

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for June 19, 2018**

Call To Order

Mr. Tepper called the meeting to order at 7:00 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: Meg Woodman, Renee Klass, Mike Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: None

Absent: James Strezewski

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Students Matt and Luke Manka led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded. Members of the audience introduced themselves.

Approval of Minutes

May 2018

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Woodman to approve the minutes of May 1, 15 and 29, 2018 as presented. All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of June 2018 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

Board Reports

Finance Committee

Mr. Burns reported the finance committee recommends approval of the CLIC insurance renewals, the transfer of funds to capital projects and the tentative FY19 budget.

Policy Committee

Mrs. Zarkowsky reported the committee reviewed policy 6:135 Accelerated Placement Program, which has been on public review. Mrs. Spiller and Dr. Dalton presented an outline of possible procedures for the policy. The committee also recommended approval of policies on consent agenda, along with the policy 6:135.

Legislative Update

Mrs. Schmidt reported Illinois has a budget. There is legislation regarding capping end of career salary increases to 3%, down from 6%. This issue will be part of the next contract negotiations with the KEA. Our current contract, which has four more years, allows District 96 employees to continue with 6% end of career salary increase caps.

Mr. Tepper attended an IASB meeting in Springfield, where Dr. Bertrand was named new executive director of the IASB. Dr. Bertrand intends to visit schools boards across the state. Several items discussed were: no exceptions to the salary cap legislation including internal promotions, the number of minutes required for Physical Education, the \$40,000 minimum salary for beginning teachers, and the requirements to be a substitute teacher.

FLEX Committee – None at this time.

ELC Update

Mrs. Klass reported the ELC has been very busy hiring and all licensed positions have been filled. There are currently 21 paraprofessional positions yet to be filled. The ELC board reviewed policy, set a salary schedule, and reported they will be presenting at two different conferences this year.

Guiding Coalition on Interculturalism Update

While the GCI committee will not reconvene until the next school year, Mrs. Schmidt reported that Lubna Khan will begin on July 2, 2018 and will work with the GCI to enhance newcomer opportunities.

Parent Review Committee

Mrs. Spiller reported she would convene a subcommittee in July to discuss the 2018-19 PRC.

Other

Mrs. Klass reported she and Dr. Dalton attended the retirement celebration for Officer Cliff Paul, which was very festive. Officer Paul was touched by the District 96 Resolution recognizing his service. Officer Ashley Krozel will become the District 96 School Resource Officer.

Mrs. Schmidt reported Dr. Dalton has been named the president-elect of the American Association of School Personnel Administrators.

Administrative Reports

Recap of 2018 Chautauqua and Administrative Sessions

Mrs. Schmidt reported the Chautauqua was held on June 4, 2018 and was well attended. Dr. Tim Kanold authored the book, Heart, which was used to introduce a group study. Dr. Kanold will be the speaker at Opening Institute Day. The teams reviewed feedback from schools and then shared celebrations from the school buildings.

The administrative retreat was held June 18-19, 2018, where further discussion of the book, Heart, ensued. The teams reviewed the accelerated policy and yearlong MAP data, and began the goal setting process. Also discussed was the use of restorative practices in disciplinary procedures. The teams reviewed next steps in goal setting and allocated time and resources to the process. These goals will be presented to the Board in August.

End of Year Goal Update

Mrs. Schmidt reviewed the status of the 2017-18 goals. She reported that NWEA math growth was exceptional with 72% of students in District 96 meeting or exceeding growth targets. In literacy 60% of students met or exceeded growth targets and at Willow Grove growth targets in both math and literacy were exceeded. More focus will be given to this area in grades 1 – 3 next year, as this is a 2-year goal. Play-based learning has met their first year goals with training for all staff, along with creating resources.

As a 2-year goal, literacy will be examined as an opportunity to embed play and Early Childhood will implement related therapies into play.

Differentiated and small group interventions will continue as a 2-year goal and further development of the middle school FLEX period will continue.

The SEL pilot will move into Phase 2 with universal implementation and reporting out during the 2018-19 school year. The District will move forward with a cross-stakeholder activity next year related to District values.

The District has implemented two new communication tools, the Crisis Go safety app internally, and the District 96 app, which parents are very supportive of.

Priority Items for Consideration and/or Action

Swearing in of New Board Member

With the board members' approval, this item was moved to the beginning of the meeting. Mrs. Dina Manka accepted the Oath of Office presented by Mr. Tepper. Mrs. Manka then took her place at the Board table. In celebration of Mrs. Manka's appointment, the Board and audience members took a short break for refreshments.

Board Committee Appointments

Mr. Tepper appointed the following Board committees for the 2018-19 school year:

<u>Finance Committee</u>	Jim Strezewski -chairperson, Dina Manka and Mike Burns
<u>Policy Committee</u>	Cynthia Zarkowsky - chairperson, Meg Woodman and Renee Klass
<u>BACC Representative</u>	Meg Woodman
<u>Guiding Coalition on Interculturalism</u>	Cynthia Zarkowsky Jim Strezewski-Alternate
<u>Parent Review Committee</u>	Meg Woodman Cynthia Zarkowsky-Alternate
<u>Legislative Representative, Ed Red, IASB Lake Division</u>	Marc Tepper
<u>Technology Subcommittee</u>	Mike Burns
<u>Bargaining Subcommittee</u>	Mike Burns
<u>Learning Environments</u>	Mike Burns Meg Woodman, alternate
<u>Exceptional Learners Collaborative</u>	Renee Klass, Board member Cynthia Zarkowsky, alternate
<u>FLEX Period Committee</u>	Cynthia Zarkowsky and Mike Burns

Executive Session Adjourn to Closed Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to adjourn to closed session for the purpose of

- The appointment,

employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

On a roll call vote, the motion carried:

Aye: Zarkowsky, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Absent: Strezewski

The meeting adjourned to closed session at 7:58 p.m.

Reconvene in Open Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:52 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Woodman and seconded by Mrs. Klass to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Individual Student Matter

This item was discussed in executive session and no action was taken.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Woodman to accept the resignation of the following employee(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Hanes, Danielle	Language Dev Coach	1	P	6.1.18

All members present voted Aye, the motion carried.

Employment

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the employment of the following individuals for the 2018-19 school year and place them appropriately on the salary schedule:

<u>Name</u>	<u>Position/FTE</u>	<u>School</u>	<u>Start Date</u>
Jaeckel, Erica	Grade 4	1	K
Linzing, Allison	Spec. Ed	1	IH/W
Repp, Lisa	Grade 7 Science	1	W
Szafranski, Kelly	Spec. Ed	1	P
Vrshek, Colleen	Spec. Ed	1	CM
Wender, Caitlin	Early Childhood	1	WG
Kirberger, Jessica	Grade 5	1	IH

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Approval of Administrator Contracts

A motion was presented by Mr. Burns and seconded by Mrs. Klass to approve the administrator contracts based on the administrative salary adjustments presented on May 15, 2018. On a roll call vote the motion carried:

Aye: Burns, Manka, Zarkowsky, Woodman, Klass and Tepper

Nay: None

Dismissal of Tenured Teacher

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Woodman to approve the Resolution Authorizing Issuance of Notice of Charges And Dismissal And Issue of Notice Of Hearing Rights to Rachael Kalisz as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Addition to Staffing Plan

A motion was presented by Mrs. Woodman and seconded by Mrs. Zarkowsky to approve an additional 1.0 FTE 8th grade teacher at Woodlawn Middle School as presented. On a roll call vote the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve an additional .5 FTE social worker at Ivy Hall School as presented. On a roll call vote the motion carried:

Aye: Zarkowsky, Woodman, Klass, Burns, Manka and Tepper

Nay: None

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to add 2.0 FTE classroom teachers, 1 at 3rd grade and 1 at 5th grade, for Kildeer School **only** if enrollments require it. On a roll call vote the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. All members present voted Aye, the motion carried.

Technology Employment Contracts

A motion was presented by Mr. Burns and seconded by Mrs. Woodman to approve the technology contracts based on the technology salary adjustments presented on May 15, 2018. On a roll call vote the motion carried:

Aye: Burns, Manka, Zarkowsky, Woodman, Klass and Tepper

Nay: None

Consent Agenda

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to approve the following Consent Agenda items:

Presentation of Bills – June 2018 - to approve the June 2018 bills as presented in the following amounts:

Education	\$2,794,327.27
Operations	\$265,526.43
Debt Service	\$1,470.57
Transportation	\$638,849.87
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$188,576.60
Working Cash	\$00.00
Tort Immunity	\$109.00
Life Safety	<u>\$00.00</u>

TOTAL \$3,888,859.74

Approval of CLIC Workers' Compensation/Student Insurance Renewal – to approve the renewal of the insurance for the 2018-19 school year as presented;

Approval of CLIC Property/Casualty Insurance Renewal – to approve the renewal of the property/casualty insurance with an increase of 1.9% for the 2018-19 school year as presented;

Approval of FY19 Tentative Budget – to approve the tentative budget for the 2018-19 school year as presented;

Approval of Transfer from Education Fund to Capital Projects Fund – to approve the transfer of monies from the Education Fund to the Capital Project Fund to subsidize the FY18 Capital Expenditure plan projects;

Approval of Policy – To approve the following policies that have been on public review:

4:110 Transportation

06:50 Wellness

6:135 Accelerated Placement Program

On a roll call vote, the motion carried:

Aye: Burns, Manka, Zarkowsky, Woodman, Klass and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

FOIA Requests

The District received zero (0) FOIA request(s) since May 15, 2018.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the June 19, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:58 p.m. The next meeting will be July 17, 2018.