

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96  
BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for August 7, 2018**

**Call To Order**

Mr. Tepper called the meeting to order at 7:01 p.m. in the boardroom of Ivy Hall School.

**Roll Call**

Present: Meg Woodman, Renee Klass, Mike Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper

Late: None

Absent: James Strzewski

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Diana Vaysberg led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

**Administrative Reports**

**Status of Enrollments and Staffing**

Dr. Dalton reported she had hired a 1.0 FTE PE/Adaptive PE teacher, as approved on August 6, 2018, who started New Teacher Orientation on August 7, 2018. There is only one part time speech language position open. Dr. Dalton said she may work with the KEA and the ELC to move the position under the umbrella of the ELC for this school year. She is still watching 4<sup>th</sup> grade at Kildeer for 1 more student to add a section, and 3<sup>rd</sup> grade at Prairie for 2 – 3 more students for another section.

Currently there are 27 aide positions open across the District. While aide candidates are few now, we will see more after school starts and again with December college graduates.

Class placement notices go home on August 8, 2018.

**Priority Items for Consideration and/or Action**

**Executive Session**

**Adjourn to Closed Session**

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10)

- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

The meeting adjourned to closed session at 7:49 p.m.

#### Reconvene in Open Session

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:22 p.m.

#### Approval of Closed Session Minutes

A motion was made by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the minutes of the closed session. All members present voted Aye, the motion carried.

### **Action Items**

#### Employment, Appointment and Dismissal – Certified Staff

Resignations – None at this time.

#### Employment

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the employment of the following individuals for the 2018-19 school year and place them appropriately on the salary schedule:

<u>Name</u>	<u>Position</u>	<u>FTE</u>	<u>School</u>
Almdale, Ashley	PE/Adaptive PE	1.0	Kildeer

On a roll call vote, the motion carried:

Aye: Zarkowsky, Woodman, Klass, Burns, Manka and Tepper

Nay: None

#### Request for Personal Day Associated with Holiday

A motion was presented by Mrs. Klass and seconded by Mrs. Zarkowsky to approve the request presented by Nikki Comin for a personal day on August 31, 2018 in association with the Labor Day holiday. All members present voted Aye, the motion carried.

#### Employment, Appointment and Dismissal – Educational Support Personnel

##### Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mrs. Woodman and seconded by Mrs. Manka to approve the memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

#### Request for Leave of Absence - Unpaid

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to approve the unpaid leave of absence presented by Pamela Alimissis, for the duration of her long-term substitute assignment within the District. All members present voted Aye, the motion carried.

### **Discussion Items**

#### Review of Potential Goals for the 2018-19 School Year

Mrs. Schmidt explained the process used to develop the goals, beginning last spring with feedback sessions with faculty, followed by the Chautauqua and administrative retreat in June. She presented the Tree Map of the draft goals for Elementary School, Middle School and Across the Organization.

Two of the elementary school goals are continuations from the 17/18 school year. One is to continue differentiated instruction to meet individual student needs and the second is to continue the use of play-based instruction for kindergarten and early childhood students. New goals include further refining NWEA MAP student goal setting processes, a focus on early literacy instruction in grades 1 – 3, and full implementation of Bridges, connections between C3 social studies and literacy, and new fine arts standards.

Middle school goals include the continuation of differentiated instruction to meet individual student needs, and providing learning opportunities during FLEX period. New goals include the examination and refinement of middle school problem solving for intervention, implementing a student goal setting process, and implementation of fine arts standards.

Goals to build capacity across the organization include social emotional learning, a second multi-stakeholder group around values, increasing student leadership opportunities, and exploring two-way immersion biliteracy programs.

Please send any comments or suggestions to Mrs. Schmidt. The final goals will come to the Board for action on August 21, 2018, and presented to the faculty on August 28, 2018.

#### Identification of Potential Board Study Topics for the 2018-19 School Year

Mrs. Schmidt reviewed the standard board study topics including goals, enrollments, PARCC results, enrollment and financial projections and staffing projections. Board members suggested fine arts standards, ECRA Dashboard, parent satisfaction or focus group surveys, FLEX period and biliteracy update. Mrs. Schmidt will present an updated list of board study topics on August 21, 2018.

#### Capital Projects Update

Mr. Miranda reported that the summer capital improvement projects are at the punch list stage and on schedule. Projects included the redecoration of the WAC building, the Twin Groves roof, doors at Kildeer and Prairie, backflow-preventor at Ivy Hall, and exhaust fan at Kildeer.

### **Information Items**

#### New Teacher Orientation Update

Mrs. Spiller reported new teacher orientation is going well and the group is motivated to learn. Today the focus was on who we are as a District, PLC concepts and the 4 critical questions along with benefits and

payroll. Wednesday will focus on curriculum, Thursday on parent communication and Friday on Kagan. ELC staff for District 96 are also in the new teacher orientation program.

Opening Institute Day Schedule

Opening Institute Day will be Monday, August 13, 2018 at Woodlawn/Country Meadows and all board members are invited to attend. Breakfast begins at 7:30 am, followed by the welcome program at 8:15, and Tim Kanold's keynote address at 9:30.

**Board Comments** – None at this time.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Woodman, Klass, Burns and Tepper

Nay: None

Mr. Tepper adjourned the August 7, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 8:24 p.m. The next meeting will be August 21, 2018.