

**KILDEER COUNTRYSIDE  
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 96  
BOARD OF EDUCATION  
REGULAR MEETING  
Minutes for August 21, 2018**

**Call To Order**

Mr. Tepper called the meeting to order at 7:07 p.m. in the boardroom of Ivy Hall School.

**Roll Call**

Present: James Strezewski, Meg Woodman, Renee Klass, Mike Burns, Dina Manka, Cynthia Zarkowsky and Marc Tepper  
Late: None  
Absent: None

**Welcome to Visitors**

President Tepper welcomed members of the faculty, community, and press to the boardroom at Ivy Hall School. Dr. Bonnie Barksdale led the Pledge of Allegiance. Members of the audience introduced themselves. Mr. Tepper asked if anyone wished to address the Board. No one responded.

**Approval of Minutes**

**July 2018**

A motion was presented by Mr. Strezewski and seconded by Mrs. Woodman to approve the minutes of July 17, 2018 as presented. All members present voted Aye, the motion carried.

**Financial Statements**

Mr. Hitcho reported the business office would combine the August and September financial statements and present them on September 25, 2018.

**Board Reports**

**Finance Committee**

Mr. Strezewski reported the committee discussed the unaudited results, the budget freeze and the capital expenditure plan for FY19. The finance committee recommends the August bills for approval.

**Policy Committee**

Mrs. Zarkowsky reported the policy committee reviewed the following policies with PRESS revisions and recommend them for public review:

- 4:40 Incurring Debt
- 4:80 Accounting and Audits
- 6:60 Curriculum Content
- 6:240 Field Trips
- 7:50 School Admissions and Student Transfers To and From Non-District Schools

The policy committee recommended the topic of "once-in-a-lifetime" leave of absence be placed on the full Board agenda for discussion. Committee members recommend moving approval of these types of leave to the administration.

### Legislative Update

Mr. Tepper noted several bills were approved that apply to school districts. They are HB4870, SB3466, HB751 and HB5627. He also reported that Governor Rauner vetoed three bills that apply to school districts.

Mrs. Schmidt reported she is on a subcommittee to work with Illinois to develop pension reform. There is one superintendent from each region in the state on the committee.

FLEX/LES Committee – None at this time.

### ELC Update

Mrs. Klass reported the ELC Board met and approved hiring and policies. They also approved use of an assessment library, a dedicated Aesop system, and placing the FY19 budget on public display. Mrs. Klass made the opening remarks on the ELC opening institute day and she and Megan Clarke will bring an ELC update to the Board of Education in January 2019.

Guiding Coalition on Interculturalism Update – None at this time.

### Parent Review Committee

Mrs. Spiller reported the parent review committee remains on hiatus until they develop a revised system. They intend to hold their first meeting in October 2018.

Other – None at this time.

### **Administrative Reports**

#### Enrollments and Staffing Plan

Dr. Dalton presented the enrollments as of 5:30 pm on August 21, 2018. The District has a total of 3308 students, including all special education, early childhood, outplaced, guided, ILC and SLC students. She had predicted in February 2017 the District would have a total of 3255 students.

While all certified positions have been filled, there remain 25 unfilled support staff positions. Principals continue to seek candidates but very few applications have been submitted. This is an issue across the area and many school districts are hard pressed to fill aide positions.

#### Summer Projects Update

Mr. Miranda reported that the summer capital improvement projects are in the punch-list stage with 90% of the items complete. Small things remain such as parts on order and final installation. As he is wrapping up the FY18 capital projects, he is already planning for the FY19 capital projects. Mr. Tepper asked Mr. Miranda to pass along the Board's compliments to the custodial staff for their efforts preparing the school buildings for the new year.

### **Priority Items for Consideration and/or Action**

#### **Approval of Goals for the 2018-19 School Year**

Mrs. Schmidt reported that no changes have been suggested or made to the goals presented to the Board members on August 7, 2018. A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to approve the 2018-19 District 96 Goals as presented. All members present voted Aye, the motion carried.

#### **Identification of Topics for the 2018-19 Committee of the Whole Meetings**

The schedule for Committee of the Whole Topics presented is based on Board member suggestions. In September the Board will discuss survey options, October - PARCC results and ECRA Dashboard, December - biliteracy research and recommendation, January – midyear goals and ELC, February - enrollment and financial projections, March - biliteracy implementation update and staff projections, April - new fine arts standards and May - yearend goal update. Topics may move and new topics may be added as we move along in the school year. Board members directed the administration to proceed with the topics as presented.

#### **Consideration of Pending Legal Matter**

A motion was presented by Mrs. Klass and seconded by Mrs. Woodman to approve the pending legal matter settlement in ISBE case 2018-0230 as presented. On a roll call vote, the motion carried:

Aye: Klass, Burns, Manka, Zarkowsky, Strezewski, Woodman and Tepper

Nay: None

#### **Executive Session**

##### **Adjourn to Closed Session**

A motion was presented by Mrs. Woodman and seconded by Mrs. Klass to adjourn to closed session for the purpose of

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

On a roll call vote, the motion carried:

Aye: Woodman, Klass, Burns, Manka, Zarkowsky, Strezewski and Tepper

Nay: None

The meeting adjourned to closed session at 7:35 p.m.

Reconvene in Open Session

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass for the meeting to reconvene in open session. All members present voted aye, the motion carried. The meeting reconvened in open session at 8:58 p.m.

Approval of Closed Session Minutes

A motion was made by Mrs. Manka and seconded by Mrs. Klass to approve the minutes of the closed session. All members present voted Aye, the motion carried.

**Action Items**

Employment, Appointment and Dismissal – Certified Staff

Resignations – None at this time.

Employment – None at this time.

Notice to Remedy

A motion was presented by Mr. Strezewski and seconded by Mrs. Manka to approve the Resolution Authorizing Notice of Remedial Warning for Erin Sauer (EE#200472) as presented. On a roll call vote, the motion carried:

Aye: Strezewski, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Recuse: Woodman

Business Services Coordinator Stipend

A motion was presented by Mrs. Manka and seconded by Mrs. Zarkowsky to approve a stipend for the Business Services Coordinator based on the per diem rate. On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

Employment, Appointment and Dismissal – Educational Support Personnel

Recommendations for Employment, Appointment and Dismissal

A motion was presented by Mr. Strezewski and seconded by Mrs. Klass to approve the revised memo presented by Dr. Dalton for the employment, appointment and dismissal of certain educational support personnel as presented. On a roll call vote the motion carried:

Aye: Strezewski, Woodman, Klass, Burns, Manka, Zarkowsky and Tepper

Nay: None

Increased FTE

A motion was presented by Mrs. Zarkowsky and seconded by Mrs. Klass to increase the Parent Liaison position to .75 FTE. On a roll call vote the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Presentation of Bills – July 2018

A motion was presented by Mrs. Manka and seconded by Mrs. Woodman to approve the July 2018 bills as presented in the following amounts:

Education	\$1,018,546.91
Operations	\$521,016.23
Debt Service	\$00.00
Transportation	\$8,267.34
IMRF	\$00.00
Social Security	\$00.00
Capital Projects	\$776,913.36
Working Cash	\$00.00
Tort Immunity	\$200.00
Life Safety	<u>\$00.00</u>
TOTAL	\$2,324,943.84

On a roll call vote, the motion carried:

Aye: Manka, Zarkowsky, Strezewski, Woodman, Klass, Burns and Tepper

Nay: None

**Discussion Items** – None at this time.

**Information Items**

**FOIA Requests**

The District received one (1) FOIA request(s) since July 17, 2018.

**Board Comments**

Mr. Tepper noted the Lake Division Meeting will be held on Wednesday, October 10, 2018. Please RSVP to Mrs. Rosenberg.

**Adjournment**

With no further business before the Board of Education, a motion was presented by Mrs. Zarkowsky and seconded by Mrs. Manka to adjourn the meeting. On a roll call vote, the motion carried:

Aye: Zarkowsky, Strezewski, Woodman, Klass, Burns, Manka and Tepper

Nay: None

Mr. Tepper adjourned the August 21, 2018 regularly scheduled meeting of the Kildeer Countryside Community Consolidated School District 96 Board of Education at 9:07 p.m. The next meeting will be September 4, 2018.