

**KILDEER COUNTRYSIDE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96
BOARD OF EDUCATION
REGULAR MEETING
Minutes for July 17, 2018**

Call To Order

Mr. Tepper called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

Roll Call

Present: James Strezewski Meg Woodman, Renee Klass, Mike Burns and Marc Tepper

Late: None

Absent: Dina Manka and Cynthia Zarkowsky

Welcome to Visitors

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Abby Bolz led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

Approval of Minutes

June 2018

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Woodman to approve the minutes of June 11 and 19, 2018 as corrected. All members present voted Aye, the motion carried.

Release of Closed Session Minutes

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to release the following closed session minutes in accordance with the Open Meetings Act:

July 18, 2017	August 15, 2017
September 5, 2017	November 14, 2017
December 19, 2017	

All members present voted Aye, the motion carried.

Destruction of Closed Session Recordings

A motion was presented by Mrs. Woodman and seconded by Mr. Strezewski to destroy the following closed session recordings in accordance with the Open Meetings Act:

August 16, 2016	October 18, 2016
September 6, 2016 (2)	October 25, 2016
September 20, 2016	November 15, 2016

All members present voted Aye, the motion carried.

Financial Statements

Mr. Hitcho presented the financial reports noting that all reports were in order. With no questions or comments forthcoming, Mr. Tepper directed the business office to place the following Financial Statements for the month of July 2018 appropriately on file in the business office: Treasurer's Report, Budget Report and Activity Fund Report.

Board Reports

Finance Committee

Mr. Strezewski reported the committee discussed and recommended approval of the Hazardous Transportation Zones for the 2018-19 school year and the Prevailing Rate of Wage Resolution. The committee members also discussed preliminary plans for the FY19 Capital Improvements projects.

Policy Committee – None at this time.

Legislative Update

Mr. Tepper noted the Illinois Digest of Bills Passed is available for review. Mrs. Schmidt reported that she and several administrators had met with a congressional candidate to discuss educational issues. She reported it was a good conversation and very eye-opening for the candidate.

FLEX Committee – None at this time.

ELC Update

Mrs. Klass reported the ELC Board met in July and acted on resignation and employment issues. The ELC has contracted with an Opening Institute Day speaker.

Guiding Coalition on Interculturalism Update – None at this time.

Parent Review Committee

Mrs. Spiller reported she would convene a subcommittee in late July to discuss the 2018-19 PRC. She will report to the Board in August.

Other

Mrs. Schmidt reported the state of Illinois released the preliminary ESSA Tier Designations and none of the KCSD96 schools were designated at Tier III or Tier IV, which is a celebration! A second round of designations will be released in October including the Spring PARCC data.

Mrs. Schmidt, Mrs. Spiller and Dr. Dalton will be driving to Madison, WI to join 12 staff members for the PLC at Work Institute. While it will be difficult to attend so soon after the unexpected death of friend and colleague, Rebecca Dufour, it will be a good opportunity for learning and sharing.

Mrs. Schmidt reported she had met with KEA president, Mr. Ben Leven earlier this month. The conversation focused on upcoming KEA issues. Mr. Leven reported that the IAHPERD will be submitting the Twin Groves Health Education Program for national recognition based on the third IAHPERD Blue Ribbon award granted to Mr. Leven.

Administrative Reports

Enrollments and Staffing Plan

Dr. Dalton presented the enrollments as of 5:00 pm on July 17, 2018. Based on the students registered so far, there are 3158 students for the 2018-19 school year. This is 85 students less than Dr. Dalton's projections from February 2018, which she expects the District will meet or exceed. Dr. Dalton reported Kindergarten is up to 11 sections, first grade at Country Meadows has 3 sections and room to grow, first grade at Prairie has 4 sections and room to grow, third grade at Kildeer has 5 sections and room to grow, and fifth grade at Kildeer has 6 sections, the largest in many years.

Following Board action on the employment of teachers at tonight's meeting, there are 10 certified openings remaining. Dr. Dalton suggested the Board may need to meet on Monday, August 6, 2018 to take employment action prior to New Teacher Orientation which begins on that day.

Summer Projects Update

Mr. Miranda reported that the summer capital improvement projects are either ahead of or on schedule. Contractors have not met with any major delays and he expects all projects to be completed on time.

Next Steps in Biliteracy Program Development

Mrs. Sheridan stated the last report to the Board of Education on updates to the Biliteracy program occurred in 2015. At that time the District implemented a shift in terminology, moved to a co-teaching model at all levels, relocated Biliteracy Kindergarten to Country Meadows for continuity and created appropriate programming for middle school students exiting the biliteracy program. It was also recommended the District study moving to a two-way, dual language model. Based on data gathered over the past three years and best practices, at this time Mrs. Sheridan is recommending the District move forward with researching a dual language programming model and developing a recommendation. She anticipates a team will be created to research and review programs offered in the area, with the intent of making a recommendation to the Board in December 2018 to be implemented in the 2019-2020 school year.

District Communications Update

Mrs. Fresen reviewed current communications at all levels. Essential, day-to-day information is communicated through the principal's blogs and the weekly ENews 96. Engaging and interesting information is communicated through the superintendent's messages, principal's blogs, ENews 96, website news and photo galleries, and #Inspire 96 staff Tweets. Information is shared through the new District 96 mobile app that parents find useful and efficient. The new CrisisGo app meets the needs of faculty, staff and first responders in cases of emergency. Mrs. Fresen also brought attention to face-to-face communication with new families which include interacting through the summer registration process, and conducting school tours with individual families. The Public Information department assumed responsibility for school tours as a way to provide continuity across the District.

Enrichment/Acceleration Procedures

Dr. Dalton briefly explained Public Act 100-0421, which was signed into law August 25, 2017 and became effective July 1, 2018. The law requires public schools to adopt and implement policies on acceleration that provide opportunities for early entrance to kindergarten and first grade, accelerate students in one subject, or accelerate students a whole grade. While District 96 has had a policy in place, it has been updated to meet, and even exceed, the new standards.

Dr. Dalton explained the changes made to accommodate early entrance. The cut-off birthdate for early entrance consideration is December 1st with results in academic and social emotional assessments that meet established criteria. Qualifications would include no concerns in social-emotional functioning and above average academic achievement in the 99th percentile for the students' age in all areas. For the 2018-19 school year, five students have been assessed by the ELC. Of those students, one qualified for early entrance to first grade. There will be another assessment date in August 2018. For the 2019-20 school year and beyond, the deadline for application will be April 1st of each school year.

Mr. Keenon explained the new acceleration opportunities. To qualify for whole grade acceleration, students would need to demonstrate readiness in both math and literacy, and have social emotional readiness. To qualify for single subject acceleration, students would need to demonstrate readiness in either math OR literacy, and have social emotional readiness. There would be three tiers for elementary acceleration, determined by assessment in academics and social emotional readiness. All acceleration would be in conjunction with parent partnership.

At the middle school level, acceleration will be course-specific. Academic readiness will be based on MAP scores, a secondary assessment based on the course and parent communication. Mr. Keenon noted that Algebra 1 and Algebra 2 are required courses both in District 96 and Stevenson High School and thus cannot be skipped.

The newly designed three-tier process enhances the opportunities that have already been utilized. For those students who do not qualify for acceleration, the District will continue to employ 4.0 extended targets to ensure all students are challenged and learning to their fullest potential.

Priority Items for Consideration and/or Action

State of the District Report

Mrs. Schmidt presented the State of the District Report and complimented the administrative team for their efforts over the past school year. She reviewed the goal areas she will be presenting to the Board in August which include continuation of current two-year goals, biliteracy dual-language research and recommendation, C3 social studies exploration at the elementary level, implementation of new fine arts standards, focus on early literacy in grades 1 – 3, play based practices at kindergarten and early childhood, continuation of refining the FLEX period, SEL standards at all levels/grades, and pursuing student interests at middle school. The entire report will be the focus of the next Superintendent's Message prior to the start of the new school year.

Executive Session

Adjourn to Closed Session

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Strezewski and Tepper

Nay: None

The meeting adjourned to closed session at 8:56 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 9:39 p.m.

Approval of Closed Session Minutes

A motion was made by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of the closed session. All members present voted Aye, the motion carried.

Action Items

Employment, Appointment and Dismissal – Certified Staff

Resignations

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to accept the resignation of the following employee(s):

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>	<u>Date</u>
Barrett, Dawn	Info Lit Coach	1	W	6.27.18
Bell, Jennifer	EC	1	WG	6.1.18
Decker, Cheryl	Sp. Ed.	1	W	6.1.18
Donenberg, Mallory	EC	1	WG	6.1.18
Humer, Hillary	SLP	1	WG	6.1.18
Sandoval, Reyna	Gr. 3	1	CM	6.1.18
Sas, Malgorzata	Bilingual	1	CM	6.1.18
Alvarez, Nino	Sci Coach	1	W/TG	6.1.18

All members present voted Aye, the motion carried.

Employment

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the employment of the following individuals for the 2018-19 school year and place them appropriately on the salary schedule:

<u>Name</u>	<u>Position/FTE</u>	<u>School</u>	<u>Start Date</u>
Hall, Courtney	Psychologist/1.0	IH	8.6.18
Perry, Meredith	Early Childhood/1.0	WG	8.6.18
Thut, Ryan	Science/1.0	W	8.6.18

Cho, Esther	LDC/1.0	P	8.6.18
Matulef, Jessica	Grade 3/1.0	CM	8.6.18
Warkenthien, Sarah	Science/Social Studies/1.0	W/TG	8.6.18
Weihe, Taylor	Early Childhood/1.0	WG	8.6.18
Suri, Neeraj	Math/1.0	TG	8.6.18

On a roll call vote, the motion carried:
Aye: Strezewski, Woodman, Klass, Burns, and Tepper
Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Klass, Burns, Strezewski, Woodman and Tepper

Nay: None

Request for Leave of Absence - Unpaid

No action was taken on the unpaid leave of absence request presented by Adam Swerdlow.

Consent Agenda

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to approve the following Consent Agenda items:

Presentation of Bills – July 2018 - to approve the July 2018 bills as presented in the following amounts:

Education	\$3,452,838.90
Operations	\$423,494.36
Debt Service	\$00.00
Transportation	\$109,354.87
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$1,231,451.64
Working Cash	\$00.00
Tort Immunity	\$249,416.00
Life Safety	\$00.00
TOTAL	\$5,466,555.77

Approval of Resolution for Hazardous Conditions Eligible for Transportation – to approve the resolution declaring hazardous transportation routes as presented;

Approval of Resolution Ascertaining the Prevailing Rate of Wages – to approve the resolution as presented;

Designation of Hearing Officer for 2018-19 School Year – appoint Dr. Beth Dalton as the District's hearing officer and Mrs. Kathryn Sheridan to serve as backup hearing officer;

Designation of Title IX Officer for 2018-19 School Year – appoint Dr. Beth Dalton as the District's Title IX Officer and Mrs. Kathryn Sheridan to serve as backup Title IX officer

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Strezewski and Tepper

Nay: None

Discussion Items – None at this time.

Information Items

FOIA Requests

The District received one (1) FOIA request(s) since June 19, 2018.

Board Comments – None at this time.

Adjournment

With no further business before the Board of Education, a motion was presented by Mrs. Klass and seconded by Mrs. Woodman to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Klass, Burns, Strezewski, Woodman and Tepper

Nay: None

Mr. Tepper adjourned the July 17, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:40 p.m. The next meeting will be August 7, 2018.