 (2), 2017
May 16, 2017	June 20, 2017

All members present voted Aye, the motion carried.

Destruction of Closed Session Recordings

A motion was presented by Mr. Strezewski and seconded by Mrs. Zarkowsky to destroy the following closed session recordings in accordance with the Open Meetings Act:

January 19, 2016 February 2 & 16, 2016 March 1 & 15, 2016	April 5 & 19, 2016 May 3, 17 & 31, 2016
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All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. He added that he has made 12 investments with interest rates of 1.9 – 2.0. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of January 2018 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the finance committee reviewed the per pupil allocation for FY19 and the purchase order cut off date for FY18, along with the January bills, and recommend all for approval. The Finance committee also reviewed the financial forecast through 2023. The forecast will be fine-tuned and presented to the full Board in the near future. The committee also reviewed the redundancy options for back up servers at Twin Groves and Ivy Hall. This project will likely be postponed until the 2018-19 school year.

Policy Committee

Mrs. Zarkowsky reported she has not received any feedback on changes to the "once-in-a-lifetime" unpaid leave of absence policy and at this time the committee does not recommend any changes. The committee also reviewed PRESS updates to the following policies:

- 2:260 Uniform Grievance Procedure
- 4:110 Transportation
- 4:170 Safety
- 5:20 Workplace Harassment Prohibited
- 5:90 Abused and Neglected Child Reporting
- 5:220 Substitute Teachers
- 5:290 Employment Termination
- 7:15 Student and Family Privacy Rights
- 7:20 Harassment of Students Prohibited
- 7:180 Prevention of and Response to Bullying, Intimidation and Harassment
- 7:250 Student Support Services

These updates were minor language changes reflecting actual practice and the policy committee recommended all for posting to public review.

Legislative Update

Mrs. Schmidt reported she has been made aware of two unfunded mandates from the Governor's office, one changing the school student record code reducing the number of days to respond to a request for records from 15 days to 10 days, and the other requiring school districts to provide policy outlining accelerated curriculum options and processes. Mrs. Schmidt pointed out that both of these mandates would be unfunded and there will be pushback from school districts. The Governor also vetoed the school funding bill, leaving many Districts in limbo with no mechanism in place to distribute funds to school districts.

FLEX Committee

Mr. Burns reported the FLEX committee met on February 12, 2018 to finalize menu options. The committee will meet with students this week and hope to implement the new options menu beginning January 22, 2018. There are different options at each grade level aligned to grade level targets. There are two options common to all grades levels, one focusing on SEL and the other focusing on foreign language. The options will be 2 – 3 weeks each and follow a step-by-step process. Mr. Burns also noted the committee discussed reinforcing the non-negotiable aspect of what FLEX period is not. Mrs. Schmidt invited Board members to participate in the Board member visit to Woodlawn Middle School, which is scheduled during FLEX so they can see it in action.

ELC Update

Mrs. Klass reported the ELC did not meet in January.

Parent Review Committee

Mrs. Woodman reported the next meeting would be held February 26, 2018.

Guiding Coalition on Interculturalism Update

Mrs. Zarkowski reported the Guiding Coalition would meet on January 24, 2018.

Other – None at this time.

Administrative Reports

Using Data to Examine Student Learning

Mrs. Spiller reviewed the District's use of ECRISS, the App supported by ECRA where student data is stored. Individual student data from all universally administered assessments, spanning their academic career, is stored in ECRISS. These assessments include PARCC, MAP and CBM. The App then looks at all the data and makes growth and proficiency projections for each student. It also provides a propensity score for each student – which provides information about how the student performed in the previous year. The data uses local (D96) norms and national percentiles. ECRISS allows the District to see each student's data history and to plan his/her individual student plan. A plan could be created for students who did not meet their growth expectation, whether he/she is high or low performing and leads to data driven discussions about how to improve growth. The growth data supports/drives curricular decisions.

ECRISS also has an Individual Student Profile option that could be used as a supplement to our current report card. While the option is not ready yet, the District is working toward using it. There is also an option to provide a District dashboard. ECRA has been very willing to work with KCSD96 to pilot data collection. Coaches and teachers have all received preliminary training and have a general idea of how it works. Team leaders are scheduled for more intense training and will be a resource for faculty members.

Benchmarking Results

Mrs. Schmidt reported the District has been working with Advantage Analytics for 13 – 14 years to produce an annual Benchmarking Study. When we began using this report, the District ranked #56 in the state of Illinois. This year the District ranks #8 in the Benchmarking group of 20 school districts, and #9 in the state of Illinois 800 elementary school districts. The data is based on PARCC testing results.

The report shows positive upward trends in Reading and Math for grades 3 – 7; grade 8 had an impact due to PARCC Opt Out students. The District ranks 9th in Reading and 8th in Math, with an overall rating of 8th, 98.3 percentile. These high scores are reported despite the increase of low income students from 4% to

10%, and Limited English Proficient students from 3% to 14%, and a downward trend of special education students from 16% to 11%. Attendance and mobility rates remain flat. District 96 indicates a lower than average revenue and expenditure per student rate, which compared to the high achievement rates qualifies KCSD96 as a low spending/high results district, giving top value for tax dollars. Mrs. Schmidt recommended continuing the Benchmarking Study.

Priority Items for Consideration and/or Action

Executive Session

Adjourn to Closed Session

A motion was presented by Ms. Dietz and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Dietz, Burns, Strezewski, Woodman, Klass, Burns, Zarkowsky, and Tepper

Nay: None

The meeting adjourned to closed session at 8:48 p.m.

Reconvene in Open Session

A motion was presented by Ms. Dietz and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:25 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignation – Certified Staff – None at this time.

Employment – Certified Staff – None at this time

Employment, Appointment and Dismissal – Educational Support Personnel

Employment, appointment and/or dismissal

A motion was presented by Mr. Burns and seconded by Mrs. Zarkowsky to approve the revised memo put forth by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel. All members present voted Aye, the motion carried.

Consent Agenda

A motion was presented by Mr. Burns and seconded by Mr. Strezewski to approve the following Consent Agenda items:

Presentation of Bills – January 2018 - to approve the January 2018 bills as presented in the following amounts:

Education	\$2,982,420.66
Operations	\$457,453.49
Debt Service	\$00.00
Transportation	\$415,986.30
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$00.00
Working Cash	\$00.00
Tort Immunity	\$200.00
Life Safety	\$00.00
TOTAL	\$3,856,060.45

Approval of FY19 Per Pupil Building Allocations – to increase the per student allotment for 2018-19 by the 2016 CPR factor of 2.1%

Approval of FY18 Purchase Order Cut Off Date – to approve Friday, March 23, 2018 by 4:30 pm as the purchase order cut off date for FY18

Approval of Title I Plan – to approve the Title I Plan as part of ESSA as presented.

On a roll call vote, the motion carried:

Aye: Burns, Zarkowsky, Dietz, Strezewski, Woodman, Klass, and Tepper

Nay: None

Discussion Items

Board of Education and IASB April Session

The Board of Education has scheduled a Board Governance event with Dee Molinari, the new Lake Division Field Representative, on April 3, 2018. Mr. Tepper will work with Ms. Molinari on the agenda. Please send any suggestions for agenda topics to Mr. Tepper.

Information Items

Kindergarten Registration

Dr. Dalton reported that 69 kindergarten students have registered so far. The second kindergarten registration night will be held at Willow Grove on January 17, 2018.

Board of Education School Visits

Board members are invited to visit schools on the following schedule. Please RSVP directly to the building principal.

February 2, 2018 @ 9:00 – 11:00 am – Kildeer

March 6, 2018 @ 12:30 – 2:30 pm – Willow Grove

April 19, 2018 @ 9:30 – 11:30 am – Woodlawn

Union Leadership/Board Dinner Meetings

The Board will meet with the KEA leadership on Tuesday, April 17, 2018, and with the ESPA leadership on Tuesday, May 15, 2018. Both meetings will be held in the Ivy Hall faculty lounge and begin at 5:00 p.m.

Joint Conference Proposals

Proposals for the November 16-18, 2018 Joint Annual Conference are being accepted through February 16, 2018. Mr. Tepper suggested the District submit the Mentor Program.

IASB Lake Division Spring Dinner – March 14, 2018

Board members should look for an invitation to attend the Lake Division spring meeting. Please RSVP to Mrs. Rosenberg.

FOIA Requests

The District received four (4) FOIA request(s) since December 19, 2017.

Board Comments – None at this time

Adjournment

With no further business before the Board of Education, a motion was presented by Mr. Strezewski and seconded by Mrs. Klass to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz, and Tepper

Nay: None

Mr. Tepper adjourned the January 16, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:26 p.m. The next meeting will be February 6, 2018 at 7:00 pm.