

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96  
BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for April 17, 2018**

**Call To Order**

Mr. Tepper called the meeting to order at 5:30 p.m. in the faculty lounge of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Cynthia Zarkowsky and Marc Tepper

Late: Liz Dietz arrived at 7:00 p.m.

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press. Jason Keenon led the Pledge of Allegiance. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

**Approval of Minutes**

March 2018

A motion was presented by Mrs. Woodman and seconded by Mr. Burns to approve the minutes of March 6 and 20, 2018 as presented. All members present voted Aye, the motion carried.

**Financial Statements**

Mr. Strezewski presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of April 2018 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

**Board Reports**

Finance Committee

Mr. Strezewski reported the finance committee recommends approval of the April 2018 bills

Policy Committee

Mrs. Zarkowsky reported the committee reviewed three policies and recommend placing the following on public review:

4:15 Identify Protection

2:260 Uniform Grievance Procedure

5:20 Workplace Harassment Prohibited

Mrs. Zarkowsky added the policy committee recommends approval of a Resolution to Prohibit Sexual Harassment once 5:20 Workplace Harassment Prohibited is approved.

Legislative Update

Mr. Tepper reviewed several bills submitted to the Illinois Legislature related to education that he found interesting. Mrs. Schmidt added there are 46 more in committee and she has been in contact with Carol

Sente from the House floor. Mrs. Schmidt has also met with Dan Didech, who is running for Rep. Sente's seat. She will be in Springfield April 25 for both lobbying and as an IASA board member.

#### FLEX Committee

Mr. Burns reported Flex would be covered later under middle school schedule update.

#### ELC Update

Mrs. Klass reported the ELC has been very busy hiring many new positions, as they will employ the low incidence psychologists, occupational therapists, physical therapists and some speech positions. This will allow consistency in training and accountability across the ELC and will be revenue neutral, as the Member Districts will reimburse these salaries. Mrs. Schmidt added the ELC attracts a deep pool of highly qualified candidates for low incidence services.

#### Parent Review Committee

Mrs. Woodman reported the next meeting would be April 30, 2018.

#### Guiding Coalition on Interculturalism Update

Mrs. Zarkowsky reported the GCI members reviewed their participation in Institute Day and celebrated the Dufour Award with Woodlawn. At their next meeting in May the coalition will discuss next steps on rich conversations and plan for the 2018-19 school year.

#### KEA/Board of Education Annual Meeting

Mrs. Zarkowsky reported the Board members met with the KEA leadership members. Celebrations included student performance, relationships between the KEA, the Board of Education and the administration, cultural diversity, the master's program, Bridges curriculum, and the current collective bargaining agreement. Also discussed were the middle school schedule, updates to school buildings, and communication protocols. She reported it was a very positive meeting.

Other – None at this time.

#### **Administrative Reports**

##### Staffing Plan Update

Dr. Dalton reviewed staffing for Educational Services, Language Development Coaches and support staff for special education. With the transition of positions to the ELC, special education/education services teachers will decrease by -4.0 FTE. Based on Mrs. Sheridan's recommendation and the growing needs of the culturally and linguistically diverse student population, instructional support services teachers will increase by +1.4 FTE for a total of +3.0 FTE. The District will reduce special education and related services teachers by -2.5 FTE due to contracting through the ELC, and educational support personnel by -15.0 FTE.

The net result is a decrease of -3.5 FTE certified staff and a decrease of -15.0 FTE educational support personnel.

##### Middle School Update

Mrs. Spiller reported the middle school schedule transition for 2017-18 went very smoothly. Mr. Keenon added that the increase in time for band and orchestra, exploratory work and intervention/extensions has

been very good for students. Mrs. Barnes reviewed the key elements of the new schedule noting that while FLEX still needs work there are a lot of celebrations in the implementation of the new schedule.

The purpose of Flex is to support students to reach targets by providing differentiated instruction, opportunities for extension, Tier 2 and 3 interventions, special education support and social-emotional learning opportunities. More focus will be given to higher levels of engagement for teachers and students, providing self-direction skills, and student accountability. The FLEX activities will be refined to provide experiences in varied areas and hopefully allow students to work on more than one project at a time. Consideration is being given to designating a teacher to oversee FLEX and provide a level of support and accountability during a grade level's FLEX time. Mr. Burns noted the work of the FLEX committee has been amazing

### **Priority Items for Consideration and/or Action**

#### KEA/Board of Education Annual Meeting

This meeting was conducted in closed session and no action was taken.

#### Adjourn to Closed Session

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to adjourn to closed session for the purpose of

- Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

On a roll call vote, the motion carried:

Aye: Klass, Burns, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

The meeting adjourned to closed session at 5:36 p.m.

#### Reconvene in Open Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 6:12 p.m.

#### Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

### Consideration of Appeal

#### Review Findings, Render Decision

Mr. Strezewski motioned that upon review and consideration of the Complaint, the Complaint Manager Investigation Report, the Superintendent's decision and documents considered in the Complaint Investigation, that the Board of Education affirm the superintendent's decision. Mrs. Zarkowsky seconded the motion. On a roll call vote, the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Zarkowsky, Dietz and Tepper

Nay: None

### Executive Session

#### Adjourn to Closed Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of the public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 99-646
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Zarkowsky, Dietz, Strezewski and Tepper

Nay: None

The meeting adjourned to closed session at 8:15 p.m.

#### Reconvene in Open Session

A motion was presented by Ms. Dietz and seconded by Mrs. Zarkowsky for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:49 p.m.

#### Approval of Closed Session Minutes

A motion was made by Ms. Dietz and seconded by Mrs. Zarkowsky to approve the minutes of the closed session. All members present voted Aye, the motion carried.

### **Action Items –**

#### Employment, Appointment and Dismissal – Certified Staff

Resignations – None at this time

Employment – None at this time

#### Employment, Appointment and Dismissal – Educational Support Personnel

##### Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mr. Burns to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote, the motion carried.

Aye: Zarkowsky, Dietz, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Leave of Absence Request – Unpaid

A motion was presented by Mr. Strezewski and seconded by Ms. Dietz to approve the 5-day unpaid leave of absence requested by Jane Moderwall. Six members voted Aye; one member voted Nay, the motion carried.

Consent Agenda

A motion was presented by Ms. Dietz and seconded by Mrs. Klass to approve the following Consent Agenda items:

Presentation of Bills – April 2018 - to approve the April 2018 bills as presented in the following amounts:

Education	\$2,773,130.52
Operations	\$251,710.34
Debt Service	\$00.00
Transportation	\$297,716.79
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$23,433.10
Working Cash	\$00.00
Tort Immunity	\$306.00
Life Safety	\$00.00
TOTAL	\$3,346,296.75

Approval of IMRF Resolution Needed for Cash Payments in Lieu of Health Insurance – to approve IMRF Form 6.75 Resolution to Include Cash Payments Related to Health Insurance as IMRF Earnings;

Approval of Policy – To approve the following policies that have been on public review:

5:200 Terms and Conditions of Employment and Dismissal

6:150 Home and Hospital Instruction

7:305 Student Athlete Concussions and Head Injuries

On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Burns, Zarkowsky and Tepper

Nay: None

**Discussion Items**

April 19<sup>th</sup> Focus Group Update

Mrs. Schmidt reported about 60 guests will participate in the Focus Group on Thursday, April 19, 2018.

Mrs. Sheridan, Mrs. Schmidt and Mrs. Jones will lead the conversation, which will be held at the Arboretum Club from 6:00 – 9:00 pm.

**Information Items**

Woodlawn Board Visit – April 19, 2018

Board members are invited to visit Woodlawn Middle School on Thursday, April 19, 2018 from 9:30 – 11:30 am. Please RSVP directly to Mr. Grana.

ESPA/Board of Education Annual Meeting – May 15, 2018

The ESPA Leadership will meet with the Board of Education to conduct their annual meeting on Tuesday, May 15, 2018 at 5:00 p.m. All Board members are invited to attend.

Faculty Retirement and Recognition Celebration – May 25, 2018

The annual faculty retirement and recognition celebration will be held on Friday, May 25, 2018 at Woodlawn/Country Meadows. All Board members are invited to attend.

Graduation – May 29, 2018

Eighth grade graduation ceremonies will be held on Tuesday, May 29, 2018 at Stevenson High School. Twin Groves will graduate at 5:30 pm and Woodlawn will graduate at 8:00 pm.

FOIA Requests

The District received four (4) FOIA request(s) since March 20, 2018.

**Board Comments**

The Board discussed an update on the Long Grove Zoning Board.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Ms. Dietz and seconded by Mrs. Zarkowski to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Dietz, Strezewski, Woodman, Klass, Burns, Zarkowsky and Tepper

Nay: None

Mr. Tepper adjourned the April 17, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:00 p.m. The next meeting will be May 1, 2018, at 7:00 pm.